



PUTTING OUR COLLECTIVE SHOULDER TO THE
wheel of change



INDEPENDENT
SECTOR

ANNUAL REPORT 2020



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about

INDEPENDENT SECTOR

Independent Sector is the only national membership organization that brings together a diverse community of changemakers at nonprofits, foundations, and corporate giving programs working to strengthen civil society and ensure all people in the United States thrive. As the vital meeting ground, we advance our mission by fostering a sense of belonging, catalyzing action, and providing policy leadership across the full breadth of the charitable sector.

Our organizational strategies are results-centered and racial equity-focused. We believe that all charitable nonprofits and foundations in this country should be healthy and equitable to ensure that all people in the United States thrive, with targeted focus on Native, Black, Latinx, Asian, and other communities of color.

Our Focus



**UNDERSTAND AND
ACCELERATE THE IMPACT**
of the nonprofit sector



BUILD COMMUNITY by
creating an environment
that flourishes and fosters
the creation of powerful,
meaningful, and lasting
relationships



**ADVOCATE FOR PUBLIC
POLICIES** that strengthen
civil society

message

FROM OUR CHAIR AND PRESIDENT

In 2020, COVID-19 profoundly impacted every aspect of our lives, both personally and professionally, robbing us of well over a half-million family members, friends, and community members; causing massive financial disruption, work closures, and job loss; and forever changing our perspective on what we hold dear and consider truly important. The year also forced us to search our souls, as individuals and as a country, no longer able to turn a blind eye to the timeline of history that began more than 400 years ago, with tentacles of racial inequality and injustice that reach into every aspect of American life to this day. And all of this happened with the 2020 elections looming – among the most consequential elections for our sector and the nation in our lifetime – and an ongoing and ever-pressing environmental climate crisis.

The past year *almost* brought us to our knees – but it did not. Instead, it revealed an inner strength and determination as a people to begin the process of truly living the meaning of our nation’s creed. Independent Sector is the only national membership organization that represents a diverse community of changemakers of all sizes and kinds. The trials of 2020 led us to reevaluate our mission, rethink our focus, and redouble our efforts to **understand and accelerate the impact** of the nonprofit sector, **build community** as we work collaboratively with changemakers to lean into the magnitude of ambition and consequence that this extraordinary, historical time demands, and **advocate for public policies** to achieve the systems change needed to ensure all people thrive.

In March 2020, the pandemic triggered an immediate need to provide our members with information and resources as they struggled to maintain their operations, support their staffs, and continue to meet the needs of communities, also suffering the devastating impact of COVID-19. To do this, we established an online library of

curated COVID-19 resources focused on five key areas: communications, community impact, human resources, organizational sustainability, and public policy. We provided information on how to apply for federal nonprofit relief funds, teaming up with Washington Council Ernst & Young, a DC-based lobbying firm with deep expertise in the nonprofit sector, and Sheppard Mullin, a national full-service law firm with a dedicated nonprofit team, to develop an extensive online resource to navigate the CARES Act. We also armed members with information to help them use their voice to shape new COVID-19 relief legislation. Policymakers responded, making nonprofits eligible for key tax credits and billions in forgivable loans. IS then deployed resources, programming, and AI-technology to help nonprofits navigate these new programs, helping save 4.1 million nonprofit jobs.

With an eye toward **accelerating impact**, we collaborated with members and partners to create, curate, and disseminate knowledge to help organizations respond to challenges and opportunities, increase their effectiveness, and fulfill their missions. While COVID-19 challenged us to do this more rapidly, especially during the spring and summer of 2020, we also were able to focus on major bodies of work to help organizations manage their “new normal.” These included the first annual report on the *Health of the U.S. Nonprofit Sector*, released in October, intended to serve not only as a data source, but also a critical engagement vehicle by which we can be in sustained conversation with our sector, and ultimately, policymakers about how to best improve the health of the charitable sector. Plans are underway with the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) to survey and convene sector leaders in conversations about the development of health benchmarks to be used as a health “baseline” against four pillars of health: financial resources, human capital, governance and leadership, and public policies and advocacy.

