



A YEAR OF Renewal & Reinvention

2023 ANNUAL REPORT





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About Independent Sector

Independent Sector is the only national membership organization that brings together a diverse community of changemakers at nonprofits, foundations, and corporate giving programs working to strengthen civil society and ensure all people in the United States thrive.



Our Vision

We envision a world of engaged individuals, robust institutions, and vibrant communities working together to improve lives and the natural world and to strengthen democratic societies. To help create this future, we lead and catalyze the charitable community, partnering with government, business, and individuals to advance the common good.

Our organizational strategies are results-centered and racial equity-focused. We believe all charitable nonprofits and foundations in this country should be healthy and equitable to ensure that all people in the United States thrive, with targeted focus on Native, Black, Latinx, Asian, and other communities of color.

Our Strategic Priorities

SECTOR HEALTH

We create and share knowledge and research to understand and accelerate the impact of the nonprofit sector. By assessing the health of the nonprofit and philanthropic sector as a whole, we can map out a clearer path toward driving more health and equity in our communities.

BUILDING COMMUNITY

We build community among changemakers who work and volunteer in the social sector in order to focus on wellness, foster trust, bridge divides toward belonging, and create a healthy and racially just society where all people thrive.

PUBLIC POLICY

We advocate for public policies that strengthen nonprofits, foundations, and diverse communities nationwide – and help organizations fulfill their missions. We serve as a unified voice and information source on pressing legislative and economic issues in our sector.

Message From Our Chair & President

2023 was a year of renewal and reinvention for Independent Sector. Under new leadership, we confronted the continuing effects of COVID-19 and embraced a new chapter for our sector and communities as we emerged from the pandemic's grip.

To shape Independent Sector's strategic planning, understand sector trends and challenges, and capitalize on opportunities, we initiated a cross-country Listening Tour to hear directly from our members and partners. At almost every stop, a consistent theme emerged: Our nonprofit workforce is worn out and lacks adequate support.

During the pandemic, nonprofit workers were on the front lines, providing essential services and support to millions of people in need. The pandemic stretched the limits of our sector and our workforce, exposing existing issues that we must address head-on to build a healthy, equitable nation.

Last year also brought a retrenchment of hard-won advances in diversity, equity, and inclusion. This includes the Supreme Court decision ending affirmative action in higher learning, as well as the lawsuit against the Black women-led Fearless Foundation, which threatens the rights of grantmakers to support historically marginalized groups.

Nonprofits are a major economic driver, employing over 12 million people and contributing 5–7% of the nation's GDP. Our sector has incredible power, but we have not yet leveraged our collective influence to its fullest potential – in fact, nonprofit advocacy has decreased over the last 20 years. Now is the time to amplify our voices to build a stronger, healthier workforce and sector, one that is equipped to fulfill our missions and ensure all people in the United States thrive.

To address these challenges and empower our sector to improve lives, strengthen society, and achieve our missions, here are our **major initiatives and achievements in 2023**:

■ LISTENING TO THE SECTOR

In 2023, we launched a Listening Tour to connect with more than 500 nonprofit and philanthropic changemakers nationwide, hearing firsthand what is on the hearts and minds of our members and partners. We identified trends, opportunities, and challenges – including a resounding concern that our nonprofit workforce is depleted, under-resourced, and struggling with basic necessities. Other themes included inadequate financial support, high burnout rates, mental health needs, and recruitment difficulties.

■ INCREASING SECTOR ADVOCACY

Our landmark report, *The Retreat of Influence: Exploring the Decline of Nonprofit Advocacy and Public Engagement*, filled a 20-year research gap and found a significant decrease in nonprofit advocacy and lobbying. To counter this trend, we are advocating for clearer rules, tools, and resources to empower nonprofits to engage in policy advocacy effectively.

■ BUILDING COLLECTIVE SOLUTIONS

In November 2023, Independent Sector co-hosted the 2023 Upswell Summit in Dallas–Fort Worth with Social Venture Partners (SVP) Dallas. Held in person for the first time since the pandemic, the summit convened more than 600 nonprofit and philanthropic leaders to build collective solutions for our sector’s most pressing challenges. From sessions on American democracy to artificial intelligence and radical philanthropy, the summit featured groundbreaking approaches to achieve equity, financial security, and well-being for the sector’s greatest asset – our people.

