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Executive Action Tracker for the Charitable Sector

Independent Sector

Updated as of April 21, 2026.

This document tracks executive actions by the White House that affect nonprofits and philanthropies. Only executive orders and actions that directly regulate, condition, restrict, or materially influence the legal status, funding eligibility, compliance obligations, or operational capacity of nonprofit and charitable organizations as a sector are included.

Executive Order	Summary of Executive Order	Litigation Filed	Potential Impact on Charitable/Nonprofit Organizations
CIVIL RIGHTS & COMPLIANCE OBLIGATIONS			
Executive Order 14398 Addressing DEI Discrimination by Federal Contractors 3/26/26	EO directing executive departments and federal contracting agencies to include mandatory contract clauses prohibiting racially discriminatory DEI activities and requiring compliance reporting and enforcement for federal contractors and subcontractors. Section 3 of the EO requires executive departments and agencies to ensure that “contracts and	Nat’l Ass’n of Diversity Officers in Higher Ed. et al v. Trump et al (D. Md.): Complaint filed (as of 4/21/26)	This EO may impact nonprofit organizations that receive federal contracts, subcontracts, or certain “contract-like instruments,” and have initiatives designed to promote diversity in their internal employment practices, contracting (e.g., supplier diversity), and/or programming.”

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	<p>contract-like instruments” include language affirming that the contractor will “not engage in any racially discriminatory DEI activities.”</p> <p>The EO defines “racial discriminatory DEI activities” as any “disparate treatment based on race or ethnicity in the recruitment, employment (e.g., hiring, promotions), contracting (e.g., vendor agreements), program participation, or allocation or deployment of an entity’s resources.”</p> <p>“Program participation” is further defined as “membership or participation in, or access or admission to: training, mentoring, or leadership development programs; educational opportunities; clubs; associations; or similar opportunities that are sponsored or established by the contractor or subcontractor.”</p>		<p>The EO does not appear to apply to federal grant programs.</p>
<p>Executive Order 14173</p>	<p>Directs the Office of Federal Contract Compliance Programs to stop promoting diversity and holding</p>	<p><i>Nat’l Ass’n of Diversity Officers in Higher Ed. v. Trump</i> (D. Md.); Preliminary injunction stayed by</p>	<p>The certification requirements in Section 3 of the EO apply to charitable organizations that are</p>

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<p>Ending Illegal Discrimination and Restoring Merit-Based Opportunity</p> <p>1/21/2025</p>	<p>federal contractors and subcontractors responsible for taking affirmative action.</p> <p>Section 3 of the EO states that the head of each federal agency must include in every contract or grant award terms requiring the contractor or grant recipient to (1) agree that its compliance with all federal anti-discrimination laws is material to the government’s decisions, for purposes of the application of the False Claims Act, and (2) certify that it does not operate any programs promoting diversity, equity, and inclusion (“DEI”) that violate any applicable federal nondiscrimination laws.</p> <p>Section 4 of the EO states that the Attorney General, with the heads of all federal agencies, must submit a report within 120 days focused on ending DEI, which must identify (i) key sectors of concern; (ii) the “most” egregious and discriminatory DEI practitioners in each sector; (iii) a plan to deter DEI programs or principles</p>	<p>4th Circuit; D.C. Circuit held appeal in abeyance on 3/23/26 (as of 4/21/26)</p> <p><i>Chicago Women in Trades v. Trump et al.</i> (N.D. Ill.): Preliminary injunction remains in place. Appeal by Government to 7th Circuit pending; District Court proceedings stayed pending appeal (as of 4/21/26).</p> <p><i>Nat’l Urban League et al v. Trump et al.</i> (D.D.C.): Motion for preliminary injunction denied; active (as of 4/21/26).</p> <p><i>San Francisco A.I.D.S. Found. v. Trump</i> (N.D. Cal.): Preliminary injunction granted in part and denied in part. Appealed by government; District Court proceedings stayed pending appeal (as of 4/21/26).</p>	<p>federal contractors or grantees. Those organizations must certify that they “do not operate any programs promoting DEI that violate any applicable Federal anti-discrimination laws.” The EO does not identify specific DEI programs the administration considers unlawful, although certain federal agencies have since distributed memoranda with relevant guidance.</p> <p>The report set forth in Section 4 of the EO may impact any charitable organization that operates any DEI programs, as the report may contain recommendations regarding investigation, enforcement, or litigation relating to certain organizations and/or relating to DEI programs that certain charitable organizations operate.</p> <p>On 5/19/2025, the DOJ announced the establishment of the Civil Rights Fraud Initiative which will “utilize the False Claims Act to</p>