Limitations posed by COVID-19 forced us to be more creative about our **community-building efforts**, and more innovative about staying connected to our community. In January 2020, planning was well underway to hold the 2020 Upswell Summit in Pittsburgh. By the end of March, coronavirus had forced us to make a complete pivot, as we decided for safety reasons to hold our October 2020 Upswell Summit virtually – joined by more than 2,000 changemakers in all mission areas – and focused solely on COVID-19 recovery and antiracism. To ensure ongoing engagement with our members and the sector throughout 2020, we planned and held six virtual Upswell Pop-Ups leading up to the Summit – attended by nearly 3,000 changemakers – also focused on challenges associated with coronavirus and racial inequality. And, we held an additional special Pop-Up following the 2020 elections to analyze election results, recalibrate our minds and spirits, and investigate the opportunities and challenges before us as a sector.

On the **public policy front**, as COVID-19 continued to impact our organizational operations, through a collaborative effort, Independent Sector helped coordinate policy, advocacy, and communications efforts on behalf of our members and the sector. More than 177,000 changemakers used our CARES Act digital hub to find out how to access government relief funds, and more than 78,000 actions were taken in our Policy Action Center, exerting consistent pressure on Congress to provide support for the sector and our communities.

We leaned harder into our desire to take on a proactive, shaping role in the public policy space, creating the Nonprofit Infrastructure Investment Advocacy Group (NIIAG) in July 2020 to determine infrastructure investments needed to build a better future after COVID-19, and ensure systems were positioned

to center on the needs of Black, Native, and other communities of color in the United States. We played a critical leadership role, along with other coalition members, to successfully advocate for the SBA to open up their relief programs to enable nonprofits to take advantage of billions of dollars in federal financial support. As a result, more than 180,000 nonprofits were able to access the Paycheck Protection Program (PPP), effectively saving 4.1 million nonprofit jobs.

IS Founder John W. Gardner said, “History never looks like history when you are living through it. It always looks confusing and messy, and it always feels uncomfortable.” While certainly true, it’s safe to say it’s also an understatement, given all we endured last year. But it’s also been said that the past is prologue, opening up new opportunities for our country to acknowledge where we have fallen short, and to do better, be better.

We sincerely thank the members, funders, partners, and community members across the country who joined us in putting their collective shoulder to the wheel of change and toward a new era of a measurably healthier and more just nation where all people can thrive.



Jeffrey L. Bradach
Chair



Daniel J. Cardinali
President and CEO

2020 *highlights*

March 2020

Independent Sector launched a series of online webinars and resources with a virtual town hall to discuss the sector's response to COVID-19 and the community's shared path forward through the life-altering pandemic.



June 2020

Announced the 2020 cohort of our American Express NGen Fellows program, designed to deepen their individual capabilities, expand their collective knowledge, and grow their professional networks. For the first time, the Fellows program format was fully virtual.

Submitted written testimony ahead of the Joint Economic Committee hearing on "Supporting Charitable Giving during the COVID-19 Crisis" in favor of expanding the universal charitable deduction.

Published *Trust in Civil Society*, which included new findings from the largest national survey of the American public on trust of nonprofit and philanthropic organizations.



April 2020

Curated, and made available sectorwide, a library of dynamic resources in the areas of communications, community impact, human resources, organizational sustainability, and public policy to provide nonprofit organizations with the information needed to continue advancing their missions during the pandemic.

Made the decision to move all Upswell programming virtual and launched Upswell Pop-Ups to bring the community together in smaller gatherings throughout the year. With seven Upswell Pop-Ups and the Summit in 2020, we engaged more than 5,700 changemakers from across the country around two major themes: COVID-19 recovery and antiracism.



01.19 — 02.19 — 03.19 — 04.19 — 05.19 — 06.19



October 2020

Released first annual *Health of the U.S. Nonprofit Sector* report as data and critical engagement vehicle to promote sustained conversation with our sector and policymakers about how best to improve the health of charitable nonprofits.

Virtually gathered more than 2,000 for the 2020 Upswell Summit, to examine systems of racial injustice, consider the sweeping damage caused by the pandemic — and then collectively propose solutions that result in a better future where every person in America can thrive.

Announced Terence Lester, founder and executive director of Love Beyond Walls, as recipient of the 2020 American Express NGen Leadership Award.



Worked with partner Sheppard Mullin to provide nonprofit organizations reliable and timely information, and low-cost, direct counsel to answer questions about the Executive Order on Combatting Race and Sex Stereotyping issued by the Trump Administration, which put future government contracts and grants at risk for organizations that provided DEI training for staff and centered racial equity in their missions.

November 2020

Held a special Upswell Pop-Up for changemakers following the 2020 elections to analyze election results, recalibrate our minds and spirits, and investigate the opportunities and challenges before us as a sector.



