



INDEPENDENT
SECTOR

RISING TO THE CHALLENGE

ANNUAL REPORT 2021

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ABOUT INDEPENDENT SECTOR

Independent Sector is the only national membership organization that brings together a diverse community of changemakers, nonprofits, foundations, and corporations working to strengthen civil society and ensure all people in the United States thrive.

As the vital meeting ground, we advance our mission by fostering a sense of belonging, catalyzing action, and providing policy leadership across the full breadth of the charitable sector.

Our organizational strategies are results-centered and racial equity-focused. We believe the country's charitable nonprofits and foundations should be healthy and equitable, and have a targeted focus on Native, Black, Latinx, Asian, and other communities of color.

OUR STRATEGIC DRIVERS



COMMUNITY BUILDING

We build community among changemakers who work and volunteer in the social sector in order to focus on wellness, build trust, bridge divides toward belonging, and create this healthy and racially just society to ensure all people thrive.



SECTOR HEALTH

We create and share knowledge and research to both understand and accelerate the impact of the nonprofit sector. By assessing the health of the nonprofit and philanthropic sector as a whole, we can map out a clearer path toward driving more health and equity in our communities.



PUBLIC POLICY

We advocate for public policies that strengthen nonprofits, foundations, and diverse communities nationwide – and help social sector organizations fulfill missions. We serve as a unified voice and information source on pressing legislative and economic issues in our sector.

MESSAGE

FROM OUR CHAIR AND PRESIDENT

While the unimaginable challenges that confronted our sector in 2020 persisted in 2021 – impacting our communities and operations – Independent Sector members, supporters, and partners continued to stand in the gap – rising to the challenge to lead and follow through on missions to help heal and support the recovery of our communities, our organizations, and ourselves as leaders.

Experiencing an ever-growing demand for services – despite a decline in revenue and the loss of nearly one million jobs – our organizations remained dogged about serving the public good, providing essential services through often heroic acts when our communities needed us most.

Millions of healthcare workers risked their lives to care for COVID-19 patients. Organizations reached into their reserves to enable food bank operations to continue and eldercare services to remain available. Nonprofits maintained and provided essential services to youth and their families. These are just a few examples of the selfless contributions made by thousands that we are proud to call Independent Sector members.

Holding firm to our commitments to serve our community during the pandemic -- or whenever disasters strike – Independent Sector remained focused on continuing to **accelerate sector health** to support and help transform organizations and leaders to build a healthy and equitable social sector; **build community** because we know we can do better when doing good together; and **advocate for policy change** necessary to build healthy and equitable communities where all people can thrive.

Advancing our work to **accelerate sector health**, Independent Sector and Edelman Data & Intelligence partnered to release in July 2021 our second annual “Trust in Civil Society” report of survey findings, which explored the nuances of trust in American nonprofit and philanthropic organizations. In October 2021, we released our second annual “**Health of the U.S. Nonprofit Sector**” report, an evolving

resource that collects the most current data on the health of the U.S. nonprofit sector across multiple dimensions in a single, accessible format. This report includes original research from Independent Sector, specifically analysis of federal data about the nonprofit sector’s economic impact and demographic composition. It also includes other data sourced from a wide range of existing research on nonprofit institutions.

Building and sustaining community is the transformational power at the heart of all we do to create a healthy and racially equitable nation. Despite the challenges posed by COVID-19, we were able to maintain and deepen our connection with changemakers nationwide, engaging more than 3,000 through our Upswell Pop-Ups, Upswell Exchanges, and the 2021 Upswell Summit.

In October alone, Independent Sector virtually convened more than 1,100 changemakers from across the nation for the 2021 Upswell Summit to focus on our collective mission to build a healthy and racially just sector and nation. During the Summit, we presented the John W. Gardner Leadership Award to nationally recognized leaders Dr. Gail C. Christopher and Professor John A. Powell in recognition of their transformative work to build a better civil society.