■ STANDING STRONG FOR DEI

Following the Supreme Court’s June decision that ended affirmative action in higher education, Independent Sector and the Council on Foundations commissioned and shared a legal brief to analyze potential impacts on the charitable sector. In December, we also filed an amicus brief urging the court to dismiss a lawsuit against the Fearless Foundation, which claimed its grant program for Black female entrepreneurs is racially discriminatory. The lawsuit’s false claims threaten support for historically marginalized groups and jeopardize our work to promote equity and justice. Our brief called on the court to rule that philanthropies and individuals have a constitutional right to donate to charitable causes that align with their values.

■ STRENGTHENING PUBLIC TRUST

Our fourth annual report, *Trust in Civil Society: Headwinds and Opportunities for American Nonprofits and Foundations*, produced with Edelman Data & Intelligence, revealed that while nonprofits remain among America’s most trusted institutions, the decline in nonprofit trust accelerated in 2023. Expectations for the nonprofit sector continued to rise, with nonprofits expected to “fill the gaps” left by government, business, and other institutions. We continue to examine headwinds contributing to the decline and identify opportunities to enhance nonprofit trust.

■ SECURING A SEAT AT THE TABLE

In 2023, Independent Sector championed the bipartisan Nonprofit SEAT Act, endorsed by more than 650 organizations. The act aims to establish a formal partnership with the federal government, ensuring nonprofit leaders have a “seat at the table” when policies affecting our sector are developed. Passage of the act would mark the first comprehensive partnership between the government and the nonprofit sector, enhancing our ability to craft and implement better solutions for communities nationwide.

■ SUPPORTING FUTURE LEADERS

It is critical that we prepare our next generation of changemakers as they rise to new challenges. Our NGen Fellows Program focused on preparing emerging leaders to tackle tomorrow’s challenges and capitalize on opportunities. Our Bridging Fellows Program provided the space, skills, and resources to help next-generation leaders embed bridging as a core competency in their organizations and communities – so important in our world with societal divisions that are ideological, racial, socioeconomic, and geographical.

Going Forward

Our cross-country Listening Tour in 2023 allowed us to hold space and be in community with our Independent Sector members and partners. And we heard you – the challenges you face, what keeps you up at night, and your hopes for your organizations and communities.

We listened, and now we're putting what we heard into action to strengthen the charitable sector and our communities. During an election year and tense political climate marked by polarization and uncertainty, the critical importance of a strong civil society has never been greater.

Together, we can begin to build a thriving workforce, fostering equity and sustainability in one of the largest U.S. employment sectors. We can increase public trust, developing stronger relationships with our communities to do more good. We can ensure robust organizations, maintaining financial strength and good governance to stay in service for years to come. And, as active advocates, we can use our collective influence to advance policies that foster a healthy and just nation where all people thrive.



Fred Blackwell
Chair



Dr. Akilah Watkins
President and CEO

2023 Highlights & Accomplishments



March 2023

- Independent Sector released its first 2023 quarterly review on the *Health of the U.S. Nonprofit Sector*, an evolving resource of data, analysis, and recommendations about key areas powering U.S. nonprofits.



January 2023

- Dr. Akilah Watkins, a national expert on equity, policy, and community development, joined Independent Sector as president and CEO.

May 2023

- Independent Sector President and CEO Dr. Akilah Watkins kicked off a 10-session, cross-country Listening Tour in Chicago to hear from members and partners about sector challenges, trends, and opportunities to help shape IS's strategy going forward.
- Independent Sector saw the bipartisan introduction of the Nonprofit Stakeholders Engaging and Advancing Together (Nonprofit SEAT) Act (H.R. 3245), endorsed by more than 650 nonprofits, to expand opportunities for government and the sector to work together more effectively.

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February 2023

- Independent Sector and Social Venture Partners (SVP) Dallas announced they would combine programming from their individual annual gatherings to co-host the Upswell Summit in Dallas-Fort Worth in November 2023.