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	<p>that constitute illegal discrimination or preferences, and a list of up to nine potential civil compliance investigations of “large non-profit corporations or associations, foundations with assets of \$500 million or more, state and local bar and medical associations, and institutions of higher education with endowments over \$1 billion;” (iv) other strategies to encourage the private sector to end DEI; (v) litigation recommendations; and (vi) potential regulatory action or sub-regulatory guidance.</p>	<p><i>Shapiro et al. v. US Dep’t of the Interior et al.</i> (E.D. Pa.): Voluntarily dismissed (as of 4/21/26).</p> <p><i>Commonwealth of Mass. v. Kennedy</i> (D. Mass.): resolved by 1/6/26 stipulation; remaining claims dismissed without prejudice (as of 4/21/26).</p>	<p>investigate and, as appropriate, pursue claims against any recipient of federal funds that knowingly violates federal civil rights laws.”</p> <p>The Attorney General’s Memorandum establishing the initiative directs the DOJ Civil Division’s Fraud Section and Civil Rights Division to co-lead and direct enforcement efforts aimed at universities, federal contractors, and other federal funding recipients that “adhere to racist policies and preferences” and thus “knowingly violate[] federal civil rights laws.”</p>
<p>Executive Order 14281</p> <p>Restoring Equality of Opportunity and Meritocracy</p> <p>4/23/25</p>	<p>Directs the Attorney General and the Chair of the Equal Employment Opportunity Commission to implement a plan to deprioritize and eventually eliminate the use of disparate-impact liability across federal agencies.</p>	<p>State of Illinois et al v. United States Department of Housing and Urban Development et al (N.D. Cal.): Complaint filed (as of 4/21/26).</p>	<p>This EO may impact charitable organizations who are subject to disparate impact investigations. The EO may also impact the ability of charitable organizations to use potential disparate impact liability as a defense to intentional discrimination claims in government investigations.</p>

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<p><u>Executive Order 14187</u></p> <p>Protecting Children from Chemical and Surgical Mutilation</p> <p>1/28/25</p>	<p>States that the United States “will not fund, sponsor, promote, assist, or support the so-called ‘transition’ of a child from one sex to another, and it will rigorously enforce all laws that prohibit or limit medical procedures.” Requires agencies to rescind all policies based on World Professional Association for Transgender Health (WPATH) guidance. The Secretary of Health and Human Services is directed to take all appropriate actions to end the use of puberty blockers to delay the onset of puberty, the use of hormones, and surgical procedures related to gender affirming care. The order also directs the heads of all agencies to ensure that institutions receiving federal research or education grants do not provide such services.</p> <p>HHS issued a declaration addressing safety, effectiveness, and professional standards of care for “sex-rejecting procedures on children and adolescents” on December 18, 2025</p>	<p><i>PFLAG Inc. v. Donald J. Trump</i> (D. Md.): Court placed case in abeyance pending decision in <i>Anderson v. Crouch</i>, No. 22-1927 (4th Cir.). Oral argument in that case held 12/9/25 (as of 4/21/26).</p> <p><i>State of Wash. et al. v. Donald J. Trump et al.</i> (W.D. Wash.): EO held unconstitutional by the 9th Circuit (as of 4/21/26).</p> <p><i>State of Minnesota v. Trump et al.</i> (D. Minn.) Amended Complaint filed (as of 4/21/26).</p> <p><i>Cmmw. of Mass. v. Trump</i> (D. Mass): Active (as of 4/21/26).</p> <p><i>State of Oregon v. Robert F. Kennedy, Jr.</i> (D. Or.): Court enjoined HHS from enforcing its Dec. 18, 2025, declaration or similar future policies (as of 4/21/26).</p>	<p>The EO may impact charitable organizations that receive federal research and education grants, or that perform work or provide services or funding relating to “gender affirming care.”</p>

