

Welcome to Our 25th Anniversary Conference

Dear Colleagues:

Welcome to Independent Sector's 25th Anniversary Conference. I am delighted that you have joined us for two days of exploring the social compact, particularly our sector's critical role in its definition and fulfillment. The Program Committee and staff have worked hard to create sessions that will inspire, challenge and inform. This "meeting ground" provides an opportunity for people to exchange ideas and explore together the challenges that face our sector and the communities we serve.

The massive destruction of communities along the Gulf Coast by Hurricanes Katrina and Rita laid bare the persistent problems of poverty and race in our world. The role our sector is playing in relief, recovery and rebuilding in the aftermath highlight the questions at the heart of this year's conference. Our theme, "Reshaping the Social Compact," focuses on the changing and competing views of the responsibilities of the public, corporate and charitable sectors for building and sustaining healthy communities.

The conference also will consider the compact charitable organizations have with the public. We will examine how we demonstrate the kind of ethical operations that will maintain the public trust, and how we can better engage all citizens in responding to local, national, and international challenges.

Running through this year's conference is another important theme: the 25th anniversary of Independent Sector. This anniversary provides us with an opportunity to reflect on the development and achievements of our amazing sector over the past quarter of a century, as we turn our focus to creating an even stronger and more vibrant social compact.

Karen K. Narasaki

President and Executive Director, Asian American Justice Center

Chair, 2005 Independent Sector Annual Conference Program Committee



Karen Narasaki

Reshaping the Social Compact: Theme Tracks

The 25th Anniversary Conference offers session tracks focusing on the current state and future of the social compact. The theme follows three major tracks that will reverberate in each session.



Engaging the Community

From analyzing the transitioning roles of youth and baby boomers to the implications of new methods of communications, this track offers a unique opportunity to examine the complex set of relationships and responsibilities that constitute our social compact and to weave new communities into the fabric of society.



Shaping Public Sector Responsibilities

As Congress considers major reforms of the nation's tax laws and changes in the rules for advocacy, funding, and charitable oversight, this track focuses on how charitable organizations are working to shape policies that affect our ability to serve the public good.



Embracing Ethics and Excellence

Even as we engage with Congress on possible regulation of the sector, charitable organizations across the country are working to improve their own operations. This track will highlight new thinking on both practice and effectiveness.

Within each theme track, a plenary session offers a "big picture" view, forum sessions delve deeper into the issues, and concurrent sessions drill down to offer practical solutions.



The 25th Anniversary Conference also offers times for friends and fun. This icon identifies festive events.

Welcome to Washington, D.C.



Terri Lee
Freeman

Dear Colleagues:

On behalf of the Annual Conference Host Committee, I want to welcome you to Washington, D.C. We are honored that Independent Sector's 25th Anniversary Conference is being held in our hometown.

Washington has a long nonprofit history, from the founding of such pioneering organizations as the Smithsonian Institution and the American Red Cross in the 19th century to the many prominent charities and foundations headquartered here today. The sector now employs 11 percent of the region's workers, and greater Washington is now home to one of the largest concentrations of charitable organizations in the country.

Given Washington's role in government and its rapidly growing business community, I cannot think of a more appropriate location for the country's nonprofit community to celebrate the history of IS and to consider the current and future shape of our social compact. We are delighted you have joined us.

Terri Lee Freeman
President, The Community Foundation for the National Capital Region
Chair, 2005 Independent Sector Annual Conference Host Committee



Conference Partners

The Independent Sector 25th Anniversary Conference is made possible by the generous contributions of greater Washington, D.C.–area grantmakers and national partners. We gratefully acknowledge the generous support of our conference partners:

AARP*	Goodwill Industries International
America Online, Inc.*	Philip L. Graham Fund*
American Association of Museums	Grant Thornton LLP
American Express Foundation	William Randolph Hearst Foundations
American Legacy Foundation*	The Home Depot
Americans for the Arts	Idealist.org
Anonymous*	The James Irvine Foundation*
The Bank of America Charitable Foundation	Jovid Foundation*
Diane and Norman Bernstein Fund of The Community Foundation for the National Capital Region*	Kaiser Permanente
CAFAmerica	The Kerr Foundation, Inc.*
The California Wellness Foundation*	Kimsey Foundation*
The Annie E. Casey Foundation*	Leader to Leader Institute
Chevron Corporation	The Ludwig Family Foundation and Promontory Financial Group*
<i>The Chronicle of Philanthropy</i>	McCormick Tribune Foundation
The Cleveland Foundation	Merrill Lynch & Co., Inc.*
The Coca-Cola Company	Meyer Foundation*
Community Counselling Service (CCS)	Morino Institute*
The Community Foundation for the National Capital Region*	National Association of Service & Conservation Corps
The Conservation Fund*	Nehemiah Corporation of America
Council on Foundations*	Nellie Mae Education Foundation*
Deltek	<i>The NonProfit Times</i>
The Enterprise Foundation	Peninsula Community Foundation*
Fannie Mae Foundation*	The Summit Fund of Washington*
Forum One Communications*	United Nations Foundation*
Freddie Mac Foundation*	Volunteers of America
	Women & Philanthropy*

* Meeting Ground Partners, providing general support for the Annual Conference.

Schedule at a Glance

Pre-Conference Sessions — Saturday, October 22

6:00 to 9:00 p.m. International Issues Reception and Dinner — The United States and the World: Our Roles and Responsibilities (Salon IV)

Pre-Conference Sessions — Sunday, October 23

9:00 to 10:00 a.m. Newcomers Conference Orientation (Cannon)

Meet IS: Membership Orientation (Russell/Hart)

10:00 a.m. Conference Registration Opens (Capitol Foyer)

10:30 a.m. to Noon Panel on the Nonprofit Sector: Legislative Prospects (Salon G)

12:30 to 1:50 p.m. Building Tomorrow's Nonprofit Work Force (State Room)

Marketplace Grand Opening (Capitol Ballroom)

Conference Opening — Sunday, October 23

2:00 to 3:30 p.m. Opening Plenary. Reshaping the Social Compact (Grand Ballroom)

3:30 to 4:00 p.m. Afternoon Break (Capitol Ballroom)

4:00 to 5:30 p.m. Town Hall Plenary (Grand Ballroom)

7:00 to 9:00 p.m. Welcome to Washington: An Evening at the National Museum of the American Indian (4th Street and Independence Avenue, SW. Buses leave from Pennsylvania entrance of hotel; begin boarding at 6:30 p.m.)

