July 21, 2021

The Honorable Joseph Biden President of the United States The White House Washington, DC 20500

The Honorable Nancy Pelosi Speaker U.S. House of Representatives Washington, DC 20515

The Honorable Kevin McCarthy House Minority Leader U.S. House of Representatives Washington, DC 20515 The Honorable Chuck Schumer Senate Majority Leader U.S. Senate Washington, DC 20510

The Honorable Mitch McConnell Senate Minority Leader U.S. Senate Washington, DC 20510

RE: 2021 COVID Relief and Charitable Nonprofits

Dear President Biden, Speaker Pelosi, and Leaders Schumer, McCarthy, and McConnell:

As the nation recovers from the effects of the COVID-19 pandemic, the nonprofit sector will play a critical role in rebuilding the economy, restoring livelihoods, and strengthening communities. The undersigned charitable nonprofit organizations take this opportunity to identify the unique challenges charitable organizations continue to face and seek your support for urgently needed relief that will enable charitable organizations to contribute to our nation's relief, recovery, and rebuilding.

Charitable nonprofits have risen to the crises our nation is enduring. They have stretched beyond all reasonable measures and continue to advance their missions despite unfathomable challenges. Most charitable organizations did not shut down or sit out the pandemic. During the height of the pandemic, demand for services sky-rocketed. Many nonprofits were innovative and shifted their service models to virtual platforms and partnered with others in their community to help meet basic needs. Most recently, nonprofits have stepped up to support vaccine distribution and awareness by setting up clinics, employee incentives, and community support like transportation and childcare while people get vaccinated.

Given our unique role of providing pandemic relief and economic recovery, we ask that Congress and the Administration enact a package of relief solutions tailored to the actual needs and realities of these organizations that, like you, are devoted to serving the public good. Specifically, we urge you to prioritize the following measures that will support nonprofit jobs and provide the resources needed for nonprofits to meet community recovery needs.

Nonprofit Jobs

Prior to the pandemic, charitable nonprofits employed more than 12 million people, making them the third largest industry in the country – larger than the construction, financial services, and manufacturing industries. As of June 2021, nearly 700,000 nonprofit jobs have been lost due to the pandemic, creating undue challenges particularly for women and communities of color disproportionately pushed out of the workforce due to no fault of their own as a result of the pandemic. The sector needs a major infusion of resources to enable organizations to bring back staff and hire additional employees so they can deliver essential services for millions of residents.

We ask that Congress pass the "Work Opportunities and Resources to Keep Nonprofit Organizations Well Act," or WORK NOW Act (S. 740/H.R. 1987), which would infuse \$50 billion into the nonprofit community across the

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country to get people back to work and make sure nonprofits are able to meet the needs of the populations they serve.

Further, the Employee Retention Tax Credit (ERTC) was extremely helpful, particularly to large nonprofits employing more than 500 employees as they were not initially eligible for the Paycheck Protection Program. We ask that Congress extend the ERTC beyond 2021 and modify nonprofit eligibility beyond the current "gross receipts" test to reflect the increased costs charitable organizations experienced as they struggled to maintain or expand services to meet local needs throughout the health and economic crisis.

It is also important to note that policymakers and nonprofit leaders have been forced to craft responses to this crisis without adequate information about the state of the nonprofit workforce. While industries like goat farming or limousine service have had access to official quarterly workforce data, the nonprofit sector is required to purchase this information or wait years for it. We urge you to direct the Bureau of Labor Statistics to provide quarterly data on nonprofit employment and wages. This data will guide more effective policy and enable improved decision making by nonprofits nationwide.

Nonprofit Resources

Nonprofit revenues are likely to decline sharply in 2021 as individuals are less able to make charitable donations. Without immediate relief from Congress and the Administration, charitable organizations will not have the capacity or resources to provide the breadth of services upon which communities rely.

The CARES Act established a limited, yet important above-the-line deduction that encourages all taxpayers to donate to the work of charitable organizations. In extending this provision as part of the year-end COVID relief law, Congress acknowledged that tax policy will continue to be an important incentive to help every American support pandemic relief and recovery. **Greater incentives for charitable giving are needed** as nonprofits respond to the health and economic crises and will be critical in the future as nonprofits play an essential role in recovery efforts. Further, tax reforms must recognize that imposing new limits to existing giving incentives would have the unintended consequence of undermining the charitable sector upon which governments rely and would result in increased costs for governments if they had to replace nonprofit services. We urge Congress and the Administration to significantly increase the cap on the deduction, extend it at least through 2022, and preserve the itemized charitable contribution deduction, all to ensure that nonprofits can serve their communities.

Nonprofits have benefited from both emergency relief grants and state/local funds. We call on Congress to appropriate funds for emergency grant programs that enable nonprofits to advance their missions of serving communities. We also stand with the U.S. Conference of Mayors, National League of Cities, and National Association of Counties in adamantly opposing any proposal that would repurpose ARPA's Coronavirus State and Local Fiscal Recovery Funds, which were originally authorized for nonprofits among other entities, and which remain urgently needed.

As nonprofits struggled to switch their services to virtual platforms, the pandemic put a spotlight on the inadequate access to broadband and digital skills which made it difficult for them to reach everyone in their communities. Distance learning, telemedicine, and spiritual services require accessible and reliable internet services. We support a \$100 billion federal investment to guarantee all citizens access to affordable high-speed broadband. We also support the buildout of broadband infrastructure that prioritizes the "last mile" hardest-to-serve communities as well as funding for the Emergency Connectivity Fund, for closing the homework gap, and for enhancing digital literacy.

We appreciate the relief enacted in previous measures as many of the people and communities we serve would have suffered even more during the pandemic and economic crisis if you had not acted. In particular, we are grateful that Congress included charitable nonprofits in the Families First Act, the CARES Act, the year-end COVID

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relief law, and the American Rescue Plan. As we continue to partner with the government to help defeat the virus and accelerate economic growth, we urge you to consider specific, dedicated policy solutions that will enable nonprofits to help rebuild our communities.