December 2020

Initiated ongoing conversations with the Biden-Harris Transition Team to share recommendations on how the sector should best be represented in a new administration, the key civic infrastructure policies and investments that need priority attention, and where the sector needs the most help as result of the pandemic.



July 2020

Independent Sector and KABOOM! formed the **Nonprofit Infrastructure Investment Advocacy Group (NIAG)** – a diverse coalition that has grown to about 50 organizations focused on identifying and advocating for the essential federal investments needed to rebuild the nation in the wake of the COVID-19 pandemic, economic crisis, and racial injustice reckoning of 2020.

With the Do Good Institute, Independent Sector announced the latest Value of a Volunteer Hour in 2020 was \$27.20 – up 7% from the previous year.

September 2020



Announced Fatima Goss Graves, president and CEO of the National Women's Law Center, as winner of the 2020 John W. Gardner Leadership Award.

07.19 08.19 09.19 10.19 11.19 12.19

INDEPENDENT SECTOR *by the numbers*

15,000+

PEOPLE in IS events (including Upswell)

500

IS MEMBER ORGANIZATIONS

5,700

REGISTRANTS for all Upswell events
(up 200% from 2019)

55,030

FOLLOWS on our social media channels

2,000+

REGISTERED for the Upswell Summit
(up 69% over 2019)

784,886

UNIQUE PAGEVIEWS for the
IS and Upswell websites

3,700+

REGISTERED for the Pop-Up series

806,983

SOCIAL MEDIA IMPRESSIONS
in 2020

78%

OF SPEAKERS were Black, Native, Latinx,
Asian, or other person of color

92%

REPORTED that they received useful
information about anti-racism

85%

REPORTED they felt a sense of community
with other Upswell community members

financials

CONSOLIDATED STATEMENT OF FINANCIAL POSITION December 31, 2020 (With Comparative Totals for 2019)

	2020	2019
Assets		
Cash	\$ 8,710,937	\$ 3,127,379
Investments	10,366,760	9,443,846
Accounts and other receivables	31,928	224,528
Grants receivable and promises to give, net	1,778,961	670,319
Prepaid expenses and other assets	101,500	147,974
Deferred compensation plan assets	134,763	92,586
Deferred rent receivable	215,960	251,820
Deferred lease incentives	130,365	164,431
Leasing commission costs, net	89,254	118,156
Property and equipment, net	24,445,210	25,353,844
Total assets	\$ 46,005,638	\$ 39,594,883
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 683,479	\$ 1,307,152
Deferred rent liability	3,520	2,966
Refundable advance	841,995	–
Deferred compensation plan liability	134,763	92,586
Notes payable	8,845,174	10,088,867
Deposits held in escrow	91,234	133,348
Total liabilities	10,600,165	11,624,919
Net assets:		
Without donor restrictions:		
Undesignated	23,950,105	18,621,260
Board designated	8,346,107	7,722,558
	32,296,212	26,343,818
With donor restrictions	3,109,261	1,626,146
Total net assets	35,405,473	27,969,964
Total liabilities and net assets	\$ 46,005,638	\$ 39,594,883

CONSOLIDATED STATEMENT OF ACTIVITIES Year Ended December 31, 2020 (With Comparative Totals for 2019)

	2020			2019
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Revenue and support				
Grants and contributions	\$ 10,040,612	\$ 3,451,965	\$ 13,492,577	\$ 6,012,230
Membership contributions	1,598,430	—	1,598,430	1,656,663
Rental income	1,125,792	—	1,125,792	1,209,782
Conference fees	90,136	—	90,136	519,384
Investment return designated for current operations	316,000	—	316,000	293,000
Publication sales and other	81,014	—	81,014	84,660
Net assets released from restrictions:				
Satisfaction of program restrictions	533,226	(533,226)	—	—
Satisfaction of time restrictions	1,435,624	(1,435,624)	—	—
Total revenue and support	15,220,834	(1,483,115)	16,703,949	9,775,719
Expenses				
Program services:				
Public policy and community engagement	1,784,854	—	1,784,854	1,622,403
Planning and learning	108,518	—	108,518	190,161
National conference	1,719,661	—	1,719,661	2,753,185
Programs and practice	755,163	—	755,163	1,191,208
Communications and marketing	1,339,599	—	1,339,599	1,048,068
Networks and member engagement	125,969	—	125,969	160,373
Total program services	5,833,764	—	5,833,764	6,965,398
Supporting services:				
Fundraising	805,673	—	805,673	749,374
Membership development	82,549	—	82,549	99,575
General and administrative	1,637,802	—	1,637,802	1,387,376
Strategic visioning	153,244	—	153,244	173,292
Total supporting services	2,679,268	—	2,679,268	2,409,617
Building services:				
Tenant operations	917,763	—	917,763	1,030,649
Building operations	452,033	—	452,033	507,633
Total building services	1,369,796	—	1,369,796	1,538,282
Total expenses	9,882,828	—	9,882,828	10,913,297
Change in net assets before investment (loss) return	5,338,006	1,483,115	6,821,121	(1,137,578)
Investment (loss) return in excess of amounts for current operations	614,388	—	614,388	1,070,724
Change in net assets	5,952,394	1,483,115	7,435,509	(66,854)
Net assets				
Beginning	26,343,818	1,626,146	27,969,964	28,036,818
Ending	\$ 32,296,212	\$ 3,109,261	\$ 35,405,473	\$ 27,969,964