Monday, October 24

7:30 a.m. Breakfast Begins (Grand Ballroom)

8:00 to 10:00 a.m. Breakfast Plenary. Annual Business Meeting and A Conversation with Bill Novelli (Grand Ballroom)

10:00 to 10:30 a.m. Marketplace Coffee Break (Capitol Ballroom)

10:30 a.m. to Noon Forums

- Towards an Ownership Society (Salon I)
- Religion, Society, and the Future of the Social Compact (Salon G)

Concurrent Sessions

- Challenges of Board Leadership (Russell/Hart/Cannon)
- As Others See Us: Public Perceptions of Charitable Organizations (Rayburn)
- Corporate Social Responsibility in the 21st Century (Longworth)
- Profits, the Public Good, and Tax Exemption (Commerce)

CEO Track (*IS member CEOs only; pre-registration required*)

- Executive Coaching: Supporting the Leadership Team (Dirksen)
 - Creating and Sustaining a Learning Organization: Managing Intellectual Capital and Information (State)
 - Finders/Keepers: Challenges in Recruiting and Retaining Nonprofit Leaders and Managers (Treasury)
-

Noon to 12:30 p.m. Marketplace Break (Capitol Ballroom)

12:30 to 2:00 p.m. Luncheon Plenary. Civic Engagement and the Social Compact: A New Paradigm for Business, Government, and the Charitable Sector (Grand Ballroom)

2:00 to 2:30 p.m. Marketplace Break (Capitol Ballroom)

Monday, October 24 (Continued)

2:30 to 4:00 p.m.	Forums <ul style="list-style-type: none">■ Maintaining a Voice in Public Policy: The Future of Nonprofit Advocacy (Salon I)■ Tax Reform Implications for Charitable Giving (Salon IV)■ Achieving—and Measuring—Impact (Salon G) Concurrent Sessions <ul style="list-style-type: none">■ Communities of Color, Fifty-Plus, and Immigrants: Strategies for Community Engagement (Dirksen)■ Meeting the Promise: Recommended Practices in Ethics and Accountability (Commerce)■ The Cost of Doing Business: How Much is Just Right? (Rayburn)■ Civic Engagement in the 21st Century: Goals, Values and Strategies (Longworth) CEO Track (<i>IS member CEOs only; pre-registration required</i>) <ul style="list-style-type: none">■ 25 Years of IS: A Conversation About Our Sector and Its Future (Russell)■ Corporate Citizenship: Why It's Important for the Bottom-Line and Society (Hart)■ Changing Priorities After Hurricane Katrina (Cannon)
4:00 to 4:30 p.m.	Marketplace Break (Capitol Ballroom)
4:30 to 5:30 p.m.	CEO Summit with Senator Grassley (Salon I) (<i>IS member CEOs only; pre-registration required</i>) Hot Topic Roundtable Discussions (Salon IV)
6:00 to 7:00 p.m.	Marketplace Reception and Wine Tasting (Capitol Ballroom)
7:00 to 9:00 p.m.	25th Anniversary and John W. Gardner Leadership Award Gala (Grand Ballroom)

Tuesday, October 25

7:00 a.m.	Breakfast Begins (Grand Ballroom)
7:30 to 9:30 a.m.	Breakfast Plenary. Towards a Better Society: Rebuilding Communities in the Wake of Hurricane Katrina (Grand Ballroom)
9:30 to 10:00 a.m.	Coffee Break (Capitol Ballroom Foyer)
10:00 to 11:30 a.m.	Forums <ul style="list-style-type: none">■ Youth, the Internet, and Civic Engagement (Salon G)■ Understanding Political Power in the 21st Century (Salon IV) Concurrent Sessions <ul style="list-style-type: none">■ Models for Reshaping the Social Compact (Longworth)■ New Approaches to Self-Regulation: What's Working and Why (Treasury)■ Opportunities and Challenges of Growth and Scale: Strategies for Funders and Nonprofit Organizations (Rayburn)■ Charitable Work, the War on Terrorism, and Civil Liberties: Finding a Balance (State) CEO Track (<i>IS member CEOs only; pre-registration required</i>) <ul style="list-style-type: none">■ Profitable and Socially Responsible: A Conversation with ShoreBank's Chairman and 2005 Gardner Leadership Award Winner (Russell)■ Engaging New Wealth and Strategically Investing for Impact (Cannon)■ Managing—and Preventing—Crises (Hart)
11:30 a.m. to Noon	Break
Noon to 2:00 p.m.	Closing Luncheon Plenary. Rebuilding Trust and Renewing Effectiveness: The Social Compact Between the Nonprofit Sector and the Public (Grand Ballroom)
3:00 to 9:00 p.m.	Public Policy Action Institute (Day 1)

Wednesday, October 26

8:00 a.m. to 3:30 p.m.	Public Policy Action Institute (Day 2)
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Important Information

Registration Hours

Sunday: 10:00 a.m. to 5:30 p.m.

Monday: 7:00 a.m. to 5:30 p.m.

Tuesday: 7:00 a.m. to Noon

Messages, Faxes

While staying at the Marriott, you may be reached at:

JW Marriott Hotel
1331 Pennsylvania Avenue, NW
Washington, D.C. 20004
202-393-2000 Phone
202-626-6991 Fax

Media

Members of the media are required to present credentials prior to attending sessions and should check in first at the registration counters in the Capitol Ballroom foyer.

Name Badge and Tickets

Your name badge allows access to conference sessions and events and will also help you get acquainted. **Please wear your name badge at all times.**

When you picked up your conference materials, you should have received a set of tickets to events for which you pre-registered. Please be sure to keep these tickets handy, as they will be collected at the door of each ticketed event.

Accessibility and Special Requests

The JW Marriott Hotel offers rooms and services that are specially adapted for guests with disabilities. Please inquire at the front desk if you require such services.

If you have any special dietary requirements that you have not already indicated on your conference registration form, please visit the conference registrations desk in the Capitol Ballroom foyer.

Pre-Conference Session and Special Event Tickets

International Issues Reception and Dinner

6:00 to 9:00 p.m., Saturday, October 22

Tickets: \$85.00

Host Event: An Evening at the Smithsonian's

National Museum of the American Indian

7:00 to 9:00 p.m., Sunday, October 23

(Included with a full conference registration)

Additional Tickets: \$85

25th Anniversary and John W. Gardner Leadership Award Gala

7:00 to 9:00 p.m., Monday, October 24

(Included with a full conference registration)

Additional Tickets: \$95

IS Public Policy Action Institute

3:00 to 9:00 p.m., Tuesday, October 25, and 8:00

a.m. to 4:30 p.m., Wednesday, October 26

Members: \$125

Non-Members: \$200

One-Day Registration: Sunday, October 23

Member: \$400

Non-member: \$500

One-Day Registration: Monday, October 24

Member: \$525

Non-member: \$625

One-Day Registration: Tuesday, October 25

IS Member: \$375

Non-member: \$475

Message Board

For communication with other conference attendees and IS staff, participants will have access to a message bulletin board located at the IS registration desk.

Marketplace Hours and Special Events

Take time between sessions to visit the Capitol Ballroom to experience the Marketplace and enjoy complimentary coffee, soft drinks, and snacks with your fellow attendees. In addition, the Marketplace features the latest resources and services available to independent sector leaders.

Sunday, October 23:

12:30 to 5:30 p.m.: General Hours
12:30 to 1:50 p.m.: Marketplace Opening
3:30 to 4:00 p.m.: Marketplace Break

Monday, October 24

8:30 a.m. to 7:00 p.m.: General Hours
10:00 to 10:30 a.m.: Marketplace Break
Noon to 12:30 p.m.: Marketplace Break
4:00 to 4:30 p.m.: Marketplace Break
6:00 to 7:00 p.m.: Marketplace Reception

Conference Bookstore

Washington Law and Professional Bookstore offers many of the latest books by and for nonprofit leaders as well as booksignings by conference speakers. Stop by to browse the most sought after books on the sector, politics, Washington, D.C., and casual reading. Purchase at a 10 percent discount.

