



**INDEPENDENT  
SECTOR**

**ANNUAL REPORT 2018**



# Table of Contents

<a href="#">About Independent Sector</a>	1
<a href="#">Message from Our Chair and President</a>	2
<a href="#">2018 Board of Directors</a>	3
<a href="#">2018 Highlights</a>	4
<a href="#">The First Upswell</a>	6
<a href="#">Financials</a>	8
<a href="#">2018 Committees and Advisory Groups</a>	10
<a href="#">2018 Contributors</a>	13
<a href="#">2018 Independent Sector Members</a>	14
<a href="#">Independent Sector Staff</a>	17



# About Independent Sector

## Our Vision and Purpose

We envision a world of engaged individuals, robust institutions, and vibrant communities working together to improve lives and the natural world, and strengthen democratic societies. To help create this future, we lead and catalyze the charitable community, partnering with government, business, and individuals to advance the common good.

## Beliefs

### **COLLECTIVE SOLUTIONS –**

We find better solutions to complex problems when diverse groups, committed to the common good, come together in networks of responsibility.

### **OPPORTUNITY, RESPECT, AND INCLUSIVENESS –**

Societies thrive when all people have equal opportunity to succeed, are treated with respect, and can fully participate in the life of the community.

### **THE POWER OF THE CHARITABLE COMMUNITY –**

By taking bold risks, encouraging creativity, fostering collaboration, and inspiring optimism, the sector is a vital, leading force in improving lives and the natural world, and strengthening democratic societies.

### **RESPONSIBLE, TRANSPARENT INSTITUTIONS –**

Democratic societies rely on transparent, ethical, and accountable institutions and people.

# Message from Our Chair and President

During 2018, Independent Sector continued our transformation into the vital meeting ground for the 21st century – accelerating the sector’s impact in civil society, building community with changemakers in new and different ways, and advocating for public policies that help sector organizations achieve their missions.

To focus attention on and encourage the charitable sector to re-commit to strengthening civil society, we joined the Stanford Social Innovation Review in June 2018 to launch Civil Society for the 21st Century, an article series featuring some of today’s leading thinkers and practitioners who explored a wide range of issues facing the sector. We also launched a companion podcast, Civil Renewal, where we invited guests discussed articles in the SSIR series and general themes around the future of civil society.

With community top of mind of all we do, we capped off 2018 with the launch of Upswell – our inaugural annual three-day summit and reimagination of the Independent Sector Conference to provide changemakers across the social spectrum with a richer, more meaningful, community-based and action-oriented experience – and to harness their collective power to imagine and create new solutions to address our nation’s toughest problems. More than 1,400 changemakers from across the country representing the full breadth of diversity in the sector gathered at Upswell LA for knowledge sharing and skills building. They were immersed in 18 authentic community experiences and 220 events, and inspired and uplifted by 246 featured speakers, both local and national, in a wide variety of creative venues.

We continued to advance a solutions-oriented policy agenda in 2018, propelled by research and supported by strong sector partnerships. We applauded the introduction of the Charitable Giving Tax Deduction Act in mid-2018 and continued to work with legislators and charitable sector organizations to advocate for expanding the charitable deduction to all taxpayers. We also led efforts and worked across coalitions to fend off continued threats to the Johnson Amendment. Underscoring the importance of nonprofit engagement in advocacy, IS hosted our first annual All-Staff Advocacy Day to emphasize that “everyone is an advocate.” Each IS staff person actively participated in multiple Congressional meetings where they educated policymakers on issues that directly impact the nonprofit sector and its workforce.

As you’ll see in this Annual Report, we could not have done any of this work without dedicated changemakers and charitable community leaders from around the country. We are grateful to our funders, members, partners, advocates, and volunteers for making Independent Sector a diverse and inclusive community working to ensure that all people thrive. We look forward to another good year achieving our shared and aligned missions and we hope to see even more of you at a bigger and better Upswell in Chicago, set for November 13-15.



**Jeffrey L. Bradach**  
Chair



**Daniel J. Cardinali**  
President and CEO



# 2018 Board of Directors

The following board members' terms of service spanned October 26, 2017 through November 15, 2018.