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The William and Flora Hewlett Foundation

UPSWELL 2020 SUPPORTERS

AB Charities
American Express Foundation
Blackbaud, Inc.
Blue Shield of California Foundation
Casey Family Programs
Chronicle of Philanthropy
The Heinz Endowments
Hillman Foundation
LINK Strategic Partners
NAAM Foundation
Peter G. Peterson Foundation
The Pittsburgh Foundation
Richard King Mellon Foundation
Springboard Partners
Walmart.org

2020 PROJECT SUPPORTERS

American Express Foundation
The Annie E. Casey Foundation
The Generosity Commission

INDIVIDUAL SUPPORTERS

Nicole Anderson
Jeffrey L. Bradach
Daniel J. Cardinali
Sonya Campion
Katie Cattell
Jim Clark
Jim Gibbons
Sarah Kastelic
Larry Kramer
Robert Lynch
Michael McAfee
Diane Melley
Jennifer Ford Reedy
David Williams

2020 INDEPENDENT SECTOR

members

2020 Mom	AT&T Foundation	Center for Nonprofit Excellence
501(c) Services	Bank of America	Center for Transforming Mission
826 National Inc	Bank of America Charitable Foundation	Dominican Republic
A Place Called Home	Barr Foundation	Center for Transforming Mission Kenya
AARP Foundation	Bay Area Video Coalition Inc	Center on Community Philanthropy,
Academy for Urban School Leadership	BBB Wise Giving Alliance	Clinton School of Public Service,
Accenture	BellXcel	University of Arkansas
ACCESS	Better Youth Inc	Center on Nonprofits, Philanthropy,
AchieveMission	Big Brothers Big Sisters of America	and Social Enterprise, George Mason
ADRFco Council	Big Thought	University
Air Force Association	Bill & Melinda Gates Foundation	Champions in Service of San Fernando
Alfred P. Moore	Billings Leadership Foundation:	Valley and Greater LA, Leadership
All Star Code Inc	Friendship House	Foundation of Los Angeles
AllHere Education	Black Girls Code	Charity Navigator
Alliance for Strong Families and	Blackbaud, Inc.	Charles and Lynn Schusterman Family
Communities	BluePath Service Dogs	Foundation
ALSAC, Inc./St. Jude's Research Hospital	BoardSource	Charles F. Kettering Foundation
Alzheimer's Association	Boddle Learning Inc	Charles Stewart Mott Foundation
Amazon CSR	Boston College School of Social Work	Charleston Leadership Foundation
American Alliance of Museums	Boys & Girls Clubs of America	Children's Aid
American Cancer Society	Breakthrough Collaborative	Child Trends
American Council of the Blind	Burnam Gray LLC	Church Communities Foundation, Inc.
American Express Foundation	Bush Foundation	City Year, Inc.
American Heart Association	Businesses United in Investing	Coalición Legal para PR -
American Indian College Fund	California Association of Nonprofits	Legal Coalition for PR
American Indian Science and	California Health Care Foundation	Code Nation
Engineering Society	Camelback Ventures	Code the Dream
American Museum of Ceramic Art	Camp Fire	Cognitive Toybox Inc
American Red Cross	Camp Southern Ground	Collective Liberty
Americans for Indian Opportunity	Campion Foundation	College Forward
Americans for the Arts	Cancer Care, Inc.	College Futures Foundation
America's Promise Alliance	Candid	College Possible
America's Vet Dogs	Canopy Children's Solutions	Colorado Nonprofit Association
Ashoka	Capital Partners for Education	Commit2Dallas
Asian and Pacific Islander American	Caravanserai Project	CommonGood Vermont
Scholarship Fund	CareerVillage.org	Communities Foundation of Texas
Association for Healthcare Philanthropy	CARES - Community Aging &	Communities In Schools
Association for Research on Nonprofit	Retirement Services, Inc.	Communities In Schools of Mid America, Inc.
Organizations & Voluntary Action	Carnegie Corporation of New York	Community Action Partnership
Association of Advanced Rabbinical &	Casey Family Programs	Community Foundation for
Talmudic Schools	Catalyst Leadership Foundation	Southeast Michigan
Association of American Medical Colleges	Catholic Charities USA	Community Partners
Association of Art Museum Directors	Cedarmere Foundation	Community Resource Center
Association of Children's Museums	Center City PCS	Community Wealth Partners
Association of Corporate Citizenship	Center for Creative Leadership	Conflict Resolution Services, Inc.
Professionals	Center for Media Change	