Booksignings:

Visit the bookstore to meet the following authors and have their recent works signed:

Brian O'Connell; *Fifty Years in Public Causes: Stories From a Road Less Traveled*

Monday, October 24, 2:00-2:30 p.m.

Tuesday, October 25, 9:30-10:00 a.m.

Richard Harwood; *Unraveled: The People's Retreat and Our Way Back*

Monday, October 24, 4:00-4:30 p.m.

Bookstore supported by Americans for the Arts.

Cyber Cafe

Computers will be available for conference attendees to check their email and visit internet resources in the Grand Ballroom foyer.

Supported by The Enterprise Foundation.

Independent Sector Onsite

Visit the Independent Sector booth for more information about membership, programs at IS, or to pick up a copy of the Panel on the Nonprofit Sector Final Report, Checklist for Accountability, and other resources.

IS Member Exchange

Annual reports and other information are available at this joint display of materials from IS members in the Capitol Ballroom Foyer.

Conference Online

Conference highlights—speeches, video clips, photos, and more—will be available on the Independent Sector website at www.IndependentSector.org. In addition, the November issue of *Memo to Members* will focus on the conference.

Supported by the American Express Foundation.

Special Acknowledgements

Independent Sector and the IS Annual Conference Host and Program Committees would like to thank the following organizations for their special support:

- **Aetna Foundation, Inc.**, for supporting the 25th Anniversary Commemorative Video
- **Community Counselling Service (CCS)**, for supporting the President's Reception
- **The Chronicle of Philanthropy**, for supporting the Marketplace Grand Opening and for providing complimentary copies of its latest issue
- **Grant Thornton LLP**, for supporting the 2005 Annual Conference tote bags
- Greater Washington, D.C., Partner Organizations—**Center for Nonprofit Advancement, Maryland Association of Nonprofit Organizations, Nonprofit Roundtable of Greater Washington, and Washington Grantmakers**, for helping to spread the word about the Annual Conference in the local region
- **Idealist.org**, for providing the lanyards for the conference name badges
- **The National Museum of the American Indian**, for providing a most gracious welcome to Washington, D.C., and a spectacular setting for this year's Host Event
- **The NonProfit Times**, for providing complimentary copies of its latest issue
- In addition, our session and event partners are recognized throughout the program

Independent Sector salutes the extraordinary volunteers of the 2005 Annual Conference Host and Program Committees, who so freely gave their time, talent, enthusiasm, creativity, and resources to make this conference a success.

We also thank the Washington, D.C.-area volunteers for contributing their time to work onsite at the conference and assist attendees.

No Solicitation Rule

The Independent Sector Annual Conference is designed to be a meeting ground that brings together the leadership of the entire charitable community. To maintain the spirit of this unique meeting ground—where leaders from the grantmaking community and leaders from public charities come together as peers—we ask that you respect the “no solicitation” rule. Please look for further details in your registration packet.

CEO Track

CEO Track events are open only to heads of IS member organizations who are registered for the full conference.



About the CEO Track

This popular track gives CEOs the opportunity to meet with peers to discuss leadership issues. These sessions include discussions with plenary speakers, top thinkers, and strategists.

Individual sessions are limited in size to encourage discussion. Though there is no extra charge, participants must pre-register for each session. If you have not already signed up, please visit the registration counters. Individual session topics are shown below. See the program schedule for a description of each session.



CEO Summit with Senator Grassley Monday, October 24, 4:30 to 5:30 p.m.

As chair of the U.S. Senate Finance Committee, Senator Charles Grassley (R-IA) leads one of the most influential and powerful committees in the U.S. government. The Committee is now considering legislation that may profoundly affect how charitable organizations operate. Come engage in an intimate conversation with the chairman regarding the ways in which such legislative changes could affect our sector.

CEO Session Offerings

Monday, October 24—10:30 a.m. to Noon (See page 18 for description and location)

- Executive Coaching: Supporting the Leadership Team
- Creating and Sustaining a Learning Organization: Managing Intellectual Capital and Information
- Finders/Keepers: Challenges in Recruiting and Retaining Nonprofit Leaders and Managers

Monday, October 24—2:30 to 4:00 p.m. (See page 22 for description and location)

- Twenty-Five Years of Independent Sector: A Conversation about Our Sector's Future
- Corporate Citizenship: Why It's Important for the Bottom-Line and Society
- Changing Priorities After Hurricane Katrina

Tuesday, October 25—10:00 to 11:30 a.m. (See page 27 for description and location)

- Profitable and Socially Responsible: A Conversation with ShoreBank's Chair and CEO Ronald Grzywinski
- Engaging New Wealth and Strategically Investing for Impact
- Managing—and Preventing—Crises

Pre-Conference Events



John Healy



Vishakha Desai



Iqbal Noor Ali

Saturday, October 22

6:00 to 9:00 p.m.

International Issues Reception and Dinner

The United States and the World: Our Roles and Responsibilities (Salon IV)

Join your colleagues from the United States and around the world for a lively dinner discussion on the United States' role in global affairs. Pre-registration required. Tickets \$85.

Keynote:

- John Healy, president, The Atlantic Philanthropies

Response:

- Vishakha Desai, president, Asia Society

Moderator:

- Iqbal Noor Ali, chief executive officer, Aga Khan Foundation USA

Supported by CAFAmerica.

Sunday, October 23

9:00 to 10:00 a.m.

Newcomers Conference Orientation (Cannon)

Join an orientation to the “meeting ground” provided by the Independent Sector conference and get a head start on the issues highlighted on the agenda for the next two days.

Speakers:

- J.D. Hokoyama, president and CEO, Leadership Education for Asian Pacifics; IS board member
- Paula Van Ness, president and CEO, Starlight Starbright Children's Foundation; treasurer, Independent Sector Board of Directors

Meet Independent Sector: Membership Orientation (Russell/Hart)

Learn more about the Independent Sector coalition and how to get involved. This orientation is especially for new members and those considering joining.

Speakers:

- Darell Hammond, CEO and co-founder, KaBOOM! Inc.; IS board member
- Donald M. Stewart, visiting professor, University of Chicago; IS board member

10 a.m. to 5:30 p.m.

Conference Registration (Capitol Ballroom Foyer)

Sunday, October 23, Pre-Conference Schedule (Continued)

10:30 a.m. to Noon

Panel on the Nonprofit Sector: Legislative Prospects (Salon G)

Join members of the Panel on the Nonprofit Sector to discuss its latest work, congressional activity on accountability, and how organizations are strengthening their ethical practices and governance.

Panel co-conveners:

- Paul Brest, president, The William and Flora Hewlett Foundation
- M. Cass Wheeler, chief executive officer, American Heart Association; IS board member



Paul Brest

12:30 to 1:50 p.m.