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	<p>pursuant to the EO. The declaration stated that “sex-rejecting procedures for children and adolescents are neither safe nor effective as a treatment modality . . . and therefore, fail to meet professional recognized standards of health care.” The declaration further noted that pursuant to 42 U.S.C. § 1320a-7(b)(6)(B) HHS may exclude individuals or entities from participation in federal health care programs if it determines the entity is providing services which fail to meet professionally recognized standards of care. HHS has since used the declaration to refer major healthcare providers and hospitals for investigation and potential removal from participation in federal health programs based on their provision of gender-affirming care to adolescents.</p>		
<p>Executive Order 14151</p>	<p>States that federal employment practices may not “consider DEI . . . factors, goals, policies, mandates, or requirements,” and terminates all</p>	<p><i>Institute for Applied Ecology et al. v. Burgum et al.</i>, No. 6:25-cv-02364-AP (D. Or.) Active (as of 4/21/26).</p>	<p>The EO may impact the terms of contracts or grants that organizations receive from the federal government. This EO will</p>

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<p>Ending Radical and Wasteful Government DEI Programs and Preferencing</p> <p>1/20/2025</p>	<p>federal DEI mandates, policies, programs, preferences and activities. The EO also requires each federal agency to provide to the Director of the Office of Management and Budget a list of (1) federal contractors who provide DEI training or DEI training materials to federal agencies or departments, and (2) all federal grantees who received federal funding to provide or advance DEI or environmental justice programs.</p>	<p><i>Lucky Shoals Community Ass'n Inc. v. U.S. Eenv'tl. Prot. Agency et al.</i>, (N.D. Ga.) Active (as of 4/21/26).</p> <p><i>Nat'l Association of Diversity Officers in Higher Ed. v. Trump</i> (D. Md.): District Court stayed; D.C. Circuit appeal in abeyance. Active (as of 4/21/26)</p> <p><i>Doe 1 v. Off. of the Dir. of Nat'l Intell.</i> (E.D. Va.): Fourth Circuit vacated and remanded the injunction on 2/6/26 (as of 4/21/26)</p> <p><i>Nat'l Urban League et al v. Trump et al</i> (D.D.C.): Motion for preliminary injunction denied; active (as of 4/21/26)</p> <p><i>Chicago Women in Trades v. Trump et al</i> (N.D. Ill.): Preliminary injunction granted. Appealed by Government to 7th Circuit; District Court stayed (as of 4/21/26).</p>	<p>particularly impact organizations that provide DEI training or other services directly to federal agencies, or that receive federal funding to advance DEI or environmental justice programs.</p>

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		<p><i>San Francisco A.I.D.S. Found. v. Trump</i> (N.D. Cal.): Preliminary injunction granted in part and denied in part. Appealed by government; District Court stayed (as of 4/21/26).</p> <p><i>Sustainability Inst. v. Trump</i> (D.S.C.): Amended Complaint Filed (as of 4/21/26).</p> <p><i>Commonwealth of Mass. v. Kennedy</i> (D. Mass.): Settled (as of 4/21/26).</p>	
<p>Executive Order 14168</p> <p>Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government</p>	<p>States that it is the policy of the United States to recognize only two sexes, male and female. The EO defines sex as an individual’s “immutable biological classification as either male or female.” Further states that the term “sex” is not a synonym for and does not include concepts of “gender identity.” The EO defines gender ideology as “the idea that there is a vast spectrum of</p>	<p><i>PFLAG Inc. v Donald J. Trump</i> (D. Md.): Court placed case in abeyance pending decision in <i>Anderson v. Crouch</i>, No. 22-1927 (4th Cir.). Oral argument in that case held 12/9/25. (as of 4/21/26).</p> <p><i>Tirrell v. Edelblut</i> (D.N.H.): Stayed pending SCOTUS decisions in <i>Little v. Hecox</i> and <i>West Virginia v. B.P.J.</i> (as of 4/21/26).</p>	<p>The EO’s requirement that federal agencies ensure that federal contractors and grant recipients comply with the EO impacts any charitable organization that is a federal contractor or grant recipient. Federal agencies may request that charitable organizations modify their policies to comply with the EO as a condition of continued or future funding.</p>