Continuing our efforts to strengthen individual and collective leadership capacity and support emerging leaders, in 2021, we engaged 28 Fellows through the Upswell Fellows program and the American Express NGen Fellows program – growing their personal and professional networks and addressing the adaptive nature of leading in these uncertain times. As part of our Fellows program, Independent Sector also partnered with The Chronicle of Philanthropy to elevate the work and innovation of Upswell Fellows during the year. At least 75% of these Fellows are Black, Native, or other people of color working in or with the nonprofit sector.

We also continued to play a **key leadership role in the public policy space** as a national, sector-spanning infrastructure organization with the capacity to advance federal policies that impact the sector and our service to communities. Remaining in the grip of the pandemic during 2021, we collaborated with the new Administration and Congress to continue providing meaningful relief to our sector, most notably by expanding access to the Paycheck Protection Program for nonprofits and saving millions of jobs, and successfully urging the Administration not to put forward previous campaign proposals that would eliminate billions of dollars in annual giving.

To deepen the partnership between the nonprofit sector and federal government, in 2021, Independent Sector created, through a proposed executive order and draft legislation, our “Seat at the Table” initiative. It seeks to create permanent, structural mechanisms for the sector to help shape and improve federal policy, while also expanding opportunities for the government to work more effectively with the sector to achieve shared goals. As a result of the foundation laid in 2021, Representative Betty McCollum (D-MN) and Representative Fred Upton (R-MI) eventually introduced the Nonprofit Sector Strength and Partnership Act in April 2022.

Co-founded by Independent Sector and KABOOM!, our **Nonprofit Infrastructure Investment Advocacy Group** (NIIAG) entered its second year of engaging our diverse group of community leaders from across the charitable nonprofit sector to identify and advocate for the essential federal investments needed to rebuild the nation in the wake of the pandemic, the economic crisis, and racial injustice and inequity. The coalition, 70 organizations strong, notched significant victories in the American Rescue Plan Act and the Infrastructure Investment and Jobs Act, while also mobilizing around the ongoing Build Back Better debate.

Independent Sector consulted with experts to develop a policy analysis process to determine to what extent sector policy proposals closed or exacerbated inequities across donors, nonprofits, and communities. The process was used to analyze and educate the sector about a wide range of issues, particularly the Accelerating Charitable Efforts (ACE) Act. Resources and lessons from this process have been shared with other nonprofits to help their efforts to formally analyze their own policy issues through an equity lens. Independent Sector also hosted a series of highly-rated trainings in 2021 that enable nonprofit policy experts to discuss best practices and troubleshoot challenges when it comes to integrating equity into their policy and advocacy work.

None of what we accomplished could have been done without the deep commitment and partnership of our members and larger changemaker community. We are stronger because you are a part of this group of leaders and organizations who understand that there is benefit to looking beyond our own individual missions toward what binds us – our collective aim of a healthy and equitable nation where all people thrive. As we proceed toward the future, we will undoubtedly continue to face existential challenges, but this organization and its leaders stand ready to help lead our community through it all – understanding that there is a healthy and just world available to us if we are committed to building it.



Fred Blackwell
Chair



Daniel J. Cardinali
President and CEO

HIGHLIGHTS

AND ACCOMPLISHMENTS

June 2021

Announced the 2021 nonprofit and philanthropic cohort of the American Express NGen Fellows program, part of the American Express Leadership Academy, offering a transformative opportunity for changemakers age 40 and under to strengthen their leadership capacity, hone their change-making skills, and build connections with some of the social sector's most influential leaders.

February 2021

With KABOOM!, led the Nonprofit Infrastructure Investment Advocacy Group (NIIAG) – a coalition of 70 organizations – in supporting provisions in the **American Rescue Plan Act of 2021** that would have bolstered community and civic structures that ensure all communities across America – especially Black, Indigenous, and other people of color who have been disproportionately affected by the COVID-19 pandemic – can rebuild, engage, and thrive.

May 2021

Introduced the **Upswell Exchange**, providing a more intimate space for Pop-Up participants to share their thoughts on topics discussed during Pop-Ups and help generate solutions and relationships necessary to build trust for wholistic and equitable change.