Marketplace Grand Opening (Capitol Ballroom)

Enjoy light refreshments, meet friends and colleagues, and visit exhibits, the bookstore, and the Cyber Café. 📷

Supported by The Chronicle of Philanthropy.



Cass Wheeler

Building Tomorrow's Nonprofit Work Force (State)

Independent Sector offers this session in conjunction with Public Allies and American Humanics.

A key to the success of charitable organizations of all sizes is their ability to attract, retain, and develop a skilled, committed, and diverse work force. Because nonprofit groups face increasing expectations, scrutiny, and competition, a network has formed to identify solutions to these concerns. Join this panel for a discussion about how to recruit and develop the nonprofit workforce.

Pre-registration required.

Moderator:

- Paul Schmitz, president and CEO, Public Allies



Ludovic Blain

Panelists:

- Ludovic Blain, movement building consultant
- Shelly Cryer, consultant director, Initiative for Nonprofit Sector Careers, American Humanics
- Ami Dar, executive director, Idealist.org/Action Without Borders
- Marco Davis, director of leadership development, National Council of La Raza
- Pam Garza, director, National Collaboration for Youth, National Human Services Assembly
- Peter B. Goldberg, president and CEO, Alliance for Children and Families



Marco Davis



Shelly Cryer



Peter Goldberg

Conference Schedule

Sunday, October 23—Conference Opening



Diana Aviv



Hodding Carter



Patricia Diaz
Dennis



Stanley Litow






Robert
Greenstein



Ronald Haskins

2:00 to 3:30 p.m.

Opening Plenary. Reshaping the Social Compact (Grand Ballroom)

President and CEO Diana Aviv will lay the groundwork for the conference by exploring the social compact, that set of explicit relationships and implicit understandings that connect the American people to each other, to government, to businesses, and to charitable organizations. She will focus on how our sector can encourage a re-examination of the roles individuals and organizations should play in strengthening the social compact to ensure that we promote a just and democratic society.   

Welcome:

- Karen Narasaki, president and executive director, Asian American Justice Center; chair, 2005 Independent Sector Annual Conference Program Committee; IS board member

Keynote:

- Diana Aviv, president and CEO, Independent Sector

Moderator:

- Lewis M. Feldstein, president, New Hampshire Charitable Foundation; IS board member

Panelists:

- Hodding Carter III, former president, John S. and James L. Knight Foundation; IS board member
- Patricia Diaz Dennis, senior vice president and assistant general counsel, SBC
- Stanley Litow, president, IBM Foundation

Supported by Volunteers of America.



3:30 to 4:00 p.m.

Afternoon Break (Capitol Ballroom)

Gather with colleagues and explore the resources available from conference exhibitors. 

4:00 to 5:30 p.m.

Town Hall Plenary (Grand Ballroom)

Engage in a lively discussion with your colleagues about how the federal budget deficit will affect the sector now and into the future and the choices we must confront.  

Moderator:

- Ruth Wooden, president, Public Agenda


Speakers:

- Robert Greenstein, founder and executive director, Center on Budget and Policy Priorities
- Ronald Haskins, senior fellow, The Brookings Institution; architect of welfare reform

Supported by Goodwill Industries International and Kaiser Permanente.

7:00 to 9:00 p.m.

Welcome to Washington. An Evening at the National Museum of the American Indian (Fourth and Independence, SW; Board buses beginning at 6:30 p.m., Pennsylvania Avenue hotel entrance)

Reunite with old friends and meet new colleagues amidst the Smithsonian's newest treasure, the first national museum in the country dedicated exclusively to Native Americans. Art, culture, colleagues, and culinary delights will make for a special evening. (This event is included in full conference registration. Additional tickets for guests are available for purchase at the registration desk.) 

Supported, in part, by The Bank of America Charitable Foundation, The Coca-Cola Company, The Home Depot, and the American Association of Museums.




Monday, October 24

7:30 a.m.

Breakfast Begins (Grand Ballroom)

8:00 to 10:00 a.m.

Breakfast Plenary. Annual Business Meeting (Grand Ballroom)

Help set the direction of Independent Sector for the coming year and elect new members of the board of directors.   

- I. **Welcome and Chair's Remarks:** William B. Trueheart, chair; president and CEO, The Pittsburgh Foundation
- II. **Approval of the 2004 Annual Business Meeting Minutes:** Hilary Pennington, secretary; chief executive officer, Jobs for the Future
- III. **President's Remarks:** Diana Aviv, president and CEO
- IV. **Independent Sector 2005**
 - **Finance:** Paula Van Ness, treasurer; chief executive officer, Starlight Starbright Children's Foundation
 - **Audit:** Mary Beth Salerno, member, Audit Committee; former president, American Express Foundation
 - **Membership:** Darell Hammond, chair, Membership Committee; CEO and co-founder, KaBOOM! Inc.
 - **Resource Development:** David Ford, chair, Resource Development Committee; chief executive officer, Richard and Susan Smith Family Foundation
 - **Communications:** Lewis Feldstein, chair, Communications and Marketing Advisory Task Force; president, New Hampshire Charitable Foundation
 - **Ethics and Accountability:** Cass Wheeler, chair; Ethics and Accountability Committee; chief executive officer, American Heart Association
 - **Public Policy:** Gary Yates, vice chair; Public Policy Committee; president and CEO, The California Wellness Foundation
 - **Civic Engagement:** Brian Gallagher, chair, Civic Engagement Task Force; president and CEO, United Way of America
 - **International:** Barry Gaberman, chair, International Task Force; senior vice president, The Ford Foundation
- V. **Election of Board Development Committee Members:** Hilary Pennington
- VI. **Election of 2006 Officers and Class of 2008 Directors:** J.D. Hokoyama, chair, Board Development Committee; president and CEO, Leadership Education for Asian Pacifics
- VII. **Acknowledgement of Departing Board Members:** Diana Aviv and William Trueheart
- VIII. **Open Forum and Member Feedback:** William Trueheart

A Conversation with Bill Novelli

Following the business meeting, join in a conversation with the leader of one of the nation's most influential nonprofits.

Interviewer:

- J.D. Hokoyama, president and CEO, Leadership Education for Asian Pacifics; IS board member

Speaker:

- Bill Novelli, chief executive officer, AARP



William Trueheart



Paula Van Ness



Lew Feldstein



Mary Beth Salerno



J.D. Hokoyama



Bill Novelli

Monday, October 24 (continued)



Ted Halstead



J. Larry Brown



Robert Woodson



Ronald Sider



David Saperstein



Alvenia Rhea Albright

10:00 to 10:30 a.m.