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1/20/2025	<p>genders that are disconnected from one’s sex.”</p> <p>Requires federal agencies and employees to use the above definitions when interpreting or applying statutes, regulations, or guidance, and all other official agency business, documents, and communications.</p> <p>Prohibits the use of federal funds to “promote gender ideology,” and requires each agency to assess current grants to ensure compliance.</p> <p>The order also directs the Attorney General to issue guidance that ensures “the freedom to express the binary nature of sex and the right to single-sex space in workplaces and federally funded entities,” and directs all agencies with enforcement responsibilities to prioritize investigations and litigation to enforce those issues.</p>	<p><i>State of Washington v. Donald J. Trump</i> (W.D. Wash.): EO held unconstitutional by the 9th Circuit. (as of 4/21/26).</p> <p><i>Doe v. McHenry</i> (D.D.C.): Renewed preliminary injunction granted. Appealed by government (as of 4/21/26)</p> <p><i>Jones v. Trump</i> (D.D.C.): Renewed preliminary injunction granted. Appealed by government (as of 4/21/26)</p> <p><i>National Urban League et al. v. Trump et al.</i> (D.D.C.): Motion for preliminary injunction denied. Active (as of 4/21/26)</p> <p><i>Doctors for Am. v. OPM</i> (D.D.C.): Plaintiff’s MSJ granted in part. Defendant’s MSJ granted in part. (as of 4/21/26)</p> <p><i>San Francisco A.I.D.S. Found. v. Trump</i> (N.D. Cal.): Preliminary injunction granted in part and</p>	

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		<p>denied in part. Appealed by government; District Court Stayed (as of 4/21/26).</p> <p><i>Kingdom v. Trump</i> (D.D.C.): Preliminary injunction and class certification granted. Active (as of 4/21/26).</p> <p><i>Jones v. Bondi</i> (D.D.C.): Preliminary injunction granted. Government appealed. (as of 12/16/2025)</p> <p><i>Doe v. Bondi</i> (D.D.C.): Preliminary injunction granted. Government appealed (as of 12/16/2025).</p> <p><i>State of Minnesota v. Trump et al.</i> (D. Minn.) Amended Complaint filed; active (as of 4/21/26).</p>	
FEDERAL FUNDING & GRANT MAKING			
Executive Order 14332	Requires each federal agency head to assign a senior political appointee to	N/A (as of 4/21/2026)	The EO may impact charitable organizations that receive federal

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<p>Improving Oversight of Federal Grantmaking</p> <p>8/7/2025</p>	<p>develop and implement a review process for new grant funding opportunity announcements and discretionary grant awards, ensuring alignment with agency priorities and national interests. The EO directs senior political appointees and their designees to use their own independent judgement in reviewing grant funding opportunity announcements and discretionary awards and instructs them to consider whether awards demonstrably advance the President’s policy priorities and/or fund, promote, encourage, or subsidize racial preferences, gender ideology, illegal immigration, or other initiatives that compromise public safety or promote “anti-American” values. Senior political appointees are also instructed to consider whether awards are going to the institutions with the lowest indirect costs, are distributed to a broad range of recipients rather than repeat players, and comply with administration</p>		<p>education grants or that support or work with activities deemed inconsistent with federal objectives, such as certain research, cultural programs, or initiatives related to immigration.</p>