April 2021

- With the University of Maryland's Do Good Institute, announced that the latest value of a volunteer hour in 2021 was \$28.54 – up 4.9% from 2020.
- Launched new monthly newsletter, ChangeWorks, featuring the missions of various IS members and sharing their powerful and inspiring stories on their work to build healthy and equitable communities.

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July 2021

In partnership with Edelman Data & Intelligence, released our second annual **"Trust in Civil Society"** report on survey findings, which showed that while trust across all institutions is declining, a majority of Americans remain confident in the ability of the nonprofit and philanthropic sector to strengthen U.S. society.



October 2021

- Released our second annual "Health of the U.S. Nonprofit Sector" report, an evolving resource that collects the most current data on the health of the U.S. nonprofit sector across multiple dimensions in a single, accessible format.
- Brought together more than 1,100 changemakers from across the nation for the 2021 Upswell Summit to focus on our collective mission: building a healthy and racially just sector and nation where all people can thrive.



August 2021

- Announced Dr. Gail C. Christopher, award-winning social change agent and Executive Director, National Collaborative for Health Equity; and Professor John A. Powell, Director, UC Berkeley Othing & Belonging Institute; as recipients of the 2021 John W. Gardner Leadership Award, which recognizes transformative leaders whose work has empowered constituencies, strengthened participation, inspired movements, and improved communities.
- Partnered with Othing & Belonging Institute (OBI) at the University of California, Berkeley on our respective annual events, Upswell and the Othing & Belonging Conference to accelerate our shared vision.



November 2021

- Through NIIAG, issued joint statement applauding U.S. House passage of the Infrastructure Investment and Jobs Act, noting that "Nonprofit organizations have played a critical role in responding to the health and economic crisis, and this legislation will help them further lift up their communities in the months and years to come."
- Issued statement applauding Build Back Better Act passage in the U.S. House, noting "its historic investments in priorities that will help the nonprofit sector in its work to ensure all people thrive."

December 2021

Released new poll that found that 88% of voters supported a permanent charitable giving tax deduction for people in the U.S. and 74% of voters support increasing the cap to \$4,000 per person. The poll also revealed strong public support for nonprofits having official government representation and engaging in nonpartisan civic engagement.

September 2021



Announced Maria Yuan, Founder and CEO of IssueVoter, as recipient of the 2021 American Express NGen Leadership Award, which honors one accomplished leader age 40 or under who has already demonstrated significant impact in addressing society's critical needs.

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INDEPENDENT SECTOR

BY THE NUMBERS



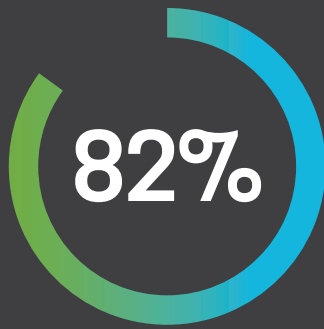
6,800+

PEOPLE engaged at IS and
Upswell Events



3,000

PEOPLE registered
for Upswell Events



**OF UPSWELL POP-UP
SPEAKERS** were Black,
Native, Latinx, Asian, or
other person of color



REPORTED they received
useful information
about anti-racism from
Upswell Pop-Ups



REPORTED they felt a
sense of community with
other Upswell community
members during Upswell
Pop-Ups



501

**IS MEMBER
ORGANIZATIONS**



764,548

TOTAL WEBSITE PAGE VIEWS



57,486

**TOTAL SOCIAL MEDIA
FOLLOWERS**



1,834,812

SOCIAL MEDIA IMPRESSIONS

FINANCIALS

Independent Sector financials are pending an official financial audit scheduled for Summer 2022. This report will be republished with this information when it is available.

2021 BOARD OF DIRECTORS AND COMMITTEE MEMBERS

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KABOOM! Inc.