Congregación León de Judá, Leadership
 Foundation of Boston
 Congressional Hispanic Caucus Institute
 Connect Detroit
 COSMA Coalition of State Museum
 Associations
 Council for Advancement and Support
 of Education
 Council of Chief State School Officers
 Council of Michigan Foundations
 Council on Foundations
 Cristo Rey Dallas High School Inc.
 Dallas Afterschool
 Dallas Leadership Foundation
 Dallas Zoological Society
 Dance/USA
 Deloitte LLP
 Des Moines Leadership Foundation:
 Pillars of Promise
 Detroit Zoological Society
 Distributive Education Clubs of America
 Do Good Institute
 Donors Choose
 Doris Duke Charitable Foundation
 Dorothy A. Johnson Center for Philanthropy,
 Grand Valley State University
 Dyson Foundation
 Edna McConnell Clark Foundation
 El Pomar Foundation
 Elevate
 Emily Davis Consulting
 Empire Health Foundation
 Encore.org
 Eugene and Agnes E. Meyer Foundation
 Ewing Marion Kauffman Foundation
 Fair Chance
 Family Gateway
 Family Reunion
 FFWF
 First Coast Leadership Foundation:
 First Coast Christian Outreach
 First Nations Development Institute
 First Peoples Fund
 Florida Association of Nonprofit
 Organizations
 Florida Cultural Alliance
 Florida Nonprofit Alliance
 Florida Philanthropic Network
 Fordham University
 Forefront
 Foundation for a Healthy St. Petersburg
 Foundation for the Mid South
 Friends of the Children
 FUSE Corps
 Games for Change

General Assembly Space Inc
 Genesys Works
 George W Bush Foundation
 Ghetto Film School
 Girl Scouts of the USA
 Girls Incorporated
 Girls on the Run NYC
 Girls Who Code
 Global Press
 Good Plus Foundation, Inc.
 Goodwill Industries International, Inc.
 Goodwill Industries of South Florida
 Grand Rapids Center for Community
 Transformation
 Grant Professionals Association
 Grantmakers Council of Rhode Island
 GreenLight Fund
 Greenstone Mosaic, LLC
 Guide Dog Foundation for the Blind, Inc.
 Guitars Over Guns Organization
 Haiti Leadership Foundation
 HandKind Company
 Harold K.L. Castle Foundation
 Harry Singer Foundation
 Hawaii Alliance of Nonprofit Organizations
 Hispanics in Philanthropy
 Houston Endowment, Inc.
 Hudson-Webber Foundation
 Human Rights for Kids
 Humanity First, USA
 Hyde Park Art Center
 iCouldBe.org
 Idaho Nonprofit Center
 Illinois PTA
 Imagine Canada
 Impact City
 Independent Sector
 Indian Ministries, Leadership Foundations
 for First Nations People
 Indiana University Lilly Family School
 of Philanthropy
 INROADS, Inc.
 Inspiring Minds
 Inspiring Service
 Institute for Economic Empowerment
 of Women
 Institute for Nonprofit Practice
 Institute for Policy and Governance,
 Virginia Tech University
 InterAction
 Interim Executive Solutions
 International Primate Protection League
 JA Worldwide
 Jackson Leadership Foundation
 Jobs for America's Graduates