April 2023

- Independent Sector convened its first 2023 Upswell Pop-Up – Fill Your Cup: Changemakers Recharge – to explore how changemakers can embed wellness and care in the workplace.
- Independent Sector released its new value of volunteer time calculation: \$31.80 per hour. The figure illustrates the valuable and significant contributions volunteers make each day to support our communities and nation.



June 2023

- Dr. Akilah Watkins continued the cross-country Listening Tour with a stop in New York City.
- Independent Sector released our second 2023 quarterly review on the *Health of the U.S. Nonprofit Sector*, which policymakers and sector stakeholders can use to inform decisions that impact economies, employment, and nonprofits' role in communities.
- Independent Sector convened its first advisory group of thought leaders on the nonprofit workforce, bringing together nonprofits, foundations, government agencies, and academia to brainstorm policy and practice changes needed to sustain a strong workforce.
- Independent Sector's second 2023 Upswell Pop-Up – Addressing Community Change through Systems-Level Collaboration – explored how systemic collaboration can increase access to resources in marginalized communities.
- Independent Sector kicked off its 2023 NGen Fellows program to strengthen the leadership capacity and expand the professional networks of 12 emerging sector leaders.

July 2023

- Dr. Akilah Watkins continued the cross-country Listening Tour with a stop in Atlanta.
- Independent Sector released the results of a landmark, nationally representative survey of nonprofits, *The Retreat of Influence: Exploring the Decline of Nonprofit Advocacy and Public Engagement*, revealing a marked decrease in nonprofit advocacy over the last 20 years.
- Independent Sector and IS Member Council on Foundations released resources prepared by Steptoe & Johnson LLP about the potential impacts of the Supreme Court's affirmative action decision on the charitable sector.



November 2023

- Independent Sector and Social Venture Partners (SVP) Dallas co-hosted the Upswell Summit in Dallas-Fort Worth on November 15-17, where more than 600 changemakers gathered to identify solutions for the sector's biggest challenges.
- Independent Sector released its 2023 annual review of the *Health of the U.S. Nonprofit Sector* at the Upswell Summit.
- Independent Sector named three new board members – Julie Gehrki with Walmart and Walmart Foundation, Hilary Pennington with Ford Foundation, and Lysa Ratliff with KABOOM!
- In partnership with the Charitable Giving Coalition, Independent Sector hosted a roundtable at the White House to increase awareness about the latest charitable giving data and need to expand the charitable deduction to all taxpayers.



October 2023

- Dr. Akilah Watkins continued the cross-country Listening Tour in Seattle. Tour stops in Phoenix and Los Angeles were conducted in 2024, along with a virtual session in Washington, DC.

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September 2023

- Dr. Akilah Watkins continued the cross-country Listening Tour with stops in Minneapolis and Dallas.
- Independent Sector released its fourth annual *Trust in Civil Society* report, finding that nonprofits remain among the most trusted institutions in America, but that the decline in nonprofit trust accelerated in 2023.
- Independent Sector, ARNOVA, and the Nonprofit Policy Forum hosted the 12th Annual Symposium on Public Policy for Nonprofits, which focused on surfacing promising public policy recommendations to strengthen the sector.
- Independent Sector released public polling results about nonprofits and public policy, finding voters overwhelmingly want nonprofits better resourced through charitable giving and federal tax credits.
- Independent Sector convened its second advisory group of thought leaders on the nonprofit workforce, bringing together state nonprofit associations, higher education, and federated nonprofit employers to consider the impact of federal policy on nonprofit worker healthcare benefits.



December 2023

- Independent Sector and the Council on Foundations filed a joint amicus brief in support of the Fearless Foundation, defending philanthropy's right to give according to its values and to support historically marginalized groups.
- Independent Sector completed our two-year Bridging Fellows program, generously supported by Walmart, which gave Fellows skill-building opportunities and resources to embed bridging in their work.