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Liberation in a Generation

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Upbring

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National Urban League

Lauren Cohen

Americans for the Arts

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CEO
Volunteer Match

Moran Banai

Managing Director, Policy & Government
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Orthodox Union Advocacy Center

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Founder
Reinvigorating the Conversation

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OneStar Foundation

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Burnam | Gray

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Elvis Cordova

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Researcher
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Americans for the Arts

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Woodrow Rosenbaum

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Change
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Consultant
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Cynthia Schuman

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CEO
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James Siegal

CEO
KABOOM!

Rusty Stahl

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Fund the People

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National Philanthropic Trust
The Robert Wood Johnson Foundation
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The Wallace Foundation
The W.K. Kellogg Foundation
The William and Flora Hewlett Foundation

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American Express Foundation
Bank of America Charitable Foundation
California Wellness Foundation
Center for Creative Leadership
Cleveland Foundation
Columbia University, School of Professional Studies
Heal America powered by Stand Together Foundation
NAMM Foundation
The New Pluralists Collaborative – a sponsored project of
Rockefeller Philanthropy Advisors
Perlman & Perlman LLP
Peter G. Peterson Foundation
Walmart

2021 PROJECT SUPPORTERS

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Barr Foundation
Campion Foundation
The Generosity Commission
Unfinished
The William and Flora Hewlett Foundation
Walmart

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Jennifer F. Reedy
Jim Clark
Larry Kramer
Michael McAfee
Nicole Anderson
Phoebe Boyer
Ron Kagan
Sarah Kastelic
Sonya Campion