Marketplace Coffee Break (Capitol Ballroom)

Gather with colleagues and explore the resources available from conference exhibitors. 📍

10:30 a.m. to Noon — Forums

Towards an Ownership Society (Salon I)

From school vouchers to Social Security privatization, a range of initiatives claims to promote individual responsibility. A panel will explore these policies while debating ways to ensure that those most in need receive services. FORUM 🗨️

Moderator:

- Stacy Palmer, editor, *The Chronicle of Philanthropy*

Speakers:

- J. Larry Brown, executive director, Institute on Assets and Social Policy, Brandeis University
- Ted Halstead, president and CEO, New America Foundation
- Robert L. Woodson, president, National Center for Neighborhood Enterprise

Religion, Society, and the Future of the Social Compact (Salon G)

Examine how religious communities are trying to strengthen the social compact and how faith-based organizations are supporting the development of “social capital.” FORUM 🗨️

Moderator:

- J. Bryan Hehir, the Parker Gilbert Montgomery Professor of the Practice of Religion and Public Life, Kennedy School of Government, Harvard University; secretary for social services and president, Catholic Charities, Archdiocese of Boston; IS board member

Speakers:

- David Saperstein, director, Religious Action Center of Reform Judaism
 - Ronald J. Sider, professor of theology, holistic ministry, and public policy, director of the Sider Center on Ministry and Public Policy, Eastern Baptist Theological Seminary
-

10:30 a.m. to Noon — Concurrent Sessions

Challenges of Board Leadership (Russell/Hart/Cannon)

The success of a charitable organization depends more than ever on its board of directors. Board members need to think differently, not only about how to oversee the nitty gritty of audits and accountability, but also about their role in achieving excellence. CONCURRENT 📍

Moderator:

- Cass Wheeler, chief executive officer, American Heart Association; IS board member

Speakers:

- Alvenia Rhea Albright, owner, president, and CEO, Alvenia Rhea Albright and Associates, L.L.C.
 - Deborah S. Hechinger, president and CEO, BoardSource
 - H. Peter Karoff, founder and chairman, The Philanthropic Initiative
-

As Others See Us: Public Perceptions of Charitable Organizations (Rayburn)

As the sector comes under greater scrutiny, learn how members of Congress, influential groups, and the general public view the sector. Using new research recently conducted on behalf of Independent Sector, panelists will discuss how to strengthen the understanding of the role we play in society and how every charitable organization can help increase public confidence in the sector.

CONCURRENT  

Moderator:

- Patricia Nash Christel, vice president, communications and marketing, Independent Sector


Remarks:

- Diana Aviv, president and CEO, Independent Sector

Speakers:

- David Clayton, senior research manager, Harris Interactive
- Robert J. Gould, senior partner and managing director, Porter Novelli
- Ruth Wooden, president, Public Agenda

Corporate Social Responsibility in the 21st Century (Longworth)

America's private sector has a pervasive impact on the health of communities around the world. Together with some of the nation's largest companies, explore the changing role of corporate America in the social compact. CONCURRENT 


Moderator:

- Mary Beth Salerno, former president, American Express Foundation; IS board member

Speakers:

- Amina Dickerson, director, corporate communications, Kraft Foods
- Pat Chandler, president, The Home Depot Foundation
- Miklos Marschall, regional director for Europe and Central Asia, Transparency International

Profits, the Public Good, and Tax Exemption (Commerce)

Congress is questioning what distinguishes certain types of nonprofits, like hospitals, from their for-profit counterparts. Examine what it means to provide a "public benefit" in an era when many nonprofits rely on fee-based services to serve their clients. CONCURRENT 

Moderator:

- Sally Osberg, president and CEO, Skoll Foundation

Speakers:

- Ken Gladish, national executive director, YMCA of the USA
- Christine W. Letts, president, Nonprofit Policy and Leadership Program, John F. Kennedy School of Government, Harvard University
- Thomas P. Nickles, senior vice president, federal relations, American Hospital Association



Ruth Wooden



Pat Chandler



Amina
Dickerson



Sally Osberg



Ken Gladish



Christine W.
Letts

Monday, October 24 (continued)



Jan Masaoka



Ronn Richard



Kathleen P.
Enright



Nan Stone



Jeff Bradach



Brian Gallagher

CEO Track. 10:30 a.m. to Noon

CEO CEO Track events are open only to heads of IS member organizations.

Executive Coaching: Supporting the Leadership Team (Dirksen)

Chief executives of nonprofit organizations juggle myriad responsibilities and challenges that can sometimes be overwhelming. Executive coaching, a relatively new approach in the nonprofit world, provides support to the leadership team and enhances its capacity to tackle leadership issues. Hear how leaders of charitable organizations have benefited from it. **CEO**

Moderator:

- Karen Narasaki, president and executive director, Asian American Justice Center; chair, 2005 Independent Sector Annual Conference Program Committee; IS board member

Speakers:

- Jan Masaoka, chief executive officer, CompassPoint
- Sterling Speirn, president and CEO, Peninsula Community Foundation

Creating and Sustaining a Learning Organization: Managing Intellectual Capital and Information (State)

Nonprofits face increasing demands to be more accountable and effective. To meet this challenge, organizations must be more efficient in the delivery of services and improve on their existing knowledge base. This session will discuss the rationale behind knowledge management, how information is generated and shared in organizations, what systems should be put in place, and who should be responsible for managing the processes and systems. **CEO**

Moderator:

- Ronn Richard, president and CEO, The Cleveland Foundation

Speakers:

- Kathleen P. Enright, executive director, Grantmakers for Effective Organizations
- Nan Stone, partner, The Bridgespan Group

Finders/Keepers: Challenges in Recruiting and Retaining Nonprofit Leaders and Managers (Treasury)

As a generation of executives gets ready to retire, nonprofits face the increasing challenge of attracting and retaining qualified people to assume leadership and management roles. Filling this gap is particularly critical as the sector continues to grow and require new talents and skills. Join fellow CEOs to examine how organizations of different sizes and types, with varying financial resources, find, recruit, and develop the “right people.” **CEO**

Moderator:

- Jeff Bradach, co-founder, The Bridgespan Group

Speakers:

- Brian Gallagher, president and CEO, United Way of America; IS board member
- Mary Tydings, managing director, Russell Reynolds Associates

Supported by the Leader to Leader Institute.

Noon to 12:30 p.m.

Marketplace Break (Capitol Ballroom)

Gather with colleagues and explore the resources available from conference exhibitors. 🗣️

12:30 to 2:00 p.m.

Luncheon Plenary. Civic Engagement and the Social Compact: A New Paradigm for Business, Government, and the Charitable Sector (Grand Ballroom)

Leaders at the forefront of efforts by government, business, and the nonprofit sector who engage citizens in strengthening our democracy will speak out on how these players can work together to reshape the social compact. Join a thought-provoking session on new strategies that connect people and institutions of all types to produce renewal in communities around the world. 🗣️ 📱

Moderator:

- Sterling Speirn, president and CEO, Peninsula Community Foundation

Speakers:

- John Bridgeland, president and CEO, Civic Enterprises
- Janet Murguia, president and CEO, National Council of La Raza; IS board member
- Michelle Nunn, president and CEO, Hands on Network

Supported by the McCormick Tribune Foundation.

2:00 to 2:30 p.m.

Marketplace Break (Capitol Ballroom)

Gather with colleagues and explore the resources available from conference exhibitors. 🗣️

Snack break supported by Deltek.