Listening Tour

As a national voice for the sector, Independent Sector has a duty to represent each corner of the country and every part of our mission-driven community. IS President and CEO Dr. Akilah Watkins launched a national Listening Tour in 2023 to hear from more than 500 changemakers about sector challenges, trends, and opportunities. The tour included six in-person stops in 2023, visiting Chicago, New York City, Atlanta, Minneapolis, Dallas, and Seattle. The tour continued into 2024 with visits to Phoenix, Los Angeles, and Washington, DC, as well as a virtual session to ensure those unable to participate in person had the opportunity to be heard.

During the Listening Tour, one issue that came up at almost all of the cross-country sessions was the significant challenges facing the nonprofit workforce. Participants expressed that our nonprofit workforce is exhausted under the weight of the post-COVID “new normal,” struggling to meet personal and family needs while serving community needs as well. Understanding and addressing sector workforce challenges and opportunities are IS priorities. To that end, during 2023 we began convening advisory groups of thought leaders in practice, research, and policy to build strategies that better support the 12.5 million Americans in our nonprofit workforce.



500 participants from nonprofits and philanthropy



10 Listening Tour stops in cities across the country and online, with **6** stops in 2023



○ 2023 Listening Tour Stops
● 2024 Listening Tour Stops

Upswell Summit 2023

On November 15–17, Independent Sector held its first in-person Upswell Summit since the start of the COVID-19 pandemic in Dallas–Fort Worth. More than 680 nonprofit and foundation leaders, philanthropists, business and corporate leaders, activists, academics, journalists, and changemakers participated in the three-day event. Co-hosted by Social Venture Partners (SVP) Dallas, the Summit convened changemakers to learn, share, connect, recharge, and consider innovative ways to create positive change in communities and build a healthy and equitable sector and nation where all people can thrive.

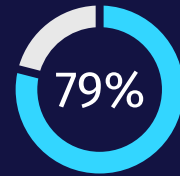
The Summit featured sessions on American democracy, artificial intelligence (AI), and radical philanthropy, along with groundbreaking approaches to achieve equity, financial security, and well-being for the sector’s greatest asset – our people. During the Summit, IS also released our annual *Health of the U.S. Nonprofit Sector* report, which highlights timely information about the health of the U.S. nonprofit sector.



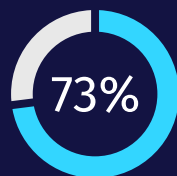
683 changemakers from across the nation registered for Upswell Summit 2023



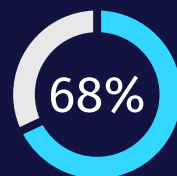
identified as Native, Black, or people of color



felt they received information/resources to help their work to build healthier and more equitable organizations/communities



felt a sense of community with other participants after attending this event



felt more strongly committed to building a world where all thrive



Nonprofit Advocacy

In July 2023, Independent Sector released the results of a nationally representative survey of nonprofit institutions that found a significant decrease in advocacy and lobbying over the last 20 years. The landmark research report, *The Retreat of Influence*, filled a 20-year gap in national data on nonprofits' participation in public policy. It also added new data on nonprofits' nonpartisan civic engagement, digital engagement, and diversity, equity, and inclusion (DEI) initiatives.

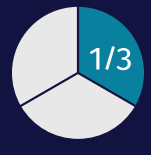
When nonprofits don't advocate or lobby, we leave our power on the table to influence important policy decisions that affect us and our communities. Rather than opting out of systemic solutions and giving up our power, we must embrace our collective influence as a sector. To do that, we need clear rules, adequate tools, and resources from funders to advocate effectively. As a follow-up to the research report, in 2024 IS will release the results of a qualitative study that explores why organizations do or don't engage in advocacy and how to reverse that trend.



31% of nonprofits reported engaging in advocacy or lobbying over the last five years – less than half the percentage in 2000



Approximately **70%** of nonprofits that engage in policy say their mission encourages it



Less than one-third of 501(c)(3) public charities today know they can support or oppose federal legislation, compared to **more than half** in 2000



57% of nonprofits that belong to local, state, or national coalitions advocate or lobby, compared to only **12%** of nonprofits that do not belong to coalitions



36% of nonprofits engage in policy activities to create more equitable systems, even though the majority of nonprofits have a diversity, equity, and inclusion (DEI) statement

Nonprofit SEAT Act

The nonprofit sector needs smart partnerships to advance our common goals. That includes partnership with the federal government. Nonprofit leaders must have a “seat at the table” when policies affecting our sector are being developed and considered. A new bipartisan bill in the House – the Nonprofit SEAT Act – would have policymakers communicating regularly with our sector in unprecedented ways.