2021 INDEPENDENT SECTOR

MEMBERS

2020 Mom	BBB Wise Giving Alliance	Center on Nonprofits, Philanthropy, and Social Enterprise, George Mason University
501 (c) Services	BellXcel	Champions in Service of San Fernando Valley and Greater LA, Leadership Foundation of Los Angeles
826 National Inc.	Better Youth Inc.	Charity Navigator
A Place Called Home	Big Brothers Big Sisters of America	Charles and Lynn Schusterman Family Philanthropies
AARP Foundation	Big Thought	Charles F. Kettering Foundation
Abilities Dance Incorporated	Bill & Melinda Gates Foundation	Charles Stewart Mott Foundation
Academy for Urban School Leadership	Billings Leadership Foundation: Friendship House	Charleston Leadership Foundation
Accenture	Black Girls Code	Child Trends
ACCESS	Blackbaud, Inc.	Children's Aid
AB Charities	BluePath Service Dogs	Church Communities Foundation, Inc.
Air Force Association	BoardSource	City Year, Inc.
All Star Code Inc	Boddle Learning Inc.	Code Nation
AllHere Education	Boston College School of Social Work	Code the Dream
ALSAC, Inc./St. Jude's Research Hospital	Boys & Girls Clubs of America	Cognitive Toybox Inc.
Alzheimer's Association	Breakthrough Collaborative	College Forward
Amazon CSR	Brighter Strategies	College Futures Foundation
American Alliance of Museums	Burnam Gray LLC	College Possible
American Cancer Society	Bush Foundation	Colorado Nonprofit Association
American Council of the Blind	Businesses United in Investing	Commit2Dallas
American Express Foundation	California Association of Nonprofits	Communities Foundation of Texas
American Heart Association	California Health Care Foundation	Communities In Schools
American Indian College Fund	Camelback Ventures	Communities In Schools of Mid America, Inc.
American Indian Science and Engineering Society	Camp Fire	Community Action Partnership
American Red Cross	Camp Southern Ground	Community Foundation for Southeast Michigan
Americans for Indian Opportunity	Campion Foundation	Community Partners
Americans for the Arts	Cancer Care, Inc.	Community Resource Center
America's Promise Alliance	Candid	Community Wealth Partners
America's Vet Dogs	Canopy Children's Solutions	Congregación León de Judá, Leadership Foundation of Boston
APIA Scholars	Capital Partners for Education	Congressional Hispanic Caucus Institute
ArtsBoston	Caravanserai Project	Connect Detroit
Ashoka	CareerVillage.org	COSMA Coalition of State Museum Associations
Association for Healthcare Philanthropy	Carnegie Corporation of New York	Council for Advancement and Support of Education
Association for Research on Nonprofit Organizations & Voluntary Action	Casey Family Programs	Council of Chief State School Officers
Association of Advanced Rabbinical & Talmudic Schools	Catalyst Leadership Foundation	Council of Michigan Foundations
Association of American Medical Colleges	Catholic Charities USA	Council of New Jersey Grantmakers
Association of Art Museum Directors	Cedarmere Foundation	Council on Foundations
Association of Children's Museums	Center for Creative Leadership	
AT&T Foundation	Center for Media Change	
Bank of America	Center for Transforming Mission Dominican Republic	
Bank of America Charitable Foundation	Center for Transforming Mission Kenya	
Barr Foundation	Center on Community Philanthropy, Clinton School of Public Service, University of Arkansas	
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Cristo Rey Dallas High School Inc.	Global Press	John S. and James L. Knight Foundation
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Dallas Zoological Society	Goodwill Industries of South Florida	Junior Achievement USA
Dance Institute of Washington	Grand Rapids Center for Community Transformation	Justice Journey Alliance, Leadership Foundation of Chicago
Dance/USA	Grant Professionals Association	Juvenile Diabetes Research Foundation International
Deloitte LLP	Grantmakers Council of Rhode Island	KABOOM! Inc.
Des Moines Leadership Foundation: Pillars of Promise	GreenLight Fund	Kellogg School of Management, Northwestern University
Detroit Zoological Society	Guide Dog Foundation for the Blind, Inc.	Knoxville Leadership Foundation
Dion's Chicago Dream	Guitars Over Guns Organization	KPMG Foundation
Distributive Education Clubs of America	Habitat for Humanity International	La Piana Consulting
Do Good Institute	Haiti Leadership Foundation	LA Promise Fund
Donors Choose	HandKind Company	Lane Leadership Foundation
Doris Duke Charitable Foundation	Harold K.L. Castle Foundation	Larned A. Waterman Iowa Nonprofit Resource Center, University of Iowa
Dorothy A. Johnson Center for Philanthropy, Grand Valley State University	Havenly	Leadership 18
Dudas Law	Hawaii Alliance of Nonprofit Organizations	Leadership Education for Asian Pacifics
Dyson Foundation	HBK	Leadership Foundations
Einhorn Collaborative	HipStory	League of American Orchestras
El Pomar Foundation	Hispanics in Philanthropy	League of Women Voters of the United States
Elevate	Houston Endowment, Inc.	Learn Fresh Education Co
Emily Davis Consulting	Hudson-Webber Foundation	Lewiston Leadership Foundation: The Root Cellar
Ewing Marion Kauffman Foundation	Human Rights for Kids	Lexington Leadership Foundation
Fair Chance	Humanity First, USA	Lilly Endowment, Inc.
Family Gateway	iCouldBe.org	Lincoln Center for the Performing Arts
Family Reunion	Idaho Nonprofit Center	Literacy Lab
FFWD	Illinois PTA	Lloyd A. Fry Foundation
First Coast Leadership Foundation: First Coast Christian Outreach	Imagine Canada	Love Beyond Walls
First Nations Development Institute	Impact City	LULAC Institute, Inc.
Florida Association of Nonprofit Organizations	Independent Sector	Lumina Foundation
Florida Nonprofit Alliance	Indian Ministries, Leadership Foundations for First Nations People	Lutheran Services in America, Inc.
Florida Philanthropic Network	Indiana University Lilly Family School of Philanthropy	Lyda Hill Foundation
Fordham University	INROADS, Inc.	MacPhail Center for Music
Forefront	Inspiring Minds	ManifestWorks
Foundation for a Healthy St. Petersburg	Inspiring Service	March of Dimes Foundation
Foundation for the Mid South	Institute for Economic Empowerment of Women	Marguerite Casey Foundation
Friends of the Children	Institute for Nonprofit Administration and Research, Louisiana State University	Marin Community Foundation
FUSE Corps	Institute for Nonprofit Practice	Maryland Nonprofits
Games for Change	Institute for Policy and Governance, Virginia Tech University	Maryland Philanthropy Network
General Assembly Space Inc	InterAction	Massachusetts Nonprofit Network
Genesys Works	Interfaith Youth Core	Massachusetts Voter Table
George W Bush Foundation	Interim Executive Solutions	Max M. & Marjorie S. Fisher Foundation
Ghetto Film School	International Primate Protection League	McCormick Group
GiftsToGive	IssueVoter	McGregor Fund
Girl Scouts of the USA	JA Worldwide	Memphis Leadership Foundation
Girls Incorporated	Jackson Leadership Foundation	MENTOR
Girls on the Run NYC	Jobs for America's Graduates	Metro Atlanta Leadership Foundation
Girls Who Code		