2:30 to 4:00 p.m.—Forums

Maintaining A Voice in Public Policy: The Future of Nonprofit Advocacy (Salon I)

What can tax-exempt organizations do to shape public policy and politics in America without running afoul of IRS regulations? Find out what critics of nonprofit advocacy are saying and what regulations may be on the horizon that will alter how you do business. FORUM 🗣️

Moderator:

- Arturo Vargas, executive director, National Association of Latino Elected and Appointed Officials; IS board member

Speakers:

- Nan Aron, president, Alliance for Justice
- Cecilia Muñoz, vice president, Office of Research, Advocacy, and Legislation, National Council of La Raza
- Stephen Weissman, associate director for policy, Campaign Finance Institute



Sterling Speirn



John Bridgeland



Janet Murguia



Michelle Nunn



Nan Aron



Cecilia Muñoz

Monday, October 24, 2:30 to 4:00 p.m. (continued)



Joseph J.
Cordes



Ellen J.
Alberding



Nicholas P.
Giordano



Marc
Freedman



Taj James

Tax Reform Implications for Charitable Giving (Salon IV)

The President's Advisory Panel on Federal Tax Reform is scheduled to release its recommendations in October. Join this session to consider how the findings will affect state budgets and charitable giving. FORUM

Moderator:

- Ellen J. Alberding, president, The Joyce Foundation

Speakers:

- Joseph J. Cordes, associate director, School of Public Policy and Public Administration, George Washington University
- Jeffrey Kupfer, executive director, President's Advisory Panel on Federal Tax Reform
- Nicholas P. Giordano, partner, Washington Council Ernst & Young
- Sister Georgette Lehmutz, president and CEO, National Catholic Development Conference, Inc.

Achieving—and Measuring—Impact (Salon G)

Achieving results, and being able to measure them, is one of the most critical, and often the most difficult issues for both nonprofit and philanthropic organizations. For many organizations, the issues they address require long-term solutions and difficult-to-measure outcomes. Hear from a panel of expert practitioners in this area to learn what they do, how they do it, and whether these approaches will work for your organization. FORUM

Moderator:

- Steve Farkas, principal, Farkas Duffett Research Group, LLC

Speakers:

- David Bonbright, founder and managing partner, Keystone
- Paul Brest, president, The William and Flora Hewlett Foundation
- Nan Stone, partner, The Bridgespan Group

2:30 to 4:00 p.m.—Concurrent Sessions

Communities of Color, Fifty-Plus, and Immigrants: Strategies for Community Engagement (Dirksen)

America's changing demographics are creating new power centers that are already affecting the social compact. Investigate new ways of reaching these increasingly influential communities. CONCURRENT


Moderator:

- Frank Sharry, executive director, National Immigration Forum

Speakers:

- Marc Freedman, founder and president, Civic Ventures; co-founder, Experience Corps
- Taj James, founder and executive director, Movement Strategy Center
- Karen Narasaki, president and executive director, Asian American Justice Center; chair, 2005 Independent Sector Annual Conference Program Committee; IS board member

Meeting the Promise: Key Issues in Ethics, Accountability, and Effectiveness (Commerce)

Ethics and effectiveness both reflect the accountability of organizations to principles and multiple stakeholders. Hear from a panel of leaders who are in the forefront of defining recommended practices for the independent sector. CONCURRENT 


Moderator:

- Luz Vega-Marquis, president and CEO, Marguerite Casey Foundation

Speakers:

- Phil Buchanan, executive director, Center for Effective Philanthropy
- Jan Masaoka, executive director, CompassPoint Nonprofit Services
- Michael Piraino, chief executive officer, National CASA (Court Appointed Special Advocates) Association

The Cost of Doing Business: How Much is Just Right? (Rayburn)

Administrative costs are critically important for sustaining quality services and ensuring accountability, yet no one wants to pay for them and some donors and lawmakers want to limit them. Learn about the latest research and join in a discussion of how much is too much, too little, or just right. CONCURRENT 


Moderator:

- Elan D. Garonzik, vice president, programs, ELMA Philanthropies

Speakers:

- Elizabeth Boris, director, Center on Nonprofits and Philanthropy, The Urban Institute
- Layli Miller-Muro, executive director, The Tahirih Justice Center
- Willa Seldon, executive director, Tides Center
- Tim Walter, CEO and executive director, Association of Small Foundations

Civic Engagement in the 21st Century: Goals, Values, and Strategies (Longworth)

Discover what a civically engaged society would look like—and how such a society would reshape the social compact. CONCURRENT 

Moderator:

- Brian Gallagher, president and CEO, United Way of America; IS board member

Speakers:

- Richard C. Harwood, founder and president, Harwood Institute for Public Innovation
- Carolyn Lukensmeyer, founder and president, AmericaSpeaks
- Rinku Sen, publisher, *ColorLines*; communications director, Applied Research Center



Luz
Vega-Marquis



Phil Buchanan



Michael Piraino



Layli
Miller-Muro



Willa Seldon



Tim Walter

Monday, October 24, 2:30 to 4:00 p.m. (continued)



Donald M.
Stewart



Darell
Hammond



Andrew Plepler



Todd Bassett



George Penick



Senator
Charles
Grassley

CEO Track. 2:30 to 4:00 p.m.

CEO CEO Track events are open only to heads of IS member organizations.

Twenty-Five Years of Independent Sector:

A Conversation about Our Sector and Its Future (Russell)

Look back on the last 25 years of the organization and the independent sector as a whole with IS's first and current presidents who will share their perspectives and predictions. **CEO**

Moderator:

- John Seffrin, CEO, American Cancer Society; IS board member

Speakers:

- Brian O'Connell, founding president and president emeritus, Independent Sector; author; professor of citizenship and public service, Tufts University
- Diana Aviv, president and CEO, Independent Sector

Corporate Citizenship: Why It's Important for the Bottom-Line and Society (Hart)

Philanthropy and social responsibility are increasingly becoming part of a corporation's business plan. Many large companies are becoming more strategic in their giving to ensure that their dollars help the communities they work in as well as the corporate bottom line. **CEO**

Moderator:

- Donald M. Stewart, former president and CEO, The Chicago Community Trust; visiting professor, Harris School of Public Policy, University of Chicago; IS board member

Speakers:

- Darell Hammond, chief executive officer, KaBOOM!; IS board member
- Andrew Plepler, president, Bank of America Foundation

Changing Priorities After Hurricane Katrina (Cannon)


Participate in a conversation with experts from the front-lines of disaster relief on what the humanitarian crisis of Hurricane Katrina means for our sector's short-term and long-term responsibility.

Speakers:

- Todd Bassett, national commander, Salvation Army
- George Penick, president and CEO, Foundation for the Mid South

4:00 to 4:30 p.m.

Marketplace Break (Capitol Ballroom)

Gather with colleagues and explore the resources available from conference exhibitors. 

4:30 to 5:30 p.m.




CEO Summit (Salon I)

U.S. Senator Charles Grassley (R-IA), chairman of the U.S. Senate Finance Committee, will discuss possible legislative reforms and how they will profoundly affect charitable organizations. Come engage in an intimate conversation with the chair of one of the most influential and powerful committees in the U.S. government. CEO Track events are open only to heads of IS member organizations.

CEO

4:30 to 5:30 p.m.

Hot Topic Roundtable Discussions (Salon IV)

Join a group discussion organized by one of your colleagues on a key issue facing the sector.   