## CHAIR

**Jeffrey L. Bradach**

Managing Partner and  
Co-Founder  
The Bridgespan Group

## VICE CHAIR

**Fred Blackwell**

Chief Executive Officer  
The San Francisco Foundation

## TREASURER

**Jim Gibbons**

## SECRETARY

**Sonya Campion**

President  
Campion Advocacy Fund

## AT LARGE EXECUTIVE COMMITTEE MEMBER

**Robert L. Lynch**

President and CEO  
Americans for the Arts

**Nicole Anderson**

AVP of Social Innovation  
and President  
AT&T Foundation

**Kathy Calvin**

President and CEO  
United Nations Foundation

**Antony Chiang**

President  
Empire Health Foundation

**Jim Clark**

President and CEO  
Boys and Girls Club

**Ron Kagan**

Director and CEO  
Detroit Zoological Society

**Sarah Kastelic**

Executive Director  
National Indian Child Welfare  
Association

**Larry Kramer**

President  
The William and Flora Hewlett  
Foundation

**Terry Mazany**

Senior Vice President, Philanthropy  
Community Foundation for  
Greater Atlanta

**Michael McAfee**

President  
PolicyLink

**Timothy J. McClimon**

President  
American Express Foundation

**Diane Melley**

Vice President, Global  
Citizenship Initiatives  
IBM Corporate Citizenship  
and Corporate Affairs

**Jennifer Ford Reedy**

President  
Bush Foundation

**Henry Timms**

President and CEO  
Lincoln Center

**David Williams**

Principal  
Deloitte LLP

# 2018 Highlights

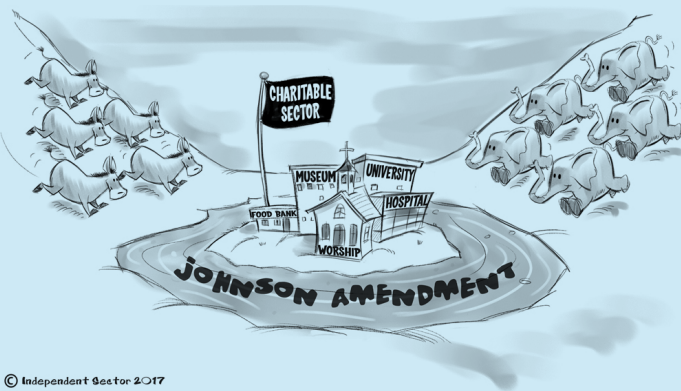
## February 2018



- Launched Voices for Good, a policy and advocacy newsletter, for the Independent Sector community

## March 2018

- Led advocacy efforts to prevent inclusion of a provision to significantly weaken the Johnson Amendment in the 2018 omnibus appropriations bill



© Independent Sector 2017

## May 2018

- Announced the new Value of Volunteer Time of \$24.69/hour
- The Charitable Giving Tax Deduction Act (H.R. 5771), a bill that would amend our tax code to all taxpayers the opportunity to take the charitable deduction, is introduced in the U.S. House of Representatives

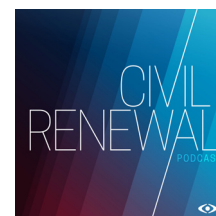


- Announced the Public Policy Fellows Council, comprised of three distinguished professionals who share their expertise and experience to help shape and advance the organization's public policy agenda

## June 2018

- Co-curated and launched article series in partnership with Stanford Social Innovation Review (SSIR) to focus attention and encourage charitable sector to re-commit to strengthening civil society

- Launched a new podcast, Civil Renewal, where IS President's and CEO Dan Cardinali discussed the future of civil society with other sector leaders



## July 2018

- Launched blog series, “Keeping It Ethical,” to highlight our 33 Principles for Good Governance and Ethical Practice and other resources available across the sector to help leaders ensure their organizations are operating ethically



## August 2018



- Announced PolicyLink Founder Angela Glover Blackwell as recipient of the 2018 John W. Gardner Leadership Award

- Announced Alan Abramson, a leading nonprofit expert from George Mason University, as a Visiting Scholar at Independent Sector

## September 2018

- Hosted first annual “All IS Staff” Advocacy Day on Capitol Hill, with each staff member holding 4-7 Congressional meetings, to educate policymakers about issues impacting the sector and underscore that everyone is an advocate



## November 2018

- Launched Upswell, our new annual gathering to harness the power of everyone in the social good space to accelerate positive change



- Announced Stacy Stout as the recipient of the 2018 American Express NGen Leadership Award



- Announced Connect Our Kids, a Virginia-based nonprofit that serves foster kids and families, as the recipient of the new Innovate for Good Challenge



# The First Upswell

After two years of imagining, planning, and community building, the first Upswell brought changemakers of every kind together in Los Angeles. Upswell builds on the decades-long legacy of the Independent Sector Conference – but it's not about Independent Sector! Instead, it's about democratizing knowledge and turning ideas into action.

Upswell is designed around three key ideas: social collision, community immersion, and knowledge sharing and skills building. It's about bridging the local and the national, co-creating with changemakers in our host city and from across the country, and generating new and innovative approaches to community challenges that can be scaled up nationwide. In addition to workshops, Upswell LA featured exciting new activities in the Public Square, an interactive, community-centered space. The Public Square featured big ideas brought to life through quick talks, focus groups, brainstorming sessions, and networking events. Participants could get a snack, take a gallery walk, join a drum circle, or plug into a virtual reality experience all within a few feet of each other.

