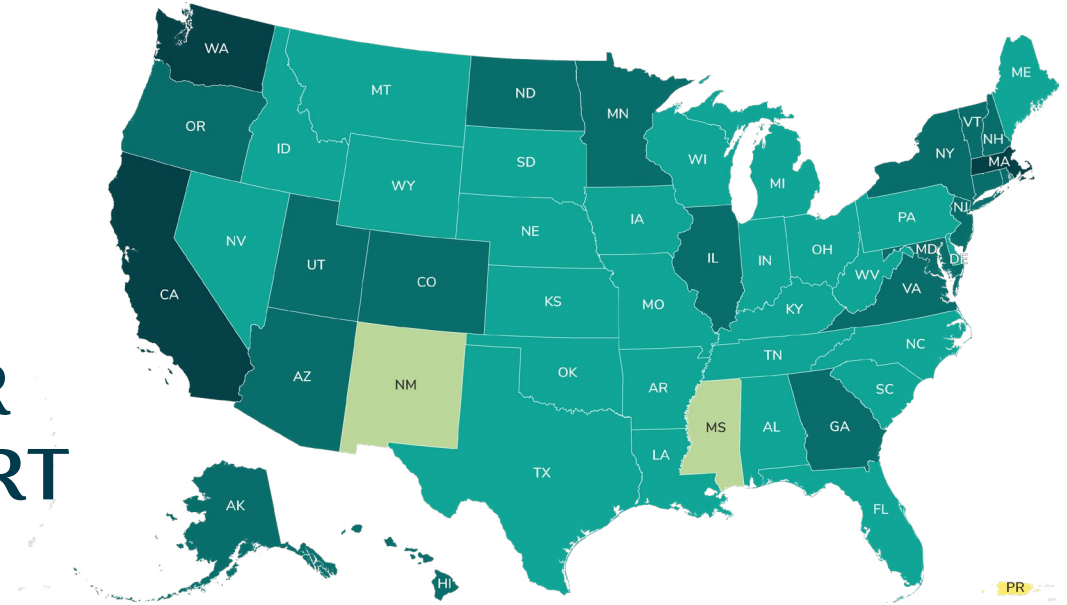


Independent Sector

2026 VALUE OF VOLUNTEER TIME REPORT



2025 Value of Volunteer Time



	2025*	2024	2023	2022
US Total	\$36.14	\$34.79	\$33.49	\$31.80
Alabama	\$31.83	\$30.59	\$29.82	\$28.38
Alaska	\$38.37	\$37.13	\$35.51	\$33.60
Arizona	\$35.27	\$33.70	\$32.07	\$30.13
Arkansas	\$30.13	\$29.09	\$27.74	\$25.66
California	\$41.75	\$40.14	\$38.61	\$37.32
Colorado	\$39.99	\$38.74	\$36.36	\$34.36
Connecticut	\$39.67	\$38.43	\$36.44	\$34.56
Delaware	\$33.36	\$32.21	\$31.16	\$29.56
District of Columbia	\$54.77	\$52.06	\$50.88	\$50.00
Florida	\$34.88	\$33.00	\$31.61	\$29.41
Georgia	\$35.22	\$32.63	\$31.24	\$29.67
Hawaii	\$38.29	\$37.43	\$35.50	\$33.48
Idaho	\$34.77	\$32.48	\$30.12	\$27.79
Illinois	\$35.73	\$34.29	\$33.76	\$32.68
Indiana	\$32.62	\$31.05	\$30.16	\$28.84
Iowa	\$30.92	\$29.96	\$28.88	\$28.09
Kansas	\$32.22	\$30.86	\$29.69	\$28.50
Kentucky	\$30.60	\$29.47	\$28.53	\$26.85
Louisiana	\$30.12	\$29.14	\$28.70	\$27.39
Maine	\$32.99	\$32.13	\$30.55	\$28.89
Maryland	\$36.51	\$35.53	\$34.99	\$34.12
Massachusetts	\$42.92	\$42.00	\$40.97	\$39.19
Michigan	\$33.74	\$32.87	\$31.59	\$30.15
Minnesota	\$39.80	\$38.16	\$36.31	\$34.47
Mississippi	\$28.39	\$27.01	\$25.42	\$23.90
Missouri	\$32.96	\$32.07	\$31.16	\$28.66

	2025*	2024	2023	2022
Montana	\$33.19	\$32.15	\$30.84	\$27.87
Nebraska	\$33.07	\$31.96	\$31.07	\$29.50
Nevada	\$32.49	\$30.86	\$29.76	\$28.50
New Hampshire	\$35.96	\$35.76	\$34.64	\$32.54
New Jersey	\$38.59	\$36.97	\$35.50	\$33.82
New Mexico	\$29.66	\$28.69	\$27.38	\$26.95
New York	\$39.50	\$38.48	\$37.29	\$35.71
North Carolina	\$34.34	\$33.01	\$31.64	\$29.86
North Dakota	\$35.13	\$34.40	\$33.34	\$30.69
Ohio	\$33.54	\$32.42	\$31.18	\$29.17
Oklahoma	\$31.33	\$30.63	\$29.31	\$26.88s
Oregon	\$37.66	\$36.44	\$34.74	\$32.37
Pennsylvania	\$33.11	\$32.28	\$31.30	\$29.78
Rhode Island	\$37.02	\$36.34	\$35.02	\$31.96
South Carolina	\$32.69	\$31.16	\$29.95	\$28.11
South Dakota	\$31.72	\$31.19	\$29.32	\$27.25
Tennessee	\$31.42	\$30.55	\$29.93	\$28.12
Texas	\$34.99	\$33.59	\$31.94	\$29.86
Utah	\$35.47	\$34.45	\$33.46	\$31.46
Vermont	\$35.53	\$34.39	\$32.73	\$30.04
Virginia	\$36.99	\$34.42	\$33.38	\$32.59
Washington	\$42.98	\$41.70	\$40.28	\$37.63
West Virginia	\$30.37	\$29.13	\$28.17	\$26.67
Wisconsin	\$34.67	\$34.00	\$31.86	\$29.97
Wyoming	\$32.48	\$31.69	\$30.06	\$28.49
Puerto Rico	\$17.99	\$17.32	\$15.82	\$14.87

* Figures are based on preliminary data