1. Breaking Down Barriers to Nonprofit Performance: What Foundations have the Power to Change, Kathleen Enright, executive director, Grantmakers for Effective Organizations
2. Effective Technical Assistance Provision to Grantees, Katherine Loflin, technical assistance and community foundations program officer, John S. and James L. Knight Foundation
3. Fair Funding When Funding Overseas: The Israeli Example, Carl Perkal, director of resource development, Sikkuy
4. Form 990 Issues, Harvey Berger, national director of not-for-profit tax services, Grant Thornton LLP
5. Foundation Expenses and Compensation, Robert G. Ottenhoff, president and CEO, GuideStar-Philanthropic Research, Inc.
6. Funding Challenges Facing Organizations Working with Arab-American/South Asian Communities, Taleb Salhab, national outreach director, Arab Community Center for Economic & Social Services (ACCESS) and Karen Rignall, director of network planning, National Network of Arab American Communities/ACCESS
7. A Model of an Effective Civic Engagement Strategy, Carolyn J. Lukensmeyer, president, AmericaSpeaks
8. Nonprofit Governance and Accountability: New Evidence from the Johns Hopkins Listening Post Project, Lester M. Salamon, professor, The Johns Hopkins University; director, Johns Hopkins Center for Civil Society Studies
9. Online Auction Fundraising, Clam Lorenz, director of operations, MissionFish
10. Participatory Evaluations, Outcomes, and Grant Reporting—New Resources and Opportunities, Margaret Grieve, senior manager, success measures, NeighborWorks America; Heather Peeler, senior associate, Innovation Network; and Dahna Goldstein, founder, Philantech
11. Philanthropy and Civic Engagement: How Philanthropy Could Support the Active Citizen Involvement in the Recovery Efforts, John Sirek, president, Philanthropy for Active Civic Engagement (PACE)
12. Principles and Practices for Effective Grantmaking, Karen Green, director of governing board programs, Council on Foundations
13. Recruiting and Retaining Diverse, Young Leaders into the Nonprofit Work Force, Paul Schmitz, president and CEO, Public Allies
14. Reshaping Community Impact Through Collaboration, Anne Dalton, chief operating officer, Association of Junior Leagues International, Inc.
15. Staffing Your Development Team for Fundraising Success: Best Practices and Common Challenges, Jeff Machi, vice president, Community Counselling Service (CCS)
16. Nonprofit Leadership in the Prosperity Partnership—Demonstrating the Essential Role of the Nonprofit Sector in a Thriving Economy for the Greater Seattle Area, Roberta Rohr, executive director, Executive Alliance
17. Transparency of Civil Society Organizations and the European Union, Miklos Marschall, regional director, Europe and Central Asia, Transparency International
18. Foundation Accountability and the Form 990-PF: New Efforts by Foundation Fiscal Officers, Ana Thompson, chief financial officer and treasurer, Charles and Helen Schwab Foundation
19. The Nonprofit Sector and the Federal Budget: Implications of a New Aspen Institute Study, Alan J. Abramson, director, Nonprofit Sector Research Fund, The Aspen Institute
20. From Vehicle Donations to Land: Changes in Tax Incentives for Charitable Giving, Ronald H. Field, vice president of public policy, Volunteers of America, and Steven Bloom, director of government relations, Independent Sector



Robert G.
Ottenhoff



Carolyn
Lukensmeyer



Lester M.
Salamon



Paul Schmitz



Miklos
Marschall



Alan J.
Abramson

Monday, October 24 (continued)



Robert Edgar



J. Bryan Hehir



Kathleen
Buechel



Ronald
Grzywinski



Brian
O'Connell

6:00 to 7:00 p.m.

Marketplace Reception (Capitol Ballroom)

Network with your sector peers while viewing exhibits and enjoying a wine tasting. 🍷

7:00 to 9:00 p.m.

25th Anniversary and John W. Gardner Leadership Award Gala (Grand Ballroom)

Independent Sector was founded 25 years ago by leaders who believed that by working together the charitable community could strengthen its power and influence on society. Put on your party clothes and join your colleagues for a festive dinner celebrating our coalition today, complete with music, memories, and a look to the future. As part of the celebration, founding President Brian O'Connell will share his insights on the past and future of our coalition and sector. The evening will also include the presentation of the Gardner Award, named for IS's founding chairperson, to ShoreBank Chairman and CEO Ronald Grzywinski, whose career has inspired a worldwide community development banking movement. (The dinner gala is included with a full conference registration. Guest tickets are available for purchase). 🍷

Master of Ceremonies:

- Robert W. Edgar, general secretary, National Council of Churches of Christ in the USA; IS board member

Arts Showcase, *Carnival*:

- Latin American Folk Institute dance and percussion ensemble

Invocation:

- J. Bryan Hehir, president, Catholic Charities, Archdiocese of Boston; IS board member

Award Presentation:

- Kathleen W. Buechel, president, Alcoa Foundation; IS board member; chair, John W. Gardner Leadership Award Committee

Award Recipient and Keynote:

- Ronald Grzywinski, chairman and CEO, ShoreBank Corporation

Introduction:

- Robert M. Frehse, Jr., executive director, William Randolph Hearst Foundations; chair, 25th Anniversary Committee

Anniversary Remarks:

- Brian O'Connell, founding president and president emeritus, Independent Sector; author; professor of citizenship and public service, Tufts University

Closing:

- Diana Aviv, president and CEO, Independent Sector
- James Canales, president and CEO, The James Irvine Foundation; vice chair, 25th Anniversary Committee
- Judy Vredenburg, president and CEO, Big Brothers Big Sisters of America; vice chair, 25th Anniversary Committee

The John W. Gardner Leadership Award is made possible by the William Randolph Hearst Foundations with additional support from The Cleveland Foundation.



The Independent Sector Charter is signed, March 5, 1980

Tuesday, October 25

7:00 a.m.

Breakfast begins (Grand Ballroom)

7:30 to 9:30 a.m.

Breakfast Plenary. Towards a Better Society: Rebuilding Communities in the Wake of Hurricane Katrina (Grand Ballroom)

One of the nation's most respected political analysts will outline the political context in which Congress is considering funding for the relief and reconstruction effort in the Gulf Coast and how this could affect some of the country's other priorities. An outstanding group of experts who are knowledgeable about work in areas affected by the Hurricane will then provide insights into the roles of government, business and the charitable sector in the reconstruction process and what this means for other efforts to rebuild communities now and in the future. Join this conversation on what the aftermath of Hurricane Katrina means for our social compact.

Moderator:

- Gary Yates, president and CEO, The California Wellness Foundation; vice chair, Independent Sector Board of Directors

Political Analysis:

- Ron Brownstein, Washington Correspondent, *Los Angeles Times*

Speakers:

- Melissa Flournoy, president and CEO, Louisiana Association of Nonprofit Organizations
 - Alberto Ibargüen, president and CEO, John S. and James L. Knight Foundation
 - Marc Morial, president and CEO, the National Urban League; former mayor, New Orleans
-

9:30 to 10:00 a.m.

Coffee Break (Capitol Ballroom Foyer)

Gather with colleagues and enjoy a last conversation. ☕

Refreshment break supported by Deltek.

