

<b>Value of Volunteer Time/ Indexed</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>
<b>US Total</b>	<b>23.56</b>	<b>23.07</b>	<b>22.55</b>	<b>22.14</b>	<b>21.79</b>	<b>21.36</b>	<b>20.85</b>	<b>20.25</b>	<b>19.51</b>	<b>18.77</b>	<b>18.04</b>	<b>17.55</b>	<b>17.19</b>	<b>16.74</b>	<b>16.27</b>
Alabama	21.22	20.84	20.50	20.47	18.26	18.06	17.70	16.84	16.10	15.71	15.15	14.71	14.47	13.98	12.95
Alaska	27.51	26.59	26.50	25.49	21.96	21.69	21.38	20.11	18.92	17.94	17.28	16.90	16.74	16.46	15.22
Arizona	22.83	22.37	22.52	22.25	20.08	19.71	19.48	18.70	18.05	17.48	16.79	16.22	15.86	15.41	14.75
Arkansas	19.14	19.31	18.93	18.23	16.77	16.48	16.24	15.38	14.84	14.08	13.71	13.35	13.07	12.69	11.82
California	27.59	26.87	26.34	26.01	24.75	24.18	23.42	22.62	21.96	21.14	20.36	19.74	19.19	18.67	18.72
Colorado	25.96	25.68	25.10	24.23	22.43	22.03	21.62	20.85	20.08	19.32	18.53	18.02	17.84	17.41	17.07
Connecticut	27.77	26.79	26.43	26.92	28.26	27.77	26.98	26.49	26.03	24.77	23.90	23.14	22.44	21.70	20.92
Delaware	21.37	20.22	20.29	20.44	23.02	22.34	21.88	21.13	20.77	20.47	19.87	18.97	18.74	18.08	16.71
District of Columbia	38.77	39.86	38.69	37.11	34.04	33.61	32.79	31.80	30.40	28.96	27.44	26.52	25.70	24.75	22.67
Florida	22.08	21.61	21.24	20.86	18.85	18.66	18.40	17.68	17.13	16.72	16.07	15.43	15.09	14.58	13.64
Georgia	23.80	23.26	22.25	21.42	20.77	20.38	19.94	19.18	18.78	18.06	17.60	17.15	16.91	16.48	15.74
Hawaii	23.33	23.14	22.16	21.67	18.14	18.08	17.94	17.16	16.47	15.89	15.40	15.06	14.66	14.17	13.26
Idaho	20.97	20.21	19.92	19.89	16.13	15.93	15.57	14.98	14.68	14.33	13.55	13.19	12.97	12.72	12.55
Illinois	25.34	24.74	24.08	23.73	23.19	22.77	22.34	21.85	21.11	20.29	19.52	18.97	18.60	18.20	17.40
Indiana	22.69	22.34	21.56	20.87	18.33	18.04	17.61	17.16	16.54	16.19	15.79	15.57	15.31	14.91	14.11
Iowa	22.25	21.75	20.93	20.14	17.55	17.22	16.77	16.21	15.51	15.00	14.54	14.19	13.85	13.36	12.50
Kansas	22.02	21.64	20.88	20.65	18.45	18.13	17.80	17.28	16.54	16.01	15.26	14.80	14.57	14.22	13.47
Kentucky	21.16	20.29	19.68	19.58	17.91	17.65	17.37	16.52	15.92	15.46	15.03	14.75	14.52	14.08	13.09
Louisiana	22.67	22.73	22.13	21.75	19.33	19.06	18.71	18.02	16.90	16.31	14.94	14.22	14.04	13.74	12.74
Maine	21.31	20.54	20.10	20.11	17.03	16.84	16.53	15.89	15.16	14.68	14.29	14.08	13.85	13.39	12.41
Maryland	26.64	26.41	25.43	24.82	23.05	22.77	22.32	21.20	20.42	19.69	19.06	18.39	17.96	17.34	16.07
Massachusetts	29.00	27.82	27.00	26.11	27.43	26.84	26.18	25.56	24.54	23.37	22.46	22.07	21.36	20.75	20.47
Michigan	23.54	22.96	22.13	21.59	20.63	20.07	19.79	19.55	18.98	18.56	18.32	18.11	18.10	17.48	16.92
Minnesota	25.20	24.83	24.31	23.59	21.91	21.62	20.90	20.55	19.65	18.72	18.25	18.18	17.74	17.20	16.14
Mississippi	19.51	19.60	19.35	18.86	15.58	15.43	15.28	14.66	13.93	13.55	13.01	12.56	12.45	12.05	11.27
Missouri	21.31	21.30	21.17	20.91	19.00	18.80	18.57	18.16	17.11	16.54	16.12	15.71	15.57	15.24	14.37
Montana	20.44	19.89	19.64	19.34	15.73	15.28	14.89	14.24	13.61	13.00	12.44	11.93	11.76	11.36	10.54
Nebraska	21.51	20.62	20.13	20.04	17.10	16.86	16.67	15.96	15.35	14.79	14.24	13.91	13.71	13.31	12.48
Nevada	20.98	19.81	19.05	18.97	18.97	18.82	19.00	18.65	18.11	17.30	16.86	16.17	15.74	15.12	14.28
New Hampshire	23.79	22.98	22.86	22.07	21.70	21.29	20.85	20.20	19.51	19.02	18.27	17.71	17.29	16.77	16.03
New Jersey	26.70	25.68	25.33	25.00	25.91	25.64	25.20	24.49	23.58	22.73	21.88	21.35	21.08	20.55	19.86