Changemakers who attended Upswell LA reported back that they meaningfully deepened their networks, learned new skills, tried new technology, were inspired by big ideas, and immersed themselves in Los Angeles community events to learn from and be a part of the changework happening in the City of Angels.





## Upswell Highlights

### 1,400+ **CHANGEMAKERS**

1,400+ changemakers from across the country participated in Upswell LA, representing an incredibly diverse range of missions, geographies, and perspectives.

### 127 **PARTNERS**

127 partners co-created Upswell LA including sponsors, exhibitors, and presenting organizations.

### 220 **EVENTS**

220 events designed collaboratively allowed participants to customize an experience that matched their ambitions, missions, and learning styles.

### 10 **INSIDE AND OUT TOURS**

10 Inside & Out Tours, specially designed in collaboration with community leaders, took changemakers into the heart of LA's most dynamic neighborhoods, where they had the opportunity to participate as a local and learn how community leaders and residents were working to address their toughest neighborhood challenges.

### 8 **COMMUNITY DINNERS**

8 community dinners allowed changemakers to learn how food and mission can combine to inspire an evening of easy conversations with local leaders in neighborhoods that reflect LA's vibrant range of cultures and food offerings where changework is working.

### 249 **SPEAKERS**

249 speakers energized Upswell with their insights and inspiration.

# Financials

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION December 31, 2018 (With Comparative Totals for 2017)

	2017	2016
<b>Assets</b>		
Cash	\$ 2,598,934	\$ 2,853,187
Investments	8,080,118	8,412,023
Accounts and other receivables	157,871	183,015
Grants receivable and promises to give, net	2,214,690	2,433,060
Prepaid expenses and other assets	127,276	129,147
Deferred rent receivable	303,138	368,488
Deferred lease incentives	237,176	345,112
Leasing commission costs, net	154,948	182,554
Property and equipment, net	26,258,150	27,222,088
Deferred compensation plan assets	58,767	41,182
<b>Total assets</b>	<b>\$ 40,191,068</b>	<b>\$ 42,169,856</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Accounts payable and accrued expenses	\$ 1,252,447	\$ 965,841
Deferred rent liability	10,113	55,105
Deferred compensation plan liability	58,767	41,182
Notes payable	10,696,222	11,290,599
Deposits held in escrow	136,701	117,001
<b>Total liabilities</b>	<b>12,154,250</b>	<b>12,469,728</b>
<b>Net assets:</b>		
Without donor restrictions:		
Undesignated	19,012,517	19,018,692
Board designated	6,639,801	7,181,640
	25,652,318	26,200,332
With donor restrictions	2,384,500	3,499,796
<b>Total net assets</b>	<b>28,036,818</b>	<b>29,700,128</b>
<b>Total liabilities and net assets</b>	<b>\$ 40,191,068</b>	<b>\$ 42,169,856</b>



**CONSOLIDATED STATEMENT OF ACTIVITIES** Year Ended December 31, 2018 (With Comparative Totals for 2017)

	2018			2017
	Without Donor Restrictions	With Donor Restrictions	Total	Total
<b>Revenue and support</b>				
Grants and contributions	\$ 4,495,404	\$ 1,180,000	\$ 5,675,404	\$ 7,767,692
Membership contributions	2,136,856	—	2,136,856	2,494,040
Rental income	1,509,258	—	1,509,258	1,438,797
Conference fees	488,455	—	488,455	723,269
Investment return designated for current operations	265,000	—	265,000	245,000
Publication sales and other	75,553	—	75,553	4,957
Net assets released from restrictions:				
Satisfaction of program restrictions	1,397,796	(1,397,796)	—	—
Satisfaction of time restrictions	897,500	(897,500)	—	—
<b>Total revenue and support</b>	<b>11,265,822</b>	<b>(1,115,296)</b>	<b>10,150,526</b>	<b>12,673,755</b>
<b>Expenses</b>				
<b>Program services:</b>				
Public policy and community engagement	1,496,115	—	1,496,115	1,172,252
Planning and learning	973,624	—	973,624	727,775
National conference	2,908,022	—	2,908,022	2,288,899
Programs and practice	837,014	—	837,014	630,567
Communications and marketing	940,563	—	940,563	707,983
Networks and member engagement	271,002	—	271,002	459,720
<b>Total program services</b>	<b>7,426,340</b>	<b>—</b>	<b>7,426,340</b>	<b>5,987,196</b>
<b>Supporting services:</b>				
Fundraising	644,061	—	644,061	806,247
Membership development	161,064	—	161,064	113,170
General and administrative	1,491,338	—	1,491,338	1,579,996
Strategic visioning	133,431	—	133,431	217,933
<b>Total supporting services</b>	<b>2,429,894</b>	<b>—</b>	<b>2,429,894</b>	<b>2,717,346</b>
<b>Building services:</b>				
Tenant operations	911,668	—	911,668	976,134
Building operations	449,030	—	449,030	480,782
<b>Total building services</b>	<b>1,360,698</b>	<b>—</b>	<b>1,360,698</b>	<b>1,456,916</b>
<b>Total expenses</b>	<b>11,216,932</b>	<b>—</b>	<b>11,216,932</b>	<b>10,161,458</b>
<b>Change in net assets before investment (loss) return</b>	<b>48,890</b>	<b>(1,115,296)</b>	<b>(1,066,406)</b>	<b>2,512,297</b>
Investment (loss) return in excess of amounts for current operations	(596,904)	—	(596,904)	555,507
<b>Change in net assets</b>	<b>(548,014)</b>	<b>(1,115,296)</b>	<b>(1,663,310)</b>	<b>3,067,804</b>
<b>Net assets</b>				
Beginning	26,200,332	3,499,796	29,700,128	26,632,324
Ending	\$ 25,652,318	\$ 2,384,500	\$ 28,036,818	\$ 29,700,128