Miami Valley Leadership Foundation	Ohio Assn of Nonprofit Organizations	University
Michigan Nonprofit Association	One by One Leadership Foundation	Scratch Foundation
Military Child Education Coalition	One Hope United	Seattle Foundation
MindRight Inc	OneStar Foundation	SER Jobs for Progress National, Inc.
Minneapolis Leadership Foundation Urban Ventures	Open Society Foundations	Service Year Alliance
Minnesota Alliance for Volunteer Administration	Otto Bremer Trust	SETDA
Minnesota Council of Nonprofits	Out Teach	Share Our Strength
Mississippi Alliance of Nonprofits and Philanthropy	Parkview Legacy Foundation	Shelter Music Boston
Momentum Nonprofit Partners	Paul Quinn College	Sidekick Education Inc.
Morgan, Lewis & Bockius LLP	PayPal Inc.	Skillman Foundation
Morino Institute	Per Scholas, Inc.	Skoll Foundation
Mouse Inc.	Performing Arts Alliance	Slingshot Development Fund
Ms. Foundation for Women	Persistent Productions	Smart Development Inc.
Museum of Science, Boston	Peter G. Peterson Foundation	Social Current
NAMM Foundation	Philadelphia Bar Foundation	Social Innovation Forum
National Academy Foundation	Philadelphia Leadership Foundation	Sojourners
National Association of Free & Charitable Clinics	Philanthropy for Active Civic Engagement	South Texas College
National Audubon Society	Philanthropy Southwest	Southeastern Council of Foundations
National Center for Family Philanthropy	Philanthropy West Virginia, Inc.	Southern California Grantmakers
National Center on Philanthropy and the Law, New York University School of Law	Pillars Fund	Southern Poverty Law Center
National Committee for Responsive Philanthropy	Pittsburgh Leadership Foundation	Spectrum Nonprofit Services, LLC
National Geographic Society	Playworks Education Energized	Sphinx Organization
National Health Council	Plenty	Springboard Collaborative
National Indian Child Welfare Association	PLUS ME Project	Springboard Partners
National Multiple Sclerosis Society	Poder Latinx	Stanford Center on Philanthropy and Civil Society
National Philanthropic Trust	PolicyLink	State Fair of Texas
National Urban Indian Family Coalition	Portland Leadership Foundation	Stockton Leadership Foundation
National Urban League	Program on Philanthropy and Social Innovation (PSI) – The Aspen Institute	Strategic Community Partners
Native American Rights Fund	ProInspire	Strategy Arts
Native Americans in Philanthropy	Project GRAD Houston	StriveTogether
Native Ways Federation	Prosperity Now	Summer Search
NEO Law Group	Proyecto Pastoral	TalkingPoints
Network for Teaching Entrepreneurship	Raikes Foundation	TCC Group
New Profit Inc.	Rainwater Foundation	Teach for America
Next Chapter Ministries, Leadership Foundation of Rochester	Reality Changers	Team WeThrive Inc.
Nonprofit Association of Oregon	Reel Works	Telecom Pioneers
Nonprofit Center of Northeast Florida	ReFrame Association	Texas A&M Foundation
Nonprofit HR	Regents of the University of California	The Andrew W. Mellon Foundation
Nonprofit Leadership Alliance	Reinvigorating the Conversation: Volunteerism, Service-Learning and Community Engagement	The Annie E. Casey Foundation
Nonprofit Lifecycles Institute	Roadtrip Nation LTD	The Appellate Project
North Texas Food Bank	Rockefeller Brothers Fund	The Association of Junior Leagues International, Inc.
NorthEast Ohio Leadership Foundation	Rockefeller Foundation	The Boone Family Foundation
Northwest Area Foundation	RSVP Volunteers in Service	The Bridgespan Group
NPower	Running Strong for American Indian Youth	The California Endowment
NY Funders Alliance	Salem Leadership Foundation	The California Wellness Foundation
	Sall Family Foundation	The Center for Community Transformation, Leadership Foundation of Fresno
	San Francisco Foundation	The Center for Effective Philanthropy
	Savannah Leadership Foundation	The Chicago Community Trust
	School of Professional Studies, Columbia	The Cleveland Foundation