The charitable nonprofit sector is the backbone of our communities. We continue to face unprecedented challenges as we assist you and the American people in providing pandemic relief and economic recovery. We ask you to come together in prioritizing the proposals identified here in legislation you enact this year. We stand ready to assist in advocating for additional relief and in building our country back together.

Sincerely,

NATIONAL ORGANIZATIONS

Afterschool Alliance	District of Columbia	CCSA - Cooperative Center for Study	Kentucky
After-School All-Stars	California	Abroad	
Agudath Israel of America	District of Columbia	Center for Regenerative Community	New Jersey
Alliance for Strong Families and Communities & Council on	District of Columbia	Solutions CenterLink: The Community of LGBT Centers	California
Accreditation	Florida	Children's Home Society of America	District of Columbia
Alternative Complimentary Health And Education Center	FIUIIUd	Cholangiocarcinoma Foundation	Utah
Alzheimer's Research and Prevention	Arizona	Christian Housing Ministry, Inc.	Florida
Foundation		Communities In Schools	Virginia
American Alliance of Museums	Virginia	Community Solutions, Inc.	Connecticut
American Association for Museum Volunteers	Washington	Council for Advancement and Support of Education	District of Columbia
American Association for State and	Tennessee	Council on Foundations	District of Columbia
Local History American Cancer Society Cancer	District of Columbia	Dance/USA	District of Columbia
Action Network		ETS	New Jersey
American Heart Association	Texas	Feed the Children	Oklahoma
American Institute for Conservation	District of Columbia	Girl Scouts of the USA	District of Columbia
(AIC)	Illinoio	Girls Inc.	New York
American Lung Association	Illinois District of Columbia	Girls on the Run International	North Carolina
Americans for the Arts	District of Columbia	Goodwill Industries International, Inc.	Maryland
Americans for the Arts Action Fund	District of Columbia	Habitat for Humanity International	District of Columbia
Association of Academic Museums and Galleries	Indiana	InABLE.org	District of Columbia
Association of African American	District of Columbia	Independent Sector	District of Columbia
Museums		International Partnership for	New Mexico
Association of Art Museum Curators	New York	Reproductive Health	New York
Association of Art Museum Directors	New York	JCC Association of North America JDRF	New York
Association of BellTel Retirees	New York		Virginia
Association of Children's Residential &	Wisconsin	Jewish Federations of North America	District of Columbia
Community Services (ACRC) Association of Fundraising	Virginia	KABOOM!	Virginia
Professionals	Virginia	Leadership 18	New York
Association of Science Museum	Illinois	League of American Orchestras	Illinois
Directors		Legal Council for Health Justice	Florida
Association of Zoos and Aquariums	Maryland	Lice Solutions Resource Network, In	New York
Boys & Girls Clubs of America	District of Columbia	Lighthouse Guild International, Inc. Local Initiatives Support Corporation	New York
Catholic Charities USA	Virginia	(LISC)	NEW IOIN

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Lupus Foundation of America Lutheran Services in America Meals on Wheels America Mental Health America MENTOR	District of Columbia District of Columbia Virginia Virginia Massachusetts
Museum Store Association	Colorado
National Association of Charitable Gift Planners	Indiana
National Association of Free and Charitable Clinics	Virginia
National Community Action Partnership	District of Columbia
National Council of Nonprofits	District of Columbia
National Health Council	District of Columbia
National Indian Child Welfare Association	Oregon
National Leadership Development Institute	Maryland
National Scenic Visitors Center	Pennsylvania
National Youth Advocate Program, Inc.	Illinois
Network of Jewish Human Service Agencies	District of Columbia

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Nonprofit Finance Fund Nonprofit Leadership Alliance **OPERA** America Performing Arts Alliance **Prevent Blindness Public Health Management** Corporation Public Land Water Access Association Special Olympics International The Arc of the United States The Edison Institute d/b/a The Henry Ford The Nonprofit Alliance United Cerebral Palsy United Philanthropy Forum United Way Worldwide Volunteers of America Welcoming America YMCA of the USA YWCA USA

New York Missouri New York Maryland Illinois Pennsylvania

Montana **District of Columbia District of Columbia** Michigan

District of Columbia District of Columbia District of Columbia Virginia Virginia Wisconsin **District of Columbia District of Columbia**

ALABAMA

Alabama Alliance of YMCAs

ALASKA

Juneau Youth Services Museums Alaska Rural Alaska Community Action Program, Inblot Springs YMCA The Foraker Group YMCA of Alaska

ARIZONA

Advocacy 31nine Alliance of Arizona Nonprofits Arizona Alliance of YMCA's Arizona Council of Human Service Providers Arizona's Children Association c3 Strategists, Inc. Child & Family Resources **Echoing Hope Ranch** Girl Scouts-Arizona Cactus-Pine Council Heritage Square Foundation Museum Association of Arizona NourishPhx One Step Beyond Inc. Sky Island Alliance Scottsdale International Film Festival

Stardust Non-Profit Building Supplies The Hearth Foundation Valley of the Sun YMCA

ARKANSAS

Arkansas Alliance of YMCA's

CALIFORNIA

Alternative Family Services Boys & Girls Club of Laguna Beach California Association of Museums California Association of Nonprofits Catholic Charities East Bay Children's Bureau of Southern California Children's Receiving Home of Sacramento Community SeniorServ, Inc, d/b/a Meals on Wheels Orange County Education Francaise Bay Area (EFBA) EL Shaddai Family Ranch Five Acres - The Boys' and Girls' Aid Society of Los Angeles County For The Love Of Cups Girl Scouts of California's Central Coast **Girl Scouts of Greater Los Angeles** Hebrew Free Loan (of San Francisco) Helpline Youth Counseling, Inc.