John S. and James L. Knight Foundation
 Juma Ventures
 Junior Achievement of Georgia, Inc.
 Junior Achievement USA
 JustFund
 Justice Journey Alliance, Leadership
 Foundation of Chicago
 Juvenile Diabetes Research Foundation
 International
 KaBOOM! Inc.
 Kellogg School of Management,
 Northwestern University
 Knoxville Leadership Foundation
 KPMG Foundation
 La Piana Consulting
 LA Promise Fund
 Lane Leadership Foundation
 Larned A. Waterman Iowa Nonprofit
 Resource Center, University of Iowa
 Latham and Watkins LLP
 Leadership 18
 Leadership Education for Asian Pacifics
 Leadership Foundations
 League of American Orchestras
 League of Women Voters of the
 United States
 Learn Fresh Education Co
 Lewiston Leadership Foundation:
 The Root Cellar
 Lexington Leadership Foundation
 Lilly Endowment, Inc.
 Lincoln Center for the Performing Arts
 Literacy Lab
 Lloyd A. Fry Foundation
 Love Beyond Walls
 LULAC Institute, Inc.
 Lumina Foundation
 Lutheran Services in America, Inc.
 Lyda Hill Foundation
 Maine Philanthropy Center
 ManifestWorks
 March of Dimes Foundation
 Marguerite Casey Foundation
 Marin Community Foundation
 Maryland Nonprofits
 Max M. & Marjorie S. Fisher Foundation
 McCormick Group
 McGregor Fund
 Memphis Leadership Foundation
 MENTOR
 Metro Atlanta Leadership Foundation
 Miami Valley Leadership Foundation
 Michigan Nonprofit Association
 Military Child Education Coalition
 MindRight Inc

Minneapolis Leadership Foundation	Paul Quinn College	Southeastern Council of Foundations
Urban Ventures	PayPal Inc.	Southern California Grantmakers
Minnesota Council of Nonprofits	PBS Foundation	Southern Poverty Law Center
Mississippi Alliance of Nonprofits and Philanthropy	Per Scholas, Inc.	Spectrum Nonprofit Services, LLC
Momentum Nonprofit Partners	Performing Arts Alliance	Sphinx Organization
Morgan, Lewis & Bockius LLP	Perlman & Perlman	Springboard Partners
Morino Institute	Peter G. Peterson Foundation	Stanford Center on Philanthropy and Civil Society
Mouse Inc.	Philadelphia Bar Foundation	State Fair of Texas
Ms. Foundation for Women	Philadelphia Leadership Foundation	Stockton Leadership Foundation
NAMM Foundation	Philanthropy for Active Civic Engagement	Strategic Community Partners
NASBA Center for the Public Trust	Philanthropy Southwest	Strategy Arts
National Academy Foundation	Philanthropy WV	Summer Search
National Association of Free & Charitable Clinics	Pittsburgh Leadership Foundation	Surdna Foundation, Inc.
National Audubon Society	Playworks Education Energized	TalkingPoints
National Center for Family Philanthropy	Plenty	TCC Group
National Center on Philanthropy and the Law, New York University School of Law	PolicyLink	Teach for America
National Committee for Responsive Philanthropy	Portland Leadership Foundation	Team WeThrive Inc
National Conference on Citizenship	Program on Philanthropy and Social Innovation (PSI) - The Aspen Institute	Telecom Pioneers
National Geographic Society	ProInspire	Texas A&M Foundation
National Health Council	Project GRAD Houston	The Andrew W. Mellon Foundation
National Indian Child Welfare Association	Prosperity Now	The Annie E. Casey Foundation
National Multiple Sclerosis Society	Proyecto Pastoral	The Association of Junior Leagues International, Inc.
National Philanthropic Trust	Raheem	The Boone Family Foundation
National Urban League	Raikes Foundation	The Bridgespan Group
Native American Rights Fund	Rainwater Foundation	The California Endowment
Native Americans in Philanthropy	Reality Changers	The California Wellness Foundation
Native Ways Federation	Reel Stories Teen Filmmaking Inc	The Center for Community Transformation, Leadership Foundation of Fresno
NEO Law Group	Regents of the University of California	The Center for Effective Philanthropy
Network for Teaching Entrepreneurship	Reinvigorating the Conversation: Volunteerism, Service-Learning and Community Engagement	The Chicago Community Trust
New Profit Inc.	Religions for Peace USA	The Cleveland Foundation
Next Chapter Ministries, Leadership Foundation of Rochester	Research-Aid Networks	The Colorado Health Foundation
Nonprofit Association of Oregon	Roadtrip Nation LTD	The Columbus Foundation
Nonprofit Association of Westchester	Rockefeller Brothers Fund	The Communications Network, Inc.
Nonprofit Center of Northeast Florida	Rockefeller Foundation	The Community Foundation for Greater Atlanta
Nonprofit Leadership Alliance	RSVP Volunteers in Service	The David and Lucile Packard Foundation
North Texas Food Bank	Running Strong for American Indian Youth	The Dibble Institute
Northern California Grantmakers	Salem Leadership Foundation	The Fetzer Institute, Inc.
Northern Trust, Foundation & Institutional Advisory	Salish Kootenai College Foundation	The Ford Foundation
Northwest Area Foundation	Sall Family Foundation	The George Gund Foundation
NPower	Savannah Leadership Foundation	The Greater Sum Foundation
Nurses for Sexual and Reproductive Health	School of Professional Studies, Columbia University	The Harwood Institute
NY Funders Alliance	Scratch Foundation	The Heinz Endowments
Ohio Association of Nonprofit Organizations	Seattle Foundation	The Henry Ford
One by One Leadership Foundation	SER Jobs for Progress National, Inc.	The Japan Association of Charitable Organizations
OneStar Foundation	SETDA	The John D. and Catherine T. MacArthur Foundation
Open Society Foundations	Share Our Strength	The Joyce Foundation
Otto Bremer Trust	Sidekick Education Inc	The Kerr Foundation, Inc.
Out Teach	Skillman Foundation	The Kresge Foundation
Parkview Legacy Foundation	Skoll Foundation	The Libra Foundation
	Society for Nonprofits	
	South Texas College	