In May 2023, IS saw the bipartisan introduction by Representatives Nancy Mace (R-SC) and Betty McCollum (D-MN) of the Nonprofit Stakeholders Engaging and Advancing Together (Nonprofit SEAT) Act (H.R. 3245), endorsed by more than 650 nonprofit organizations. The initiative aims to expand opportunities for government and the sector to partner more effectively. It would create mechanisms that leverage the mission, knowledge, and impact of nonprofits to help government and the sector work together in pursuit of the shared goals. The Seat at the Table initiative is also unique: If passed, it would be the first time the government and our sector formally partner together in such a comprehensive way.



“The nonprofit sector’s unique ability to harness and direct the generosity, service, and volunteerism of the American people benefits all of us, and just as small businesses have the SBA to facilitate access to federal resources, so too should the nonprofit sector enjoy this level of support.

Rep. Betty McCollum (D-MN-4)

“The bipartisan Nonprofit SEAT Act recognizes the valuable role nonprofits play in shaping public policy at the federal level. By giving the nonprofit sector a seat at the table, we can ensure their unique perspectives and expertise are considered in federal decision-making, while also ensuring they have access to the resources they need.

Rep. Nancy Mace (R-SC-1)



Endorsed by **660** organizations from **47** states, Washington, DC, and Puerto Rico



98 national organizations represented on the endorsement letter



Endorsed by philanthropic and nonprofit state associations from **29** states



37 nonprofit sector leaders from **30** organizations attended the Roundtable on Charitable Giving at the White House, co-hosted by Independent Sector

Financials

CONSOLIDATED STATEMENT OF FINANCIAL POSITION December 31, 2023 (With Comparative Totals for 2022)

	2023	2022
Assets		
Cash	\$ 1,019,971	\$ 3,536,660
Investments	7,899,132	9,309,255
Accounts and other receivables	150,286	47,565
Grants receivable and promises to give, net	927,980	166,000
Prepaid expenses and other assets	131,674	235,171
Deferred compensation plan assets	22,168	163,313
Deferred rent receivable	254,647	224,012
Leasing commission costs, net	36,363	39,669
Asset held for sale	15,977,300	15,977,300
Property and equipment, net	23,026	84,736
	<hr/>	<hr/>
Total assets	\$ 26,442,547	\$ 29,783,681
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Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 1,172,365	\$ 855,829
Deferred compensation plan liability	22,168	163,313
Notes payable	7,641,448	8,060,228
Deposits held in escrow	74,718	74,718
	<hr/>	<hr/>
Total liabilities	8,910,699	9,154,088
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Net assets:		
Total without donor restrictions:		
Undesignated	9,901,165	10,532,556
Board designated	5,682,622	7,155,192
	<hr/>	<hr/>
	15,583,787	17,687,748
Total with donor restrictions	1,948,061	2,941,845
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Total net assets	17,531,848	20,629,593
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Total liabilities and net assets	\$ 26,442,547	\$ 29,783,681

CONSOLIDATED STATEMENT OF ACTIVITIES Year Ended December 31, 2023 (With Comparative Totals for 2022)