Highlands Senior Service Center Inc. Hope. For. Future. Harvest. Foundation Org. Ending Homelessness Jewish Family Service of Los Angeles JVS SoCal Kern Bridges Youth Homes **Kids Country** Kids Included Together (KIT) Mary's Path Maryvale Mia's Homes Foster Family Agency Mountain Valley Child and Family Service One Step Beyond Disability Services Peninsula Jewish Community Center Santa Barbara Center for the Performing Arts / The Granada Theatre Stanford Youth Solutions Sycamores **Trinity Youth Services** Voices for Progress Western Museums Association YWCA Berkeley/Oakland YWCA Contra Costa /Sacramento YWCA Greater Los Angeles

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COLORADO

Care and Share Food Bank for Southern Colorado Colorado Alliance of YMCAs Colorado Business Committee for the Arts (CBCA) **Colorado Immigrant Rights Coalition** Colorado Latino Leadership, Advocacy, & Research Organization (CLLARO) Colorado Nonprofit Association Colorado School Medicaid Consortium **Community Food Share Denver Art Museum** Feeding Colorado Food Bank for Larimer County Food Bank of the Rockies Green Up Our Schools Junior Achievement-Routt County Laradon Lincoln Hills Cares Parkinson Association of the Rockies Partners in Routt County Philanthropy Colorado Project Safeguard **Routt County United Way** SafeHouse Denver Sister Carmen Community Center St. Francis Center **Steamboat Adaptive Recreational** Sports (STARS) STRIDE Community Health Center The Arc of Colorado The Denver Foundation The Lion Project The Senior Hub Via Mobility Services Weld Food Bank YMCA of the Pikes Peak Region YWCA Boulder County

CONNECTICUT

ARI of Connecticut Inc BHcare, Inc Blue Hills Civic Association Chrysalis Center, Inc. Chrysalis Center, Inc. Community Child Guidance Clinic Community Vocational services, Inc. **Connecticut and Rhode Island Alliance** of YMCAs **Connecticut Community Nonprofit** Alliance Connecticut Counseling Centers, Inc. **CT** Association for Community Action (CAFCA) **Girl Scouts of Connecticut** Girls For Technology Horizons Horizons Inc. Horizons Programs, Inc. Jewish Association for Community Living Jewish Community Relations Council of the Jewish Federation of Greater Hartford Journey Found Madonna Place Midwestern Connecticut Council of Alcoholism Oak Hill - Easterseals Prime Time House SARAH Inc. The Arc of Connecticut. Inc. The Children's Center of Hamden The Children's Community Programs of Connecticut, Inc. Wellmore Behavioral Health Wellspring Foundation YWCA New Britain DELAWARE **BVSPCA** CHILD, Inc. **Children & Families First Delaware Claymont Community Center** COBA US Inc.

DANA, Delaware Alliance for Nonprofit Advancement Delaware Community Reinvestment Action Council, Inc. Exceptional Care for Children

Faithful Friends Animal Society

HOND, INC

Meet Me at the Well Foundation People's Place II, Inc. YMCA of Delaware

DISTRICT OF COLUMBIA

Women's Equity Center and Action Network (WE CAN) **FLORIDA** Adult Literacy League Allegany Franciscan Ministries Ann Storck Center Arcadia-DeSoto County Habitat for Humanity **Brevard Family Partnership Cathedral Arts Project** Children's Case Management Organization, DBA Families First of Palm Beach County **Coordinating Council of Broward Covenant House Florida Drug Free Duval** Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College **Epilepsy Association** Family Foundations of Northeast Florida, Inc. Florida Nonprofit Alliance Florida Presbyterian Homes Florida State Alliance of YMCAs Girl Scouts of Citrus Council Girl Scouts of West Central Florida Heart 2 Heart Outreach of South Florida Helping Adults with Autism Perform and Excel (HAAPE) Hispanic Unity of Florida Humane Society of the Treasure Coast, Inc. Jack and Jill Center Jewish Community Centers of South Broward Inc. Jewish Community Relations Council of Broward County, FL Kristi House, Inc. Latino Leadership, Inc. Legal Aid Service of Broward County. Inc. Marie Barney Boston Scholarship Foundation, Inc. Martin Theatre, Inc. Monroe Association for ReMARCable Citizens **Neighbors 4 Neighbors** Nonprofit Collaborative of Tampa Bay Our Daily Bread Food Pantry Incorporated

Progressive Life Center

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Pace Center for Girls Palm Beach Fellowship of Christians & Jews, Inc. PowerWith Consulting, LLC Romanza - St. Augustine Social Impact Movement Spirit love and kindness for children families in need Inc. St. Johns Housing Partnership, Inc. St. Vincent de Paul CARES Stroke Recovery Foundation Tampa JCCs and Federation The Artwork of Reuben Hale The Figgers Foundation The Foundation for Independent Living The Monique Burr Foundation for Children United Way of Broward County Voices for Children of Broward County Woodhouse. Inc. World's Attic Thrift Shop, Inc. Youth and Family Alternatives, Inc. **GEORGIA** Girl Scouts of Historic Georgia Inspiritus Jewish Federation of Greater Atlanta Southeastern Museums Conference Supporting Adoption & Foster Families Together United Cerebral Palsy of Georgia HAWAI¹ 'Auamo Collaborative Child & Family Service Going Home Hawaii Hale Kau Kau Hale Kipa, Inc. Hawaii Alliance of Nonprofit Organizations Hawaii Fetal Alcohol Spectrum **Disorders FASD Action Group** Hawaii Habitat for Humanity Association Hawaii Nature Hui Hui O Mana Ka Puuwai Junior Achievement of Hawaii Kokua Kalhii Valley Ku'ikahi Mediation Center Malama Loko Ea Foundation Maui Economic Opportunity, Inc.