# 2018 Committees & Advisory Groups

## AMERICAN EXPRESS NGen FELLOWS SELECTION COMMITTEE

### Janet Arias-Martinez

Director of Community Engagement  
Congressional Hispanic Caucus Institute

### Clayton Lord

Vice President of Local Arts Advancement  
Americans for the Arts

### Ola Ojewumi

Contract Specialist  
U.S. Federal Government

### Paul Schmitz

CEO  
Leading Inside Out

### Mikaela Seligman

Executive Director  
AchieveMission

## AMERICAN EXPRESS NGen LEADERSHIP AWARD ADVISORY GROUP

### Jennifer Bennett

Sr Manager, Education & Training  
VolunteerMatch

### Brian Bridges

Vice President, Research and Member Engagement  
UNCF

### Diana Echevarria

Program Manager  
Newman's Own Foundation

### Ryan Easterly

Executive Director  
WITH Foundation

### Kate Emanuel

Senior Vice President, Nonprofit and Government Relations  
Ad Council

### Lesley Grady

Senior Vice President, Community Partnerships  
The Community Foundation for Greater Atlanta

### Stephen Maislin

President and CEO  
Greater Houston Community Foundation

### Sonia Pérez

Chief Operating Officer  
UnidosUS

### Lynette Rawlings

Founder and CEO  
The Policy Academies

### Keith Styles

Executive Vice President, COO & General Counsel  
Catholic Charities USA

## BOARD COMMITTEE CHAIRS

### Ron Kagan, Chair, Audit Committee

Director and CEO  
Detroit Zoological Society

### Jeffrey L. Bradach, Chair, Executive Committee

Managing Partner and Co-Founder  
The Bridgespan Group

### Timothy J. McClimon, Chair, Governance and Nominating Committee

President  
American Express Foundation

## COMMUNITY BUILDING COMMITTEE

### Terry Mazany, Chair

Senior Vice President for Philanthropy  
Community Foundation for Greater Atlanta

### Nicole Anderson

AVP of Social Innovation and President  
AT&T Foundation

### Michael McAfee

President  
PolicyLink

### Jennifer Ford Reedy

President  
Bush Foundation

### David Williams

Principal  
Deloitte LLP

## JOHN W. GARDNER LEADERSHIP AWARD COMMITTEE

### Fred Ali, Chair

President and CEO  
Weingart Foundation

### Peter Berns

Chief Executive Officer  
The Arc

### Kyle Caldwell

Executive Director  
Dorothy A. Johnson Center  
for Philanthropy

### Lauren Gilbert

Chief Executive Officer  
Building Educated Leaders  
for Life

### Nicky Goren

President and CEO  
Eugene and Agnes E. Meyer  
Foundation

### Rosanne Haggerty

President  
Community Solutions

### Ben Hecht

President and CEO  
Living Cities

### JD Hoyer

President  
National Academy Foundation

### Jan Masaoka

Chief Executive Officer  
California Association of Nonprofits

### Michael McAfee

President  
PolicyLink

### Eric Weinheimer

President and CEO  
Forefront

## PUBLIC POLICY COMMITTEE

### Robert Lynch, Chair

President and CEO  
Americans for the Arts

### Sarah Kastelic, Vice-Chair

Executive Director  
National Indian Child Welfare  
Association

### Karen Avery

Senior Director, Institutional Giving  
PBS Foundation

### Alice Ayres

Incoming President and CEO  
Association for Healthcare  
Philanthropy

### Natasha Cavanaugh

Associate General Counsel  
Bill & Melinda Gates Foundation

### Jim Clark

President and CEO  
Boys & Girls Clubs of America

### Yolanda Coentro

President and CEO  
Institute for Nonprofit Practice

### Matthew Evans

Director of Public Policy &  
Special Projects  
Southeastern Council of  
Foundations