New Mexico	19.91	20.13	19.77	19.41	17.62	17.44	17.10	16.35	15.48	14.77	13.96	13.49	13.28	12.91	12.05
New York	27.59	26.86	26.45	26.00	28.73	28.32	27.17	27.70	27.01	25.19	23.60	22.77	21.96	21.53	20.78
North Carolina	21.88	21.47	21.04	21.07	19.09	18.80	18.18	17.58	16.99	16.49	15.93	15.52	15.28	14.89	14.09
North Dakota	25.24	25.13	23.92	22.49	19.18	17.49	16.48	15.56	14.43	13.73	13.18	12.82	12.47	11.96	11.06
Ohio	22.06	21.46	21.40	21.12	19.23	18.87	18.54	17.93	17.34	16.86	16.40	16.10	15.88	15.43	14.63
Oklahoma	21.50	21.45	20.88	20.82	18.28	17.49	17.05	16.56	15.60	15.09	14.06	13.66	13.42	12.91	12.10
Oregon	22.75	21.99	21.35	21.14	19.33	18.85	18.47	17.84	17.25	16.68	16.14	15.71	15.50	15.15	14.77
Pennsylvania	23.40	22.63	21.94	21.13	21.25	20.86	20.51	19.67	18.89	18.15	17.48	17.06	16.74	16.15	15.27
Rhode Island	23.48	23.45	23.53	23.28	19.82	19.57	19.10	18.32	17.52	17.14	16.51	16.13	15.98	15.22	14.18
South Carolina	21.14	20.56	20.15	19.84	17.20	16.91	16.53	15.80	15.28	14.93	14.43	14.03	13.88	13.50	12.62
South Dakota	20.29	19.65	19.04	18.96	15.99	15.60	15.18	14.47	13.75	13.20	12.76	12.45	12.26	11.86	11.04
Tennessee	20.92	20.72	20.13	20.05	19.42	19.21	18.62	17.86	17.22	16.63	15.98	15.62	15.36	14.86	13.87
Texas	25.11	24.66	23.40	22.75	22.57	21.91	21.35	20.85	20.04	19.14	18.20	17.53	17.17	16.84	16.22
Utah	23.92	23.51	22.65	22.07	18.19	17.92	17.54	16.72	16.12	15.37	14.61	14.17	14.00	13.74	13.14
Vermont	22.79	21.91	21.65	21.67	18.00	17.77	17.54	16.77	15.99	15.46	14.98	14.66	14.47	14.03	13.05
Virginia	26.09	24.90	24.49	24.60	22.90	22.60	22.03	20.83	20.04	19.32	18.69	17.97	17.50	16.84	15.88
Washington	28.99	27.54	26.72	26.52	22.69	22.01	21.62	20.57	19.62	18.79	17.92	17.39	17.74	17.41	16.92
West Virginia	20.47	20.24	19.76	18.93	17.57	17.01	16.65	15.70	14.66	14.15	13.59	13.26	13.00	12.74	11.96
Wisconsin	22.48	22.24	21.78	21.09	18.50	18.20	17.85	17.28	16.58	16.12	15.63	15.41	15.14	14.72	13.78
Wyoming	23.13	23.46	23.16	23.09	19.54	18.97	18.38	18.35	17.09	16.06	14.52	13.75	13.38	12.96	12.05

Methodology: The earliest attempt at estimating the average hourly rate of volunteer time was made by Harold Wolozin in "The Value of Volunteer Services in the United States" Action, September, 1976 using a marketplace value basis. His 1974 rate of \$4.76 was 12 percent more than the 1974 average hourly earnings of nonagricultural employees. All subsequent value for volunteer time released by Independent Sector have been based on the average hourly earning of workers on private nonfarm payrolls (BLS data) and increased by 12 percent to estimate for fringe benefits.

This method however, only provides a national rate for volunteer time and does not take into account differences in labor conditions among states. To correct for these differences, a comparative wage measure, available on a state basis was considered.

The average hourly rate for employees in private industry was obtained for the entire U.S. and each state. The ratio between the national and state rate was computed for and the same ratio was applied to the national nonagricultural hourly earnings to calculate an individual rate for each of the states. These numbers provide the public the option of using the national dollar value of volunteer time or the dollar value specific to the state they operate in.

This method was recommended by BLS economist Mr. John Stinson.