Mental Health America of Hawai`i North Kohala Community Resource Center Partners in Development Foundation **Responsive Caregivers of Hawaii** Samaritan Counseling Center Hawaii The Caregiver Foundation United Nations Association - Hawaii-Honolulu Chapter Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN) YMCA of Honolulu YWCA Kauai YWCA of Hawaii Island **IDAHO** Be Good Foundation **Blaine County Hunger Coalition Boise Housing Corporation**

Boise/Ada County Homeless Coalition CASA of Southwest Idaho **Executive Director** Gary E. Hanes & Associates, LLC Idaho Nonprofit Center Idaho Oral Health Alliance Idaho State-Civic Symphony Association, Inc Love and Transformation Institute Music Conservatory of Sandpoint NewWest Community Capital Swiftsure Ranch Therapeutic Equestrian Center Inc. Treasure valley Family YMCA Washington, Idaho & Montana Railway **History Preservation Group** Y STEM and Chess Inc.

ILLINOIS

Bethany for Children & Families BUILD Inc Casa Central Social Services Corporation Chicago Commons Children's Legal Center Community Resource & Counseling Center ComWell Farmworker and Landscaper Advocacy Project-FLAP Forefront FOUS Youth Development Services Hands of Peace HandsOn Suburban Chicago Housing Opportunities For Women Illinois Collaboration on Youth Illinois Partners for Human Service Illinois State Alliance of YMCAs Jewish Federation of Chicago Jewish Federation of Peoria New Moms **Ordinary People International** Snow City Arts Springfield Area Arts Council The Center for Youth and Family Solutions YWCA Elgin YWCA of the University of Illinois YWCA Metropolitan Chicago **INDIANA**

Arthur M. Glick Jewish Community Center Association of Midwest Museums Children's Bureau, Inc Family Ark, Inc. Family Service Society, Inc. Girl Scouts of Central Indiana Lampion Center, Inc. YWCA Central Indiana IOWA

Des Moines County Historical Society Family Resources, Inc. Iowa Alliance of YMCAs Rise Up For Youth Inc. The Warming Shelter

KANSAS

EmberHope Inc. Friends of Johnson County Library Girl Scouts NEKSNWMO Kansas Nonprofit Chamber Kansas State Alliance of YMCAs Saint Francis Ministries

KENTUCKY

Appalachian Hospice Care Inc.

ChangeU Foundation Community Education of Bowling Green-Warren County Emmaus Farm Inc.

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Family & Children's Place Family Y of Owensboro/Daviess County, Inc. Feeding America, Kentucky's Heartland Franklin County Women and Family Shelter Growing Together Preschool, Inc. Home of the Innocents Human being society Isaiah House Inc. Kentucky Alliance of YMCAs Kentucky Nonprofit Network Kentucky United Methodist Children's Homes Leeds Center for the Arts Lexington Philharmonic Making A Difference Now (MADN) Maryhurst Metro United Way Nursing Home Ombudsman Agency of the Bluegrass, Inc. Presbyterian Child Welfare Agency, Inc. The Beacon of Hope Emergency Shelter VFW Post 1298 - Bowling Green, KY Warm Blessings Community Kitchen YMCA of Greater Louisville Zoom Group, Inc. LOUISIANA D.A.R.T. (Domestic Abuse Resistance Team) Fathers On A Mission Girl Scouts of Louisiana - Pines to the Gulf **HOPE** Connections Louisiana Alliance of YMCAs **Untapped Potential Community Center** MAINE Center for Financial Training & **Education Alliance** Day One Engine **Full Plates Full Potential** Greater Portland Landmarks, Inc. ISLESBORO AFFORDABLE PROPERTY Maine Association of Nonprofits Maine Career Connect Maine Family Planning Maine Mathematics Science and **Engineering Talent Search**

Maine YMCAs Milestone Recovery Portland Stage Saco River Theatre Sacopee Rescue Unit Inc. Sea Change Yoga Side x Side Inc. SPACE St. Lawrence Arts The Game Loft/I Know ME The Grand The Maine Children's Home for Little Wanderers Uplift, Inc. Volunteers of America Northern New England White Pine Programs YWCA Central Maine

MARYLAND

Apra Maryland Arundel Rivers Federation **Baltimore Jewish Council Baltimore Outreach Services** Bridging Hope dba Organization Of Hope Center For Convention On Democratic Integrity Inc. Cornerstone Community Housing, Inc. **Disability Rights Maryland** Greater Expectations Outreach Ministry Inc. Immediate Solutions Initiative In Reach, Inc. Jewish Community Relations Council of Greater Washington Maryland Coalition Against Sexual Assault Maryland Consumer Rights Coalition Maryland Latinos Unidos (MLU) Maryland Nonprofits Maryland Philanthropy Network Preservation Marvland The Children's Guild Village of Hope, Inc.

MASSACHUSETTS

Alliance of Massachusetts YMCAs ASPERGER WORKS INC Association for Living History, Farm and **Agricultural Museums**

Blue Hills Area NAACP Flying Cloud Institute Fort Point Arts Community Inc Girl Scouts of Central and Western Massachusetts **International Museum Theatre Alliance** Massachusetts Nonprofit Network Nonprofit Center of the Berkshires Inc **Providers' Council Robbins Children's Programs** School on Wheels of Massachusetts Sword Pen Heart The Children's Study Home YWCA Southeastern MA

MICHIGAN

American Indian Health and Family Services of Southeastern MI. Inc. **Bethany Christian Services Cardinal Foundation** CARE House of Oakland County **Christ Child House Council of Michigan Foundations** Ennis Center for Children Federation of Youth Services Habitat for Humanity Northeast Michigan Historical Society of Michigan Jail and Outreach Ministry JCRC/AJC Michigan Association of Railroad Passengers Michigan League for Public Policy Michigan Museums Association Michigan Nonprofit Association Nonprofit Network **Oakland Family Services Orchards Children's Services** Project Inspire Inc. Public Libraries of Saginaw School Community Health Alliance of Michigan Scrine Non-Profit Housing, Inc. Senior Nutrition Services Region IV/ Meals on Wheels of SW Michigan St. Vincent and Sarah Fisher Center United Way for Southeastern Michigan United Way Montcalm Ionia Counties United Way of the Battle Creek and