### Brandon Gryde

Director of Government Affairs  
Dance/USA

### Gregg Haifley

Director, Federal Relations  
American Cancer Society

### Sarah Eagle Heart

CEO  
Native Americans in Philanthropy

### Henry Holmes

Grants and Compliance Director  
The Sierra Club Foundation

### Rebecca Lucero

Public Policy Director  
Minnesota Council of Nonprofits

### Thomas Nelson

President  
Share Our Strength

### Cynthia Pellegrini

Senior Vice President, Public Policy  
and Government Affairs  
March of Dimes Foundation

### Alexander Reid

Partner  
Morgan, Lewis & Bockius LLP

### Patrick Rooney

Executive Associate Dean for  
Academic Programs  
Indiana University Lilly Family  
School of Philanthropy

### Caryl Stern

President and CEO  
United States Fund for UNICEF

### Eugene Steuerle

Institute Fellow and Richard B.  
Fisher Chair  
Urban Institute Center on  
Nonprofits and Philanthropy

### Hadar Susskind

Senior Vice President of  
Government Relations  
Council on Foundations

### Art Taylor

President and CEO  
BBB Wise Giving Alliance

### Nina Ozlu Tunceli

Executive Director  
Americans for the Arts Action Fund



**John Tyler**

General Counsel, Secretary,  
Chief Ethics Officer  
Ewing Marion Kauffman Foundation

**Ellen Willmott**

Corporate Secretary &  
Special Advisor  
Susan G. Komen

**Michael Wortham**

Director, Public Policy  
Forefront

**INNOVATE FOR GOOD  
SELECTION COMMITTEE****Nicole Anderson**

AVP of Social Innovation  
and President  
AT&T Foundation

**Evan Lee**

Chief Technology Officer at the  
U.S. Department of Health  
and Human Services  
Office of Inspector General

**Carlos Monje**

Director of Public Policy and  
Philanthropy, U.S. & Canada  
Twitter

**Sean Burke**

Innovation Lead  
Accenture's Health and  
Public Service Practice

**Kuloud Odeh**

Vice President, Information  
Technology and Chief  
Information Officer  
Urban Institute

**Amit Patel**

Managing Director  
Accenture's Health and  
Public Service Practice

**Sanjay Podder**

Managing Director  
Accenture Labs in Bangalore

**Victor Reinoso**

Chief Operating Officer  
Independent Sector  
Public Policy Fellows Council

**Jeremie Greer**

Vice President of Policy & Research  
Prosperity Now

**Harold Hancock**

Partner  
McGuireWoods

**Cindy M. Lott**

Academic Program Director  
Nonprofit Management programs  
at Columbia University's School  
of Professional Studies

**UPSWELL****Robert K. Ross, Co-Chair**

President and CEO  
The California Endowment

**Antonia Hernandez, Co-Chair**

President and CEO  
California Community Foundation

# 2018 Contributors

## UPSWELL LA SUPPORTERS

Accenture  
 Amazon and Amazon Web Services  
 American Express  
 Americans for the Arts  
 Archstone Foundation  
 AT&T Foundation  
 Ballmer Group  
 Bush Foundation  
 California Community Foundation  
 California Health Care Foundation  
 Conrad N. Hilton Foundation  
 Fetzer Institute  
 Ford Foundation  
 Hilton Foundation  
 JPMorgan Chase & Co.  
 Kaiser Permanente  
 Marguerite Casey Foundation  
 Peter G. Peterson Foundation  
 Quicken Loans Community Fund  
 Target Corporation  
 The Annenberg Foundation  
 The California Endowment  
 The California Wellness Foundation  
 The Chronicle of Philanthropy  
 The Cleveland Foundation  
 The Edna McConnell Clark Foundation  
 The Eli and Edythe Broad Foundation  
 The James Irvine Foundation  
 The NonProfit Times  
 The Ralph C. Wilson, Jr. Foundation  
 The Ralph M. Parsons Foundation  
 The Rose Hills Foundation  
 The Tom and Sonya Campion Fund at the Seattle Foundation  
 Twitter  
 W.K. Kellogg Foundation  
 Washington Council Ernst & Young  
 Weingart Foundation  
 Wells Fargo Foundation  
 WITH Foundation

## 2018 GENERAL SUPPORT FUNDERS

Barr Foundation  
 Bill & Melinda Gates Foundation  
 Charles Stewart Mott Foundation  
 Edna McConnell Clark Foundation  
 Ford Foundation  
 Surdna Foundation  
 The Annie E. Casey Foundation  
 The David and Lucile Packard Foundation  
 The Kresge Foundation  
 The John D. and Catherine T. MacArthur Foundation  
 The Robert Wood Johnson Foundation  
 The Wallace Foundation  
 The William and Flora Hewlett Foundation