	2023			2022
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Revenue and support				
Grants and contributions	\$ 2,626,284	1,235,000	3,861,284	\$ 3,600,657
Membership contributions	1,245,730	–	1,245,730	1,363,259
Rental income	736,430	–	736,430	696,691
Conference fees	183,235	–	183,235	11,979
Investment return designated for current operations	417,000	–	417,000	372,000
Publication sales and other	9,445	–	9,445	80,356
Net assets released from restrictions:				
Satisfaction of program restrictions	1,380,022	(1,380,022)	–	–
Satisfaction of time restrictions	848,762	(848,762)	–	–
Total revenue and support	7,446,908	(993,784)	6,453,124	6,124,942
Expenses				
Program services:				
Community building	2,409,136	–	2,409,136	2,081,740
Policy leadership	1,358,139	–	1,358,139	2,328,358
Sector health	1,016,381	–	1,016,381	753,506
Membership engagement	224,812	–	224,812	170,527
Communications and marketing	1,462,390	–	1,462,390	2,035,784
Total program services	6,470,858	–	6,470,858	7,369,915
Supporting services:				
Fundraising	569,475	–	569,475	1,069,415
Finance and operations	1,066,440	–	1,066,440	798,794
Executive offices	1,139,435	–	1,139,435	890,982
Total supporting services	2,775,350	–	2,775,350	2,759,191
Building services:				
Tenant operations	541,123	–	541,123	577,755
Building operations	266,524	–	266,524	248,566
Total building services	807,647	–	807,647	862,321
Total expenses	10,053,855	–	10,053,855	10,991,427
Change in net assets before other items	(2,606,947)	(993,784)	(3,600,731)	(4,866,485)
Investment gain (loss) in excess of amount for current operations	502,986	–	502,986	(1,937,741)
Impairment loss	–	–	–	(7,081,826)
Change in net assets	(2,103,961)	(993,784)	(3,097,745)	(13,886,052)
Net assets				
Beginning	17,687,748	2,941,845	20,629,593	34,515,645
Ending	\$ 15,583,787	1,948,061	17,531,848	\$ 20,629,593

2023 Board, Committees & Advisory Groups

BOARD OF DIRECTORS

Fred Blackwell (Chair)

CEO
San Francisco Foundation

Sarah Kastelic (Vice Chair)

Executive Director
National Indian Child Welfare Association

Michael McAfee (Secretary)

President and CEO
PolicyLink

Jen Ford Reedy (Treasurer)

President
Bush Foundation

Phoebe Boyer (At-Large)

President and CEO
Children's Aid

Rev. Adam Russell Taylor

President
Sojourners

Dr. Akilah Watkins

President and CEO
Independent Sector

Ann Mei Chang

CEO
Candid

David Williams

Principal
Deloitte LLP

Janine Lee

President and CEO
Philanthropy Southeast

Dr. John Brothers

President
T. Rowe Price Foundation and T. Rowe
Price Charitable

Dr. Manuel Pastor

Distinguished Professor
Equity Research Institute, University of
Southern California

Nicole Anderson

Associate Vice President of Corporate
Social Responsibility and President of
the AT&T Foundation
AT&T

Sonya Campion

President
Campion Advocacy Fund

Stacey Stewart

CEO
Mothers Against Drunk Driving

Suzanne McCormick

President and CEO
YMCA of the USA

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PUBLIC POLICY COMMITTEE

Rev. Adam Russell Taylor

President
Sojourners

David Williams

Principal
Deloitte LLP

Sarah Kastelic

Executive Director
National Indian Child Welfare Association

GOVERNANCE COMMITTEE

Fred Blackwell

CEO
San Francisco Foundation

Janine Lee

President and CEO
Philanthropy Southeast

Dr. John Brothers

President
T. Rowe Price Foundation and T. Rowe
Price Charitable

Nicole Anderson

Associate Vice President of Corporate
Social Responsibility and President of
the AT&T Foundation
AT&T

FINANCE COMMITTEE

Jen Ford Reedy

President
Bush Foundation

Phoebe Boyer

President and CEO
Children's Aid

Stacey Stewart

CEO
Mothers Against Drunk Driving

AUDIT COMMITTEE

Ann Mei Chang

CEO
Candid

David Williams

Principal
Deloitte LLP

Suzanne McCormick

President and CEO
YMCA

PUBLIC POLICY COMMITTEE

Sarah Kastelic (Chair)

Executive Director
National Indian Child Welfare Association

David Williams (Vice Chair)

Principal
Deloitte LLP

Rev. Adam Russell Taylor (IS Board)

President
Sojourners

Sonya Campion (IS Board)

President
Campion Advocacy Fund

Alejandro Avilés Rodríguez

Associate Director of Public-
Philanthropic Partnerships
Hispanics in Philanthropy