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Kalamazoo Region Vista Maria YMCA of Greater Grand Rapids **MINNESOTA** Catholic Charities of St. Paul & Minneapolis Change Inc. **Emerge Community Development** Minnesota Council of Nonprofits MN Alliance of YMCAs Neighborhood House Nexus Family Healing Northeast Contemporary Services, Inc. Partnership Resources, Inc. **Rural Enrichment and Counseling** Headquarters, Inc. Seven County Senior Federation SEWA-AIFW Sewa-aifw The Aliveness Project The Arc Minnesota The Family Partnership **YWCA Minneapolis** YWCA St. Paul

MISSISSIPPI

Girl Scouts of Greater Mississippi Lynn Meadows Discovery Center Mississippi Alliance for Nonprofits and Philanthropy Mississippi Alliance of YMCAs **Resilience Development Corporation** MISSOURI College Bound - St. Louis Every Child's Hope Girl Scouts of Eastern Missouri Good Samaritan Boys Ranch Jewish Federation of St. Louis Missouri Coalition of Recovery Support Providers (MCRSP) Missouri State Alliance of YMCAs Network for Strong Communities

Parents as Teachers St. Louis Jewish Community Center

Wesley House Association Young Women's Christian Association of St. Joseph, Missouri

YWCA Metro St. Louis

MONTANA

Behavioral Health Alliance of Montana **Big Sky Community Housing Trust** Big Sky Institute for the Advancement of Nonprofits Billings Public Library Foundation, Inc. Boys & Girls Clubs of the MonDak **Child Development Center** Daly Mansion Preservation Trust **Domestic and Sexual Violence Services** of Carbon County Emerson Center for the Arts & Culture **Finding Freedom** Friends of the Community, Inc. Galla10 Alliance for Pathways (GAP) Great Falls Area Chamber of Commerce Intermountain Intermountain Deaconess Children's Service Janna Lundquist Consulting Job Connection, Inc Life Houses Inc Million Girl Army Montana CASA/GAL Association Montana Food Bank Network Montana Independent Living Project Inc. Montana Nonprofit Association Montana Outdoor Science School Montana Science Center People and Carnivores Puppies For Patriots of MT **Region IV Family Outreach Inc** Snowy Mountain Development Corporation The Clay Studio of Missoula The Myrna Loy The Stevensville Historical Museum United Way of Missoula County United Way of the Lewis and Clark Area WaterWorks Art Museum **NEBRASKA Bennington Public Schools Foundation Combined Health Agencies Drive**

Community Action of Nebraska **Cooper Foundation** Eastern Nebraska Community Action Partnership Girl Scouts Spirit of Nebraska

Letters of Hope Ministries Maha Festival Mt Moriah Baptist Church Nonprofit Association of the Midlands Radio Talking Book Service Release Inc. **Restoration Exchange Omaha** State Alliance of Nebraska YMCAs The Mobile Lighthouse of Mercy University of Nebraska-Lincoln Marv Riepma Ross Media Arts Center Valentine Children & Families Coalition YMCA of Hastings, Nebraska

HEART HEROES INC

Heartland Family Service

NEVADA

Alliance for Nevada Nonprofits Comstock Foundation for History and Culture

YMCA of Southern Nevada

NEW HAMPSHIRE

Meals on Wheels of Hillsborough County Monarch School of New England New Hampshire Center for Nonprofits New Hampshire YMCAs YWCA New Hampshire

NEW JERSEY

Acenda Inc. **Bergen Volunteer Medical Initiative Beyond Tears Worldwide Center For Family Services** Center for Non-Profits Children's Aid and Family Services, Inc. Children's Day Nursery and Family Center **Chosen Generation Community Corp** (TIER1 Recovery) **Community Lifestyle Corporation Cornerstone Family Programs** Edison Greenways Group, Inc. First Friends of New Jersey and New York Greater Newark Conservancy HOLIDAY EXPRESS INC. Isaiah House JCC MetroWest JCC of Central NJ Jewish Federation of Somerset,

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Hunterdon & Warren Counties, NJ Lunch Break, Inc. Meals on Wheels of Salem County Monmouth Psychiatric Center Inc New Jersey Association of Community Providers New Jersev Association of Mental Health and Addiction Agencies, Inc. New Jersey Association on Correction New Jersev Audubon New Jersey Voluntary Organizations Active in Disaster **NewBridge Services** Partners for Women and Justice Paterson Alliance Paterson Education Foundation, Inc. Princeton-Blairstown Center, Inc. Rebuilding Together North Jersey The Bullock Garden Project, Inc. The Growing Stage - The Children's Theatre of New Jersey The Now Theatre Workshop, Inc. The Passaic River Coalition The Southwest Council United Children's Music Project United S.O.U.R.C.E Vets Chat A NJ Nonprofit Women of Hope Resource Center York Street Project YWCA Northern New Jersev YWCA Princeton

NEW MEXICO

Breaking the Silence New Mexico Girl Scouts of the Desert Southwest Girls Inc. of Santa Fe Justice House New Mexico Alliance of Health Councils New Mexico Alliance of YMCAs New Mexico Alliance of YMCAs New Mexico High School Musical Theatre Awards New Mexico Thrives Sanctuary at ABQ Southern New Mexico Project, Inc. Teeniors®