## 2018 PROJECT FUNDERS

Accenture  
 American Express Foundation  
 Chan Zuckerberg Initiative  
 Charles Stewart Mott Foundation  
 Citi Foundation  
 Fidelity Charitable Trustees' Initiative  
 Lumina Foundation  
 Rockefeller Brothers Fund  
 Skillman Foundation  
 The Annie E. Casey Foundation  
 The Fetzer Institute  
 The Wallace Foundation  
 The William and Flora Hewlett Foundation  
 W.K. Kellogg Foundation

## 2018 INDIVIDUAL CONTRIBUTORS

Antony Chiang  
 Daniel Cardinali  
 Henry Timms  
 Jeff Bradach  
 Jennifer Ford Reedy  
 Jim Gibbons  
 Larry Kramer  
 Michael McAfee  
 Nicole Anderson  
 Ron Kagan  
 Sonia Campion  
 Timothy McClimon

## MATCHING ORGANIZATION CONTRIBUTORS

American Express Company

# 2018 Independent Sector Members

As of December 31, 2018

2020 Mom	Barr Foundation	Community Partners
501(c) Services	Bayer Center for Nonprofit Management,	Community Resource Center
92Y	Robert Morris University	Community Wealth Partners
AARP Foundation	BBB Wise Giving Alliance	Conflict Resolution Services, Inc.
Accenture Federal	Bill & Melinda Gates Foundation	Council for Advancement and Support
ACCESS	Blackbaud, Inc.	of Education
AchieveMission	BoardSource	Council of Michigan Foundations
Advancing The Seed, Inc.	Boy Scouts of America	Council on Foundations
African Economic Development Solutions	Boys & Girls Clubs of America	Dance/USA
& Little Africa	Bronx Community College Foundation	Danosky & Associates
Alfred P. Moore	Bush Foundation	Deloitte LLP
Allegany Franciscan Ministries, Inc.	Calgary Chamber of Voluntary Organizations	Detroit Zoological Society
Alliance for Strong Families and	California Association of Nonprofits	Disaster Accountability Project
Communities	California Health Care Foundation	Doris Duke Charitable Foundation
ALSAC, Inc./St. Jude's Research Hospital	Camp Fire	Dorothy A. Johnson Center for Philanthropy,
Amazon CSR	Campion Foundation	Grand Valley State University
American Alliance of Museums	Cancer Care, Inc.	DuPont
American Cancer Society	Capital Partners for Education	Dyson Foundation
American Council of the Blind	Caravanserai Project	Echoing Green
American Express Foundation	Carnegie Corporation of New York	Edna McConnell Clark Foundation
American Heart Association	Casey Family Programs	El Pomar Foundation
American Indian College Fund	Catholic Charities USA	Emerging Practitioners in Philanthropy
American Indian Science and	Cedarmere Foundation	Emily Davis Consulting
Engineering Society	Center for Creative Leadership	Empire Health Foundation
American Red Cross	Center for New Leadership,	Encore.org
Americans for Indian Opportunity	Marlboro College	Eugene and Agnes E. Meyer Foundation
Americans for the Arts	Center for Social Innovation, Graduate	Evelyn & Walter Haas, Jr. Fund
America's Promise Alliance	School of Social Work at Boston College	Ewing Marion Kauffman Foundation
AmfAR, The Foundation for AIDS Research	Center on Community Philanthropy Clinton	F. B. Heron Foundation
Arabella Advisors	School of Public Service,	Fair Chance
Asian Americans Advancing Justice	University of Arkansas	Family Reunion
Association for Healthcare Philanthropy	Charity Navigator	Fidelity Foundation
Association for Research on Nonprofit	Charles F. Kettering Foundation	First Nations Development Institute
Organizations & Voluntary Action	Charles Stewart Mott Foundation	First Peoples Fund
Association of Advanced Rabbinical &	Church Communities Foundation, Inc.	Florida Association of Nonprofit Organizations
Talmudic Schools	City Connect Detroit	Florida Cultural Alliance
Association of American Medical Colleges	City Year, Inc.	Florida Nonprofit Alliance
Association of Art Museum Directors	College Futures Foundation	Florida Philanthropic Network
Association of Children's Museums	Colorado Nonprofit Association	Flourish Talent Management Solutions, LLC
Association of Corporate Citizenship	Common Cause	Forefront
Professionals	Communities In Schools	Foundation for a Healthy St. Petersburg
Association of Direct Response	Communities In Schools of Mid America, Inc.	Foundation for the Carolinas
Fundraising Counsel	Communities In Schools of Pennsylvania	Foundation for the Mid South
AT&T Foundation	Community Action Partnership	FSG Inc.
Atlas Corps	Community Foundation for	FUSE Corps
Bank of America Charitable Foundation	Southeast Michigan	Gateway Center for Giving