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	<p>policies regarding “Gold Standard Science.” The EO directs agency heads to prohibit the issuance of new funding opportunity announcements without approval from senior political appointees or their designees, to incorporate termination-for-convenience clauses into future discretionary grant agreements and, where feasible, into existing grants or amendments, to prohibit direct draws of general grant funds for specific projects without agency authorization and to require written justifications for drawdowns.</p>		
<p><u>Executive Order 14287</u></p> <p>Protecting American Communities from Criminal Aliens</p> <p>4/28/2025</p>	<p>Directs the Attorney General, in coordination with the Secretary of Homeland Security, to publish a list of states and local jurisdictions that obstruct the enforcement of Federal immigration laws (“sanctuary” jurisdictions) and authorizes the suspension or termination of federal funding to non-compliant states and localities. Mandates mechanisms to prevent undocumented individuals in sanctuary jurisdictions from receiving</p>	<p><i>State of Ill. et al. v. Federal Emergency Mgmt. Agency et al.</i> (D.R.I.) Active (as of 4/21/26).</p> <p><i>King Cnty et al. v. Turner et al.</i> (W.D. Wash.) Plaintiff’s fourth motion for preliminary injunction granted. Defendants appealed to 9th Circuit (as of 4/21/26).</p>	<p>This EO may impact nonprofit organizations that serve immigrant communities and/or are involved in immigration advocacy, legal aid, education, and community services, especially those organizations located in states and local jurisdictions identified as sanctuary jurisdictions.</p>

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	federal public benefits. Instructs the Attorney General to stop state/local laws favoring undocumented individuals over American citizens.		
<p>Executive Order 14218</p> <p>Ending Taxpayer Subsidization of Open Borders</p> <p>2/19/25</p>	<p>Requires federal departments and agencies to identify all federally funded programs that currently permit illegal aliens to obtain any cash or non-cash public benefit. Seeks to prohibit federal payments to states and localities that “facilitate the subsidization or promotion of illegal immigration or abet so-called ‘sanctuary’ policies.” Finally, the order seeks to enhance eligibility verification systems.</p>	<p><i>State of N.Y. et al. v. U.S. Dep’t of Justice et al.</i> (D.R.I.); (1st Cir.): Parties stipulated that Defendants are to stay enforcement of HUD PRWORA Notice until district court judgment. Appeal dismissed by 1st Cir. (as of 12/29/25).</p> <p><i>State of Cal. et al. v. U.S. Dep’t of Health and Human Services et al.</i>, (N.D. Cal.): Active (as of 4/21/26).</p>	<p>The EO may impact charitable organizations that provide services or resources to immigrants.</p>
<p>Executive Order 14169</p> <p>Reevaluating and Realigning United States Foreign Aid</p> <p>1/20/25</p>	<p>Requires all department and agency heads with responsibility for U.S. foreign development assistance programs to pause new obligations or disbursements to foreign countries and non-governmental organizations, international organizations, and contractors for 90 days, pending review of those programs for</p>	<p><i>AIDS Vaccine Advocacy Coalition v. United States Department of State</i> (D.C. Cir.): Government appealed. Appeal voluntarily dismissed (as of 4/21/26).</p> <p><i>Global Health Council v. Trump</i> (D.D.C.): Preliminary injunction granted in part. Government appealed. Preliminary injunction</p>	<p>The EO may impact charitable organizations that have entered into an “acquisition” contract with USAID or are recipients of an “assistance” grant or cooperative agreement.</p>

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	<p>programmatic efficiency and consistency with U.S. foreign policy.</p>	<p>stayed by SCOTUS. Active (as of 4/21/26).</p> <p><i>Personal Services Contractor Association v. Trump; United States Conference of Catholic Bishops v. United States Department of State et al (D.D.C.):</i> TRO denied. Appealed by Plaintiff. Appeal voluntarily dismissed. Consent motion to stay proceedings granted (as of 4/21/26)</p> <p><i>American Foreign Service Association et al. v. Trump (D.D.C.):</i> TRO granted. Preliminary injunction denied. Dismissed for lack of jurisdiction. Appealed by plaintiffs to D.C. Circuit; active (as of 4/21/26)</p>	
CROSS-CUTTING STRUCTURAL CHANGES			
<p><u>Executive Order 14238</u></p> <p>Continuing the Reduction of the</p>	<p>Seeks to eliminate the non-statutory components and functions of (i) the Federal Mediation and Conciliation Service; (ii) the United States Agency for Global Media; (iii) the Woodrow</p>	<p><i>State of Rhode Island v. Trump (D.R.I.):</i> Resolved on the merits. Appeal filed by plaintiffs to 1st Circuit (as of 4/21/26).</p>	<p>The EO may impact charitable organizations that work with, provide support to, or receive</p>