NEW YORK

A Farm for All Alliance of New York State YMCAs American Legion Post 80 ANDRUS Art in the Park Inc. Artistic Freedom Initiative Asian American Arts Alliance Astor Services for Children & Families Brooklyn Book Festival.org Buffalo Prenatal Perinatal Network Catskill Mountain Christian Center Child Care Resources of Rockland, Inc. CitiHope International Claire Heureuse Community Center, Inc. Cypress Hills Local Development Corporation Dance/NYC Family Help Center Family & Children's Association **Finger Lakes Performing Provider** System FORM: Focused Operation Redefine Masculinity NYC Girl Scouts of Greater New York Grand Street Settlement Habitat for Humanity of Greater Newburgh Habitat for Humanity of Suffolk HABNET Harlem Commonwealth Council, Inc. Healing Grace Perinatal Hospice, Inc. Hemophilia Assoc. of New York Homespace Hopewell Depot Museum Ibero-American Action League Inspire International Institute For Human Empowerment, Inc. JCC Rockland JCCs of the Capital Region Jed Foundation. The Jewish Community Center of Staten Island Keoni Movement Arts Korea Art Forum LIFE Progressive Services Group Inc. Little Flower Children and Family Services of New York Marie M. Poldino-Nauheimer, CPA, LLC Martin de Porre Youth and Family Services

Mid-Atlantic Association of Museums Modest Community Services Association, Inc. Museum Association of New York New Beginnings MSC New York Center for Interpersonal Development, Inc. New York City Arts in Education Roundtable New York City Fire Museum New York Council of Nonprofits Nonprofit New York North Country Underground Railroad Historical Association **Oliver Scholars** One Seventy One Cedar, Inc. (d/b/a 171 Cedar Arts Center) Oneida Lake Arts and Heritage Center Perlman & Perlman LLP Piatigorsky Foundation Pinnacle Community Services of Niagara County NY Ready Set Grow Child Care Center **Restaurant Opportunities Centers** UNITED **Riverdale YM-YWHA** Saratoga Arts Saratoga Center for the Family Saratoga Springs Preservation Foundation South Buffalo Community Association Spanish Dance Arts Company St. Catherine's Center For Children St. Francis Friends of the Poor St. Peter's Kitchen Staten Island Center for Independent Living, Inc. The Arthur Project The Council of Agency Executives The Institute for Human Services, Inc. The Marion & Aaron Gural JCC The Martin De Porres School for Exceptional Children The YMCA of Greater Rochester **Theatre Communications Group** United Way of Buffalo and Erie County Vanderheyden Villa of Hope VOCAL-NY Waterfront Alliance

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Yaa Samar! Dance Theatre Yemeni American Merchants Association Yugntruf - Youth for Yiddish, Inc. YWCA Binghamton & Broome County YWCA Niagara Frontier YWCA of Queens YWCA of the Mohawk Valley YWCA Westfield, NY YWCA White Plains & Central Westchester NORTH CAROLINA

ArtGivers

Blumenthal Foundation Boys & Girls Club of Brevard/ Transylvania County, Inc. Caraway Conference Center Caring and Sharing, Inc. Caring Services Inc Children's Homes of Cleveland County Communities In Schools of Rowan County **Community Link Programs of Travelers** Aid Society of Central Carolinas Inc Crisis Control Ministry, Incorporated **Cumberland County Council on Older** Adults Down Syndrome Association of Greater Winston-Salem Downtown Winston-Salem Community Cinema Eastern Carolina Human Services Agency, Inc. Family Resource Center South Atlantic Family Service of the Piedmont Family Services, Inc. Girl Scouts North Carolina Coastal Pines HealthReach Community Clinic Hemophilia of North Carolina **High Point Community Foundation High Point LEAP** Life Enrichment Center of Cleveland County, Inc. MountainTrue NC Alliance of YMCAs NC Interfaith Power & Light North Carolina Business Council North Carolina Center for Nonprofits North Carolina Master Chorale North Carolina Museums Council

North Carolina Reading Service Oak City Cares, Inc. **One Love Community Programs Orchid Bloom** Pender County Christian Services, Inc. Prevent Child Abuse Rowan Rescue Ranch, Inc **Right Here, Right Now Project** Saluda Community Land Trust Samaritan Health Center SAMDA Sandra and Leon Levine Jewish **Community Center** SHIELD Mentor Program SHIFTNC SOAR Outreach SPARC Foundation Special Olympics North Carolina Sunlight Behavior Center, Inc. The Center for Volunteer Caregiving The Free Clinics The Ministry Incubator The Raleigh Ringers, Inc. TKT Family Resources, Inc. Transylvania Community Arts Council **Triangle Global Health Consortium** Union County Education Foundation United Way of Alamance County United Way Tar River Region Weaver and Weaver WomenNC WYTV7 Community Broadcasters Network YWCA Central Carolinas (Charlotte, NC) YWCA High Point YWCA of Asheville YWCA of Winston-Salem NORTH DAKOTA

Centre, Inc. North Dakota Association of Nonprofit Organizations State Alliance of North Dakota YMCAs The Village Family Service Center US Energy

OHIO

Alta Care Group, Inc. Auglaize County Historical Society Bethany House Services, Inc. Girl Scouts of Western Ohio Golf Manor Synagogue Henry County Senior Center HFLA of Northeast Ohio Hillel at Miami University Human Service Chamber of Franklin County Isaac M. Wise Temple Jewish Federation of Cincinnati Jewish Federation of Cleveland JewishColumbus KELLY YOUTH SERVICES, INC. Lutheran Metropolitan Ministry Maverson JCC Meigs County Council on Aging Ohio Alliance of YMCAs Ohio Association of Nonprofit Organizations **Ohio Museums Association** Shelter Care The Buckeye Ranch The Murphy Theatre Community Center, Inc. YWCA Dayton YWCA Greater Cincinnati YWCA Greater Cleveland YWCA of Northwest Ohio

OKLAHOMA

A New Leaf Ada Regional United Way ALS Patient Services Outreach Angels Foster Family Network OKC Broadway House, Inc. **Broken Arrow Senior Center** Center for Children & Families, Inc. Central OK STEM Alliance Church Women United, Inc (national) **City Rescue Mission Cleveland County Habitat for Humanity Community Literacy Center** Community Service Council of Tulsa **Compassionate Hands Concordia Community Foundation** Crossroads Clubhouse deadCenter Film **Domestic Violence Intervention**