Andrew Geraghty

Program Officer, Strengthening U.S.
Democracy
Carnegie Corporation of New York

Blair Kiser

Senior Director of Government Affairs
Social Current

Carmen Marshall

Director of Consulting and Chief Equity
Officer
Maryland Nonprofits

Carrie Arblaster

Vice President, Public Policy
Philanthropy Ohio

Christina Thomas

Director of Government Relations
American Red Cross

Christopher Armstrong

Partner
Holland & Knight Law Firm

Cindy M. Lott

Director of the Professional Doctorate in
Philanthropic Leadership (PhilD)
Indiana University Lilly Family School of
Philanthropy

Devin Romanul

Director of Strategic Partnerships
FUSE Corps

Ernest Ezeugo

Strategy Officer for Federal Policy
Lumina Foundation

Funke Ajenikoko

National Senior Policy Analyst
American Heart Association

Heather MacIndoe

Associate Professor and Graduate
Program Director
McCormack Graduate School of Policy
and Global Studies, University of
Massachusetts Boston

Janeen Comenote

Executive Director
National Urban Indian Family Coalition

Jason Gromley

Director of Government Relations and
Advocacy
Share Our Strength

José A. Rico

Director for Truth, Racial Healing, and
Transformation (TRHT) Greater Chicago
Chicago Community Trust

Josh Davis

Vice President of Policy and Partnerships
StriveTogether

Josh Dickson

Vice President, Public Policy
United Way Worldwide

Kalia Abiade

Vice President of Programs
Pillars Fund

Kevin Dean

CEO
Momentum Nonprofit Partners

Kristine Andrews

Visiting Distinguished Fellow
Child Trends

Lewis Faulk

Associate Professor, Department of
Public Administration and Policy
American University

Mercedes Brown

Director of Race Equity Assessment
Building Movement Project

Mirae Kim

Associate Professor of Nonprofit Studies
Schar School of Policy and Government,
George Mason University

Najeen Lee

Director of Government Affairs and
Education Advocacy
League of American Orchestras

Nellie Tsai

Social Innovation Officer
Michigan Nonprofit Association

Phillip Kennedy-Wong

Director of Public Policy
Nonprofit Association of Oregon

Rekha Balu

Director of Federal Equity Initiatives and
Co-Vice President of the Office of
Race and Equity Research
Urban Institute

Robin Danner

President and CEO
Council for Native Hawaiian
Advancement

Sammy Moon

Executive Director
Mississippi Alliance of Nonprofits and
Philanthropy

Tooshar Swain

Director of Public Policy
Americans for the Arts

**NONPROFIT INFRASTRUCTURE
COALITION**

Jeffrey Moore (Co-Chair)

Ronda Jackson (Co-Chair)

Abbie Evans

Adrienne Holloway

Alan Abramson

Alanna Suda

Bessie Alcantara

Betsy Reid

Beverly Jones

Bob Grimm

Brian Miller

Carlos Muñoz-Cadilla

Carly Bad Heart Bull

Catherine Beane

Chitra Aiyar

Chris Bugbee

Chris Vincent

Cindy Lott

Cinthia Schuman Ottinger

Cynthia Lynch

Dan McCarthy

David Shapiro

C. Davis Parchment

Debbie Cannon

Denise Harlow

Douglas Bolton

Elena Broitman

Elise Miller

Elizabeth Youngling

Ellen Collins

Emma Chen

Francys Crevier

George Moroz

Gretchen Van der Veer

Hassan Jaber

Heather Noonan

Jaleesa Hall

James Siegal

JaNay Queen Nazaire

Janeen Comenote

Janet Lo

Jenn Holcomb

Jennifer Herrera

Jennifer Moriarty

Jennifer Talansky
Jonathan Hayden
Josh Davis
Jude O'Reilley
Julia Dreyer
Julie Waterman
Kaira Esgate
Karen Freeman
Keni Sturgeon
Kyle Simpson
Kyra Kazantzis
Laura Seaman
Laura Walling
Leigh Handschuh
Lindsay Barsky
Lucy Bernholz
Lynn Jennings
Maggie Corry
Maggie Osborn
Marie Ellis
Marissa Fogel

Marla Dalton
Marnie Webb
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