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Federal Bureaucracy 3/14/25	Wilson International Center for Scholars in the Smithsonian Institution; (iv) the Institute of Museum and Library Services; (v) the United States Interagency Council on Homelessness; (vi) the Community Development Financial Institutions Fund; and (vii) the Minority Business Development Agency.		support from any of the listed government entities.
<u>Executive Order 14217</u> Commencing the Reduction of the Federal Bureaucracy 2/19/25	Eliminates non-statutory components and functions of the Presidio Trust, Inter-American Foundation, United States African Development Foundation, and the United States Institute of Peace.	<p><i>Aviel v. Gor</i> (D.D.C.): Summary judgment granted for Plaintiffs. Government's request for appeal denied; en banc rehearing denied 1/28/26 (as of 4/21/26).</p> <p><i>US Inst. of Peace v. Jackson</i> (D.D.C.): Motion for summary judgment granted; appealed by Government; appeal pending resolution of <i>Trump v. Slaughter</i> by Supreme Court (as of 12/16/25)</p>	The EO may impact charitable organizations that work with, provide support to, or receive support from the Presidio Trust, Inter-American Foundation, United States African Development Foundation, or the United States Institute of Peace.
<u>Executive Order 14236</u> Additional Rescissions of Harmful Executive	Rescinds an additional 18 Executive Orders, including the following: <ul style="list-style-type: none"> • Presidential Memorandum of February 4, 2021 (Advancing the Human Rights of Lesbian, Gay, Bisexual, Transgender, Queer, and 	N/A (as of 4/21/26)	The rescission of these Executive Orders and Presidential Memoranda may impact charitable organizations that provide or receive funding for, or otherwise perform work relating to, LGBTQIA+ rights, infant

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<p>Orders and Actions</p> <p>3/14/25</p>	<p>Intersex Persons Around the World)</p> <ul style="list-style-type: none"> • Presidential Determination 2022-13 of May 18, 2022 (Delegating Authority Under the Defense Production Act to Ensure an Adequate Supply of Infant Formula) • Executive Order 14026 of April 27, 2021 (Increasing the Minimum Wage for Federal Contractors) • Presidential Memorandum of November 16, 2023 (Advancing Worker Empowerment, Rights, and High Labor Standards Globally) • Executive Order 14112 of December 6, 2023 (Reforming Federal Funding and Support for Tribal Nations to Better Embrace Our Trust Responsibilities and Promote the Next Era of Tribal Self-Determination) • Executive Order 14119 of March 6, 2024 (Scaling and Expanding the Use of Registered Apprenticeships) 		<p>nutrition, workers' rights, labor standards, clean energy, and self-determination of Tribal Nations.</p>

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	<p>in Industries and the Federal Government and Promoting Labor-Management Forums)</p> <ul style="list-style-type: none"> Executive Order 14126 of September 6, 2024 (Investing in America and Investing in American Workers) 		
<p>Executive Order 14148</p> <p>Initial Rescissions of Harmful Executive Orders and Actions</p> <p>1/20/25</p>	<p>Initial rescissions of ~78 of Biden-era Executive Orders and Actions. To effectuate the revocations, the Order directed the heads of each agency to take immediate steps to “end Federal implementation of unlawful and radical DEI ideology.”</p>	<p><i>N. Alaska Env’t Ctr. v. Trump</i> (D. Alaska): Active (as of 4/21/26)</p> <p><i>City of Chelsea v. Trump</i> (D. Mass.): Second amended complaint filed (as of 4/21/26).</p>	<p>Charitable organizations should review the 78 rescinded EOs, which are listed in this EO, to determine whether the rescissions impact their work.</p>
<p>TAX EXEMPT STATUS & ENFORCEMENT</p>			
<p>Executive Order 14235</p> <p>Restoring Public Service Loan Forgiveness</p>	<p>The Public Service Loan Forgiveness (PLSF) program forgives the remaining student loans of individuals who have completed 10 years of service in public service jobs.</p>	<p><i>Commonwealth of Massachusetts v. U.S. Dep’t of Educ.</i> (D. Mass.): Complaint filed challenging Department of Education rule restricting Public Service Loan</p>	<p>The EO may impact charitable organizations that perform work relating to any of the activities listed in the EO. While the Executive Order does not change current law, under which all employees of</p>