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Services, Inc. Fab Lab Tulsa Family & Children's Services First Serve OKC Foundation Foundation for OKCPS Freedom West Community **Development Corporation** General Tommy Franks Leadership Institute & Museum Good Shepherd Ministries of Oklahoma Great Expectations Foundation Happy Hands Education Center Harding Fine Arts Academy Foundation Health Alliance for the Uninsured Hillel at The University of Oklahoma Honor Bunker dba Coffee Bunker HOPE Center of Edmond Hope Outreach Ministries, Inc. Horse and Hound Rescue Foundation Institute for Economic Empowerment of Women Jasmine Moran Children's Museum Latino Community Development Agency Norman Cultural Connection OKC GOOD Inc. OKC Metro Alliance, Inc. **Oklahoma Alliance of YMCAs Oklahoma Center for Nonprofits Oklahoma City Ballet Oklahoma City Beautiful** Oklahoma Engineering Foundation, Inc. Oklahoma Family Center for Autism, Inc. **Oklahoma Museums Association Oklahoma Performing ARTs Oklahoma Railway Museum** Oklahoma United Methodist Circle of Care. Inc. **Oklahoma Visual Arts Coalition Okmulgee County Homeless Shelter,** Inc. **Payne Education Center Potts Family Foundation** Ray of Hope Advocacy Center, Inc. Route 66 Alliance, Inc. Sandra Beasley Independent Living Center, Inc. Summit Benefits The Grace Center of Southern Oklahoma

The Greater Muskogee Area Chamber of Commerce The Griffin Promise The Right Path Riding Academy, Incorporated Transition House, Inc. **TRC The Recovery Center Tulsa CARES** Westview Boys' Home WildCare Foundation Willow Pregnancy Support of Oklahoma, Inc. YMCA of Greater Oklahoma City YWCA Oklahoma City OREGON Active Children Portland **Airway Science** Alliance for Equity in Montessori Education (AEME) Blanchet House of Hospitality Boys & Girls Clubs of Western Lane County Business for a Better Portland Camp Fire Central Oregon **Collaborative Theatre Project Community Development Corporation** of Oregon Community Website Partnership **Confluence Environmental Center Congregation Neveh Shalom** Cultural Advocacy Coalition of Oregon **Curry County Homeless Coalition** Dolphin Players Inc. Easterseals Oregon **Five Oaks Museum** Friends of Deepwood Friends of the Animal Shelter Friends of the Children Friends of the lakeside public Library Girl Scouts of Oregon & Southwest Washington Grande Ronde Symphony Association Grants Pass Museum of Art Great Basin Society dba Malheur Field Station Hearts for Hospice Hillsboro Downtown Partnership Impact NW Incight Company

Institute for Applied Ecology Jewish Federation of Greater Portland Love is Key Maybelle Center for Community Miracle Theatre Group Mittleman Jewish Community Center Neurotherapeutic Pediatric Therapies, Inc. Nonprofit Association of Oregon **On-the-Move Community Integration Open Adoption & Family Services Oregon Alliance Oregon Alliance of YMCAs Oregon Alliance of YMCAs Oregon Association of Parliamentarians** Oregon Coast Scenic Railroad **Oregon Memorial Association Oregon Museums Association Oregon School-Based Health Alliance** (OSBHA) **PFLAG Florence Oregon** Project 48 Inc. Rogue Valley Farm To School Rose Haven Sarah Bellum's Bakery & Workshop Society for Syncopated Drumming SoundSTART Southern Oregon Emergency Aid Spect-Actors Collective DBA Doulas Latinas International SquareOne Villages Sunshine Foundation of Oregon The Artback The Environmental Center The International School The Northwest Catholic Counseling Center The Shadow Project **Tucker Maxon School** United Way of Central Oregon Vernonia Hands on Art Vernonia Senior Citizens d/b/a Vernonia Senior Center WaterStrong Willamette Riverkeeper WomenSew Global Foundation YMCA of Douglas County Zenger Farm

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PENNSYLVANIA

Armstrong Trails Auberle **Berks Encore Butler County Tourism Foundation Cindy Leonard Consulting Computer Reach Discovery Space** Family Service Association of Bucks County Family Service of Chester County Foundations Community Partnership Jewish Community Alliance of Northeastern Pennsylvania Jewish Community Center of Scranton Jewish Federation of Greater Harrisburg Medard's House PA Association of Nonprofit Organizations PA Council of Children, Youth & Family Services Pennsylvania Downtown Center, Inc. Pennsylvania State Alliance of YMCAs **Pinebrook Family Answers** Public Health Management Corporation PUMP Senior Adults for Greater Education Sisters Place, Inc. The STRIVE Initiative Threshold Rehabilitation Services, Inc. United Way of Greater Hazleton United Way of Indiana County **Urban Affairs Coalition** Via of the Lehigh Valley Volunteer English Program in Chester County YMCA of Reading & Berks County YWCA Gettysburg & Adams County YWCA Greater Pittsburgh YWCA Lancaster YWCA Westmoreland County PUERTO RICO Bread of Life/Pan de Vida, Inc. Hogar Albergue para Niños Jesus de Nazaret **RHODE ISLAND**

Rhode Island Alliance of YMCAs SOUTH CAROLINA

Bamberg County Office on Aging **Charleston Jewish Federation** Early Learning Partnership of York County Girl Scouts of South Carolina-Mountains to Midlands Jewish Family Services of Greater Charleston Lydia's Bowels of Mercy Home Midlands Mediation Center SC Women's Leadership Network South Carolina Alliance of YMCAs **Together SC** United Cerebral Palsy of South Carolina United Way of Pickens County **Upstate Mediation Center** SOUTH DAKOTA State Alliance of South Dakota YMCAs **TENNESSEE ArtsMemphis Beyond Educating Foundation** BRIDGES **Building Memphis** Center for Nonprofit Management -Nashville, TN Communities In Schools of Memphis DeafConnect of the Mid-South, Inc. Fayette Cares, Inc. For The Kingdom Inc. In The Arms of an Angel

Art

Services

Sister Supply

RISE Foundation

Slingshot Memphis, Inc.