The Nature Conservancy	Tribal Adaptive	Urban Teacher Center
The New York Community Trust	Trust for America's Health	Veritas Institute For Entrepreneurial Leadership
The Nonprofit Council	Truth Initiative	Veterans in Media and Entertainment
The Oasis Institute	Tshwane Leadership Foundation	VisionServe Alliance
The Pew Charitable Trusts	U. S. Soccer Foundation	Voice for Adoption
The Philadelphia Foundation	U.S. Dream Academy	VolunteerMatch
The Policy Academies	U.S.-Japan Council	Volunteers of America
The Ralph C. Wilson Jr. Foundation	uAspire	W.K. Kellogg Foundation
The Robert Wood Johnson Foundation	UNCF	Walmart
The Salvation Army National Headquarters	UnidosUS	Washington Nonprofits
The San Francisco Foundation	United Nations Foundation	Weill Institute of Music - Carnegie Hall
The Sierra Club Foundation	United Philanthropy Forum	Weird Enough Productions
The Spencer Foundation	United States Fund for UNICEF	Welcome Project
The St. Bernard Project	United Way of Anchorage	West Virginia Leadership Foundation: New Vision
The Viscardi Center	United Way of Genesee County	William Randolph Hearst Foundations
The Wallace Foundation	United Way of Greater Chattanooga	Wilmington Area Leadership Foundation
The Walton Family Foundation	United Way of Greenville County	YMCA of Greater New York
The William and Flora Hewlett Foundation	United Way of Texas	YMCA of Metropolitan Dallas
The Y In Central Maryland	United Way of the Piedmont	YMCA of the USA
Thrivent Foundation	United Way Worldwide	YMCA Retirement Fund
TIAA Institute	University of Oklahoma Foundation Inc	Young Invincibles
Timecounts	University of Texas Foundation Inc	Young Storytellers Foundation
Tipping Point Community	Up With Community	Yuvalok Leadership Foundation
Together SC	Upbring	YWCA Greater Pittsburgh
Towers of Hope, Leadership Foundation of Bloemfontein	Upwardly Global	YWCA National Capital Area
Transform Scott County, Leadership Foundation of Georgetown	Urban Alliance	YWCA of the USA
Transition Leadership International	Urban Arts Partnership	
	Urban Institute Center on Nonprofits and Philanthropy	

2020 INDEPENDENT SECTOR *staff*

As of June 2021

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President and CEO

Kristina Gawrgy

Chief Communications and Community Building Officer

Jeffrey Moore

Chief Strategy Officer

Rick Robinson

Interim Chief Operating Officer

STAFF

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Katie Cattell

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Elyse Harrington

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