## Members (continued)

Girl Scouts of the USA	Larned A. Waterman Iowa Nonprofit Resource Center, University of Iowa	National Human Services Assembly
Girls Incorporated	Leadership 18	National Indian Child Welfare Association
Girls on the Run International	Leadership Education for Asian Pacifics	National Multiple Sclerosis Society
Global Impact	League of American Orchestras	National Philanthropic Trust
GOOD+ Foundation	League of Women Voters of the United States	National Urban Fellows, Inc.
Goodwill Industries International, Inc.	Lilly Endowment, Inc.	Native American Rights Fund
Goodwill Industries of South Florida	Living Cities, Inc.	Native Americans in Philanthropy
Gordon and Betty Moore Foundation	Lloyd A. Fry Foundation	Native Ways Federation
Grant Professionals Association	Lobbyists 4 Good	NEO Law Group
Grantmakers Council of Rhode Island	Lumina Foundation	Newman's Own Foundation
Grantmakers for Effective Organizations	Lutheran Services in America, Inc.	Nonprofit Association of Oregon
GreenLight Fund	March of Dimes Foundation	Nonprofit Association of Westchester
Greater Twin Cities United Way	Marguerite Casey Foundation	Nonprofit Center of Northeast Florida
GuideStar USA, Inc.	Marin Community Foundation	Nonprofit Leadership Alliance
HandKind Company	Massachusetts Nonprofit Network	Nonprofit Management Center of the Permian Basin
Harold K.L. Castle Foundation	Master of Nonprofit Administration, USFCA	Nonprofit Management Center, George Mason University
Harry Singer Foundation	Max M. & Marjorie S. Fisher Foundation	Northern Trust, Foundation & Institutional Advisory
Hawaii Alliance of Nonprofit Organizations	MCCJ	Northwest Area Foundation
Hawaii Community Foundation	McGregor Fund	NY Funders Alliance
Higher Achievement	Medical Loan Closet of Wichita	Ohio Association of Nonprofit Organizations
Houston Endowment, Inc.	MENTOR	OneStar Foundation
Hudson-Webber Foundation	Mercy Housing, Inc.	Open Road Alliance
Humanity First, USA	MetLife Foundation	Open Society Foundations
Humentum	Metro Solutions	Otto Bremer Trust
Hyde Park Art Center	Michigan Nonprofit Association	PayPal Inc.
IBM, Corporate Citizenship & Corporate Affairs	Minnesota Council of Nonprofits	PBS Foundation
ICA Fund Good Jobs	Morgan, Lewis & Bockius LLP	PEAK Grantmaking
Idaho Nonprofit Center	Morino Institute	People's Liberty
Imagine Canada	Ms. Foundation for Women	Performing Arts Alliance
Inclusion Ventures	NAMM Foundation	Peter G. Peterson Foundation
Indiana University Lilly Family School of Philanthropy	NASBA Center for the Public Trust	Philanthropy for Active Civic Engagement
Institute for Nonprofit Practice	National Academy Foundation	Philanthropy Network Greater Philadelphia
Institute for Policy and Governance, Virginia Tech University	National Association of Free & Charitable Clinics	Philanthropy Ohio
InterAction	National Audubon Society	Philanthropy WV
International Primate Protection League	National Catholic Development Conference, Inc.	PIE Org
Jefferson Center	National Center for Family Philanthropy	PolicyLink
Jobs for the Future	National Center on Philanthropy and the Law, New York University School of Law	Program on Philanthropy and Social Innovation (PSI) - The Aspen Institute
John S. and James L. Knight Foundation	National Committee for Responsive Philanthropy	ProInspire
KaBOOM! Inc.	National Conference on Citizenship	Prosperity Now
Kellogg School of Management, Northwestern University	National Endowment for Financial Education	Public Health Management Services Corporation
Kidney Cancer Association	National Geographic Society	Public Interest Registry
Kids' Food Basket	National Health Council	Quicken Loans Community Investment Fund
Kosmos Associates		Raikes Foundation
KPMG Foundation		Rockefeller Brothers Fund
Lakota Children's Enrichment, Inc.		