Refugee Empowerment Program

Restoration Time Family and Youth

Memphis Child Advocacy Center Memphis Goodwill, Inc. Memphis Library Foundation Memphis Museum of Tribal & Visionary Memphis Oral School for the Deaf Milan Polk Clark Enrichment Center Momentum Nonprofit Partners non-profit / Trinity Preparatory Academy **Peer Power Foundation** CCPC Priority Teachers University **Promise Development Corporation**

UTAH Avian Sanctuary and Protection BAD DOG ARTS **Beyond Addiction Mosaic Bicycle Collective** Black Physicians of Utah BootUp Professional Development

Chest Wall Injury Society Children's Service Society **CHOICE** Humanitarian **Citizens Against Physical & Sexual** Abuse (CAPSA) **Clever Octopus Inc** Friends of the Children - Utah Gina Bachauer International Piano

Su Casa Family Ministries SOARING TO SUCCESS, INC **Tennessee Association of Craft Artists** (dba Tennessee Craft) **Tennessee Association of Museums** Tennessee Children's Home The Levitt Shell The Rural Project The Women's Advocacy Center Thomas W. Briggs Foundation United Way of Greater Chattanooga Whole Child Strategies, Inc. YWCA Knoxville and the Tennessee Valley

TEXAS

Callahan County Aging El Paso Center for Children, Inc. **Girl Scouts of Northeast Texas** Hope House of Austin Jewish Family Service of Dallas Meals on Wheels San Antonio Museum of the American Railroad Shalom Austin Texas State Alliance of YMCA's The Hitchingham Group United Ways of Texas YMCA of El Paso YWCA El Paso del Norte YWCA Greater Austin YWCA of Lubbock YWCA San Antonio

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Foundation

Girls on the Run Utah Habitat for Humanity of Summit & Wasatch Counties, Utah Headin' Home Inc. IJ & Jeanne Wagner Jewish Community Center Intermountain Specialized Abuse Treatment Iron County Care and Share KB Grants & Nonprofit Consulting Living with Pride Montessori Educational Foundation Mundi Project Neighborhood NonProfit Housing Corp. Oasis Housing Inc. **Ouelessebougou Alliance** People's Health Clinic **Project Read** Senior Charity Care Foundation **SLC Air Protectors** St. George Children's Museum **Stokes Nature Center** The Children's Center Utah The Penny Project United Jewish Federation of Utah **Utah Digital Marketing Collective** Utah Down Syndrome Foundation **Utah Filmmakers Association Utah Museums Association Utah Nonprofits Association** WabiSabi, Inc. Wasatch Adaptive Sports Wildlife Rehabilitation Center of Northern Utah YMCA of Northern Utah YWCA Utah

VERMONT

Common Good Vermont Mary Johnson Children's Center Prevent Child Abuse Vermont Vermont Arts Council Vermont YMCAs

VIRGINIA

Center for Nonprofit Excellence COMMUNITIES IN SCHOOLS OF HAMPTON ROADS Girl Scouts of the Colonial Coast **Gloucester Housing Partnership** Greater Hampton Roads Diaper Bank NATASHA House, Inc Soundscapes, Inc. United Jewish Community of the VA Peninsula Virginia Alliance of YMCAs Virginia Association of Museums YWCA Central Virginia YWCA Richmond YWCA South Hampton Roads WASHINGTON Babies of Homelessness **Bainbridge Chorale Big Brothers Big Sisters of Southwest** Washington

Freekind

Blue Mountain Action Council Blue Mountain Humane Society **Cedarmere Foundation** Children's Home Society of Washington Companies **Create Art Center** Earth Ministry/Washington Interfaith Power & Light **Elizabeth Gregory Home Financial Services Coalition - Puget** Sound Charitable Foundation **Fix Democracy First** Friends of Hospice SW Washington Friends of Youth Girl Scouts of Eastern Washington and Northern Idaho Girl Scouts of Western Washington Homes First Housing Development Consortium of Seattle-King County Hutch Kids Child Care Center King County Sexual Assault Resource Center La Casa Hogar Lutheran Community Services Northwest Master Gardener Foundation of Benton-Franklin County McRea Consulting and Coaching Methow Valley Nordic Ski Educational Foundation

Montesano Food Bank PAVE **RVC Seattle** Seattle Chess Club Seattle Works Silverdale Chamber of Commerce St. Nicholas Catholic School The Lake Stevens Community Food Bank **Tieton Arts & Humanities** Tree of Life Sanctuary Voices of Pacific Island Nations Volunteer Food & Resource Center Wallingford Community Senior Center Washington Nonprofits Washington State Community Action Partnership Whatcom Community Foundation Work Opportunities Yield to the King Ministry Youth Development Executives of King County YWCA Pierce County YWCA Yakima WEST VIRGINIA Berkeley County Congregational Cooperative Action Project, Inc., d/b/a CCAP/Loaves&Fishes Greenbrier Repertory Theatre Company, Inc Nazareth Farm, Inc. **TEAM for West Virginia Children** West Virginia Alliance of YMCAs West Virginia Association of Museums West Virginia Nonprofit Association Young Women's Christian Association of Wheeling, WV WISCONSIN Lutheran Social Services of Wisconsin And Upper Michigan Penfield Children's Center **Positive Alternatives**

YWCA Southeast Wisconsin

WYOMING

Cheyenne Family YMCA Wyoming Nonprofit Network

YWCA Rock County