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Executive Order	Summary of Executive Order	Litigation Filed	Potential Impact on Charitable/Nonprofit Organizations
<p>3/7/2025</p>	<p>The EO directs the Secretary of Education, in coordination with the Secretary of the Treasury, to “ensure the definition of ‘public service’ excludes organizations that engage in activities that have a substantial illegal purpose,” including:</p> <p>(a) “aiding or abetting violations of 8 U.S.C. 1325 or other Federal immigration laws”;</p> <p>(b) “supporting terrorism, including by facilitating funding to, or the operations of, cartels designated as Foreign Terrorist Organizations consistent with 8 U.S.C. 1189, or by engaging in violence for the purpose of obstructing or influencing Federal Government policy”;</p> <p>(c) “child abuse, including the chemical and surgical castration or mutilation of children or the trafficking of children to so-called transgender sanctuary States for purposes of emancipation from their</p>	<p>Forgiveness eligibility; active (as of 4/21/26).</p> <p><i>Robert F. Kennedy Ctr. for Justice & Hum. Rights v. McMahon (D.D.C.):</i> Complaint filed challenging Department of Education rule restricting Public Service Loan Forgiveness eligibility; active (as of 4/21/26).</p> <p><i>National Council of Nonprofits v. McMahon; (D.D.C.):</i> Complaint filed challenging Department of Education rule restricting Public Service Loan Forgiveness eligibility for employees of certain nonprofit organizations; active (as of 4/21/26).</p>	<p>501(c)(3) organizations are eligible for public service loan forgiveness, the Executive Order seeks to exclude employees of certain organizations from the program, and a determination that an organization’s activities do not qualify as “public service” under the EO’s definition may influence how the organization’s activities are analyzed under other laws, rules, or regulations.</p>

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Executive Order	Summary of Executive Order	Litigation Filed	Potential Impact on Charitable/Nonprofit Organizations
	<p>lawful parents, in violation of applicable law”;</p> <p>(d) “engaging in a pattern of aiding and abetting illegal discrimination”; or</p> <p>(e) “engaging in a pattern of violating State tort laws, including laws against trespassing, disorderly conduct, public nuisance, vandalism, and obstruction of highways.”</p> <p>The EO states that individuals employed by organizations whose activities have a “substantial illegal purpose” shall not be eligible for public service loan forgiveness.</p>		
FAITH-BASED AND RELIGIOUS NON-PROFITS			
<u>Executive Order 14205</u>	Establishes the White House Faith Office, which will consult with faith and community leaders and make recommendations to the President	N/A (as of 4/21/26)	The EO may impact charitable organizations that are faith-based or that receive federal funding for, or perform work or advocacy

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Executive Order	Summary of Executive Order	Litigation Filed	Potential Impact on Charitable/Nonprofit Organizations
<p>Establishment of The White House Faith Office</p> <p>2/7/25</p>	<p>regarding a number of issues, including:</p> <ul style="list-style-type: none"> • Changes to policies, programs, and practices, and the administration’s policy agenda, which affect the ability of faith-based entities, community organizations, and houses of worship to serve families and communities; • Showcase initiatives by faith-based organizations that serve and strengthen individuals, families, and communities; • Coordinate with agencies to implement training and education for faith-based entity grantees to build their capacity to procure grants; • Support agencies in developing and implementing training and education regarding religious liberty exceptions, accommodations, or exemptions; • Coordinate with agencies on identifying and promoting grant opportunities for non-profit faith-based entities, community 		<p>relating to, faith-based programs or religious liberty.</p>

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Executive Order	Summary of Executive Order	Litigation Filed	Potential Impact on Charitable/Nonprofit Organizations
	<p>organizations, and houses of worship;</p> <ul style="list-style-type: none">• In collaboration with the Attorney General, identify concerns raised by faith-based entities, community organizations, and houses of worship about any failures of the executive branch to enforce constitutional and Federal statutory protections for religious liberty; and• Identify and propose means to reduce burdens on the free exercise of religion in government-funded or government-conducted activities and programs.		

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