## Members (continued)

Rockefeller Foundation	The Colorado Health Foundation	Trust for America's Health
Ropes & Gray LLP	The Columbus Foundation	Truth Initiative
Running Strong for American Indian Youth	The Communications Network, Inc.	U. S. Soccer Foundation
S.D. Bechtel, Jr. Foundation	The Community Foundation for Greater Atlanta	U.S. Trust Corporation
Salish Kootenai College Foundation	The David and Lucile Packard Foundation	U.S.-Japan Council
Sall Family Foundation	The Dibble Institute	UNCF
Say Yes to Education	The Fetzer Institute, Inc.	UnidosUS
Scaling Up Social Sector	The Forbes Funds	United Charitable
School of Professional Studies, Columbia University	The Ford Foundation	United Nations Foundation
Seattle Foundation	The George Gund Foundation	United Philanthropy Forum
Seattle Goodwill	The Greater Sum Foundation	United States Fund for UNICEF
Share Our Strength	The Harwood Institute	United Way of Asheville and Buncombe County
Silicon Valley Education Foundation	The Heinz Endowments	United Way of Berks County
Skillman Foundation	The Henry Ford	United Way of Genesee County
Skoll Foundation	The Japan Association of Charitable Organizations	United Way of Greater Cincinnati
Southeastern Council of Foundations	The John D. and Catherine T. MacArthur Foundation	United Way of Greater Cleveland
Southern California Grantmakers	The Joyce Foundation	United Way of Greenville County
Spectrum Nonprofit Services, LLC	The Kerr Foundation, Inc.	United Way of Texas
Sphinx Organization	The Kresge Foundation	United Way of the Piedmont
Stanford Center on Philanthropy and Civil Society	The Milligan Foundation	United Way of York County
Sterling Martin Associates	The Minneapolis Foundation	United Way Worldwide
Strategy Arts	The Nature Conservancy	Urban Institute Center on Nonprofits and Philanthropy
Stupski Foundation	The New York Community Trust	VisionServe Alliance
Surdna Foundation, Inc.	The Nonprofit Council	Voice for Adoption
Susan G. Komen	The Nord Family Foundation	VolunteerMatch
Tampa Bay Healthcare Collaborative	The Pablove Foundation	Volunteers of America
Target Foundation	The Parkinson Council	W.K. Kellogg Foundation
TCC Group	The Pew Charitable Trusts	Walmart Foundation
Teen HYPE	The Philadelphia Foundation	Washington Nonprofits
Tenacre Foundation	The Policy Academies	Weill Institute of Music - Carnegie Hall
The Andrew W. Mellon Foundation	The Ralph C. Wilson Jr. Foundation	William Davidson Foundation
The Annenberg Foundation	The Ralph M. Parsons Foundation	William Penn Foundation
The Annie E. Casey Foundation	The Robert Wood Johnson Foundation	William Randolph Hearst Foundations
The Arc of Massachusetts	The Salvation Army National Headquarters	Women's Congressional Policy Institute
The Arc of the United States	The San Francisco Foundation	Wounded Warrior Project Inc.
The Association of Junior Leagues International, Inc.	The Score Foundation	YMCA of Greater Charlotte
The Bridgespan Group	The Sierra Club Foundation	YMCA of Greater New York
The California Endowment	The Spencer Foundation	YMCA of Metropolitan Dallas
The California Wellness Foundation	The Viscardi Center	YMCA of the USA
The Campus Kitchens Project	The Wallace Foundation	YMCA Retirement Fund
The Case Foundation	The Walton Family Foundation	Young Invincibles
The Center for Effective Philanthropy	The Wellness Council for South Carolina	Young Nonprofit Professionals Network
The Chicago Community Trust	The William and Flora Hewlett Foundation	YWCA Greater Pittsburgh
The Children's Movement of Florida	TIAA Institute	YWCA National Capital Area
The Cleveland Foundation	Together SC	YWCA of the USA
The Clinton Foundation	Transition Leadership International	YWCA San Francisco & Marin
		YWCA of Seattle, King, Snohomish

# Independent Sector Staff

As of May 2019

**Alan Abramson**

Visiting Scholar

**Allison Grayson**

Director, Policy Development and Analysis

**Andrew Gossett**

Director, Foundation Relations

**Carolyn Mollen**

Chief Financial Officer

**Christian Clansky**

Director, Marketing and Digital Strategy

**Dan Cardinali**

President and CEO

**Debra Rainey**

Manager, Communications

**Elyse Harrington**

Director, Data Management and Analysis

**Gina Catedrilla Strickland**

Director, Executive Office

**Habib Bako**

Manager, Community Engagement

**Jackie Brennan**

Associate, Social Media and Web

**Jeffrey Moore**

Chief Strategy Officer

**Katie Jones**

Director, Sector Advancement and Convenings

**Kristina Gawrgy Campbell**

Director, Strategic Communications & Public Relations

**Laura Marqués-Jackson**

Executive Assistant to the President and CEO

**Lindsay Marcal**

Manager, Networks and Member Engagement

**Liz Culkin**

Director, Conference and Event Management

**Mareeha Niaz**

Associate

**Marie LeBlanc**

Director, Design

**Matt Perdoni**

Counsel and Director, Business Development

**Micah Nelson**

Associate

**Rebecca Vucic**

Manager, Advocacy Strategy and Mobilization

**Rob Watkins**

Director, Finance and Accounting

**Robert Jones**

Vice President, Engagement and Communications

**Ryan Murphy**

Senior Associate, Member Engagement

**Shannon Ryan**

Graphic Designer

**Tamieka Briscoe**

Associate

**Tyrone Brown**

Senior Associate, Operations and Facilities

**Victor Reinoso**

Chief Operating Officer





**INDEPENDENT  
SECTOR**

**[independentsector.org](http://independentsector.org)**