The Colorado Health Foundation
 The Columbus Foundation
 The Communications Network, Inc.
 The Corps Network
 The Dancing Diplomat
 The David and Lucile Packard Foundation
 The Dibble Institute
 The Fetzer Institute, Inc.
 The Ford Foundation
 The George Gund Foundation
 The Greater Sum Foundation
 The Heinz Endowments
 The Henry Ford
 The Japan Association of Charitable Organizations
 The John D. and Catherine T. MacArthur Foundation
 The Joyce Foundation
 The Kerr Foundation, Inc.
 The Kresge Foundation
 The League of California Community Foundations
 The Libra Foundation
 The Longbrake Family Foundation
 The Nature Conservancy
 The New York Community Trust
 The Nonprofit Council
 The Oasis Institute
 The Pew Charitable Trusts
 The Philadelphia Foundation
 The Policy Academies
 The Ralph C. Wilson Jr. Foundation
 The Robert Wood Johnson Foundation
 The Salvation Army National Headquarters
 The Sierra Club Foundation
 The Spencer Foundation
 The St. Bernard Project

The Trevor Project
 The Viscardi Center
 The Wallace Foundation
 The Walton Family Foundation
 The William and Flora Hewlett Foundation
 The Y In Central Maryland
 The Young Latino Network
 Thrive Collective, Leadership Foundation of New York
 Timecounts
 Tipping Point Community
 Towers of Hope, Leadership Foundation of Bloemfontein
 Transform Scott County, Leadership Foundation of Georgetown
 Transition Leadership International
 Tribal Youth Resource Center
 TruEvolution
 Trust for America's Health
 Truth Initiative
 Tshwane Leadership Foundation
 U.S. Dream Academy
 U.S.-Japan Council
 uAspire
 Ubuntu Leadership Institute
 UNCF
 Unfinished
 UnidosUS
 United Philanthropy Forum
 United States Fund for UNICEF
 United Way of Anchorage
 United Way of Greater Chattanooga
 United Way of Greenville County
 United Way of Texas
 United Way of the Piedmont
 United Way Worldwide
 University of Oklahoma Foundation Inc

University of Texas Foundation Inc
 Upbring
 Upwardly Global
 Urban Alliance
 Urban Arts Partnership
 Urban Institute Center on Nonprofits and Philanthropy
 Urban Teacher Center
 USC Equity Research Institute
 Veritas Institute For Entrepreneurial Leadership
 Veterans in Media and Entertainment
 VisionServe Alliance
 Voice for Adoption
 VolunteerMatch
 Volunteers of America
 W.K. Kellogg Foundation
 Walmart
 Washington Nonprofits
 Weill Institute of Music - Carnegie Hall
 Weird Enough Productions
 Welcome Project
 West Virginia Leadership Foundation: New Vision
 William Randolph Hearst Foundations
 Wilmington Area Leadership Foundation
 YMCA of Greater New York
 YMCA of Metropolitan Dallas
 YMCA of the USA
 YMCA Retirement Fund
 Young Invincibles
 Young Storytellers Foundation
 Yuvalok Leadership Foundation
 YWCA Greater Pittsburgh
 YWCA National Capital Area
 YWCA USA

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as of June 2022

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