10:00 to 11:30 a.m.—Forums

Youth, the Internet, and Civic Engagement (Salon G)

The internet and other related technologies have revolutionized life and work around the globe. Join this session to discuss the implications of this change on civic and community engagement in the 21st century. FORUM 🗣️

Moderator:

- Kevin Klose, president and CEO, National Public Radio, IS board member

Speakers:

- Scott Heiferman, founder and CEO, Meetup.com
- Ian V. Rowe, vice president of strategic partnerships and public affairs, MTV
- Kavita Singh, executive director, Community Technology Centers' Network



Gary Yates



Ron Brownstein



Melissa
Flournoy



Alberto
Ibargüen



Marc Morial

Tuesday, October 25, 10:00 to 11:30 a.m. (Continued)



Gara LaMarche



Eleanor M.
Josaitis



Edward H. Able



Herman "Art"
Taylor



Kathleen
McCarthy



Charles
Kamasaki

Understanding Political Power in the 21st Century (Salon IV)

Discuss how changing demographics, immigration patterns, economic trends, and world events have shifted power in America and altered the social compact. What do nonprofit organizations need to understand about 21st century America to help shape a new social compact? FORUM

Moderator:

- Lance E. Lindblom, president and CEO, The Nathan Cummings Foundation

Speakers:

- Maria Echaveste, co-founder, Nueva Vista Group, LLC
- Charles Kolb, president, Committee for Economic Development
- Gara LaMarche, vice president and director, U.S. Programs, Open Society Institute

10:00 to 11:30 a.m.—Concurrent Sessions

Models for Reshaping the Social Compact (Longworth)

Engage in a conversation about why the nonprofit sector should promote civic engagement and how this mandate fits into the service delivery and problem-solving mission of this sector. CONCURRENT

Moderator:

- Christopher Gates, president, National Civic League; IS board member

Speakers:

- Deepak Bhargava, executive director, Center for Community Change
- Terri Lee Freeman, president, The Community Foundation for the National Capital Region; chair, 2005 Independent Sector Annual Conference Host Committee
- Eleanor M. Josaitis, chief executive officer, Focus: HOPE

New Approaches to Self-Regulation: What's Working and Why (Treasury)

A number of new initiatives aim to improve self-regulation within the sector. Hear what's working and why, and how your organization can get involved. CONCURRENT

Moderator:

- Edward H. Able, president and CEO, American Association of Museums; IS board member

Speakers:

- Sarah Newhall, president and CEO, PACT
- Herman "Art" Taylor, president and CEO, Better Business Bureau Wise Giving Alliance
- Rand Wentworth, president, Land Trust Alliance

Opportunities and Challenges of Growth and Scale: Strategies for Funders and Nonprofit Organizations (Rayburn)

Growing quickly creates special challenges. Learn the strategies organizations have used to take effective programs to scale. CONCURRENT


Moderator:

- Kathleen McCarthy, director, Center on Philanthropy and Civil Society, City University of New York; IS board member

Speakers:

- Charles Kamasaki, senior vice president, National Council of La Raza
- Darell Hammond, chief executive officer, KaBOOM!; IS board member
- Donald Howard, partner, The Bridgespan Group

Charitable Work, the War on Terrorism, and Civil Liberties: Finding a Balance (State)

Our government's responsibility to protect its citizens from terrorist attacks may conflict with its responsibility to safeguard individual freedoms. Join this discussion about how the Patriot Act has both helped and hurt, and how charitable organizations can navigate the divide between conflicting liberties. **CONCURRENT** 

Moderator:

- Barry D. Gaberman, senior vice president, The Ford Foundation; IS board member


Speakers:

- Mohammad N. Akhter, president and CEO, InterAction
- Viet Dinh, professor of law and co-director, Asian Law and Policy Studies Program, Georgetown University
- Chip Poncy, director of strategic policy, terrorist financing, and financial crimes, U.S. Department of the Treasury
- Anthony O. Romero, executive director, American Civil Liberties Union

CEO Track. 10:00 to 11:30 a.m.

 **CEO Track events are open only to heads of IS member organizations.**

Profitable and Socially Responsible: A Conversation with ShoreBank's Chairman and 2005 Gardner Leadership Award Winner (Russell)

Engage in a conversation with this year's Gardner Leadership Award winner. Hear about his experiences, lessons learned, and future plans to continue the groundbreaking work he has championed in developing communities through the banking industry. 

Moderator:

- Arthur Sussmann, vice president, The John D. and Catherine T. MacArthur Foundation

Speaker:

- Ronald Grzywinski, chairman and CEO, ShoreBank Corporation

Engaging New Wealth and Strategically Investing for Impact (Cannon)

This conversation between the panelists and the CEO audience will explore the importance of cultivating a new generation of high net worth donors and how to apply an investment approach for supporting and building strong, lasting nonprofit institutions. Participants will hear about the experiences, lessons learned, shortcomings, and accomplishments of Venture Philanthropy Partners in this field.

Speakers:

- Mario Morino, chairman, Venture Philanthropy Partners
- M. Charito Kruvant, chief executive officer, Creative Associates International Inc.

Managing—and Preventing—Crises (Hart)

Engage in a dialogue with a CEO of a leading organization and a public relations expert on how to identify, monitor, and manage potentially damaging issues—before they become crises.

Speakers:

- Robert J. Gould, senior partner and managing director, Porter Novelli
- John Seffrin, CEO, American Cancer Society; IS board member

11:30 a.m. to Noon

Break 



Barry D.
Gaberman



Mohammad N.
Akhter



Viet Dinh



Anthony
Romero



Robert J. Gould



John Seffrin

Tuesday, October 25 (Continued)



Hilary
Pennington



James Canales



Marsha Evans





Steve
McCormick

12:00 to 2:00 p.m.

Closing Luncheon Plenary (Grand Ballroom)

Rebuilding Trust and Renewing Effectiveness: The Social Compact Between the Nonprofit Sector and the Public

Leaders of some of the nation's most prominent organizations share their views on what it takes to maintain the public trust.  

Moderator:

- Hilary Pennington, co-founder and vice chair, Jobs for the Future; secretary, Independent Sector Board of Directors

Speakers:

- James Canales, president and CEO, The James Irvine Foundation
- Marsha Evans, president and CEO, American Red Cross
- Steve McCormick, president and CEO, The Nature Conservancy

Supported by Chevron Corporation.

Leadership IS Award

The plenary begins by honoring excellence in nurturing future leadership with the presentation of the Leadership IS Award to the National Hispanic Leadership Institute and honorable mention to New Jersey SEEDS.

- Honoree: National Hispanic Leadership Institute, *represented by Marisa Rivera-Albert, president*
- Honorable Mention: New Jersey SEEDS, *represented by Yanett Salazar, assistant director of development*
- Presenters: Arturo Vargas, executive director, National Association of Latino Elected and Appointed Officials; chair, Leadership IS Award Committee; IS board member; and Stephen Burns, manager, corporate community engagement, Chevron Corporation

The Leadership IS Award is made possible by Chevron Corporation.

Virginia A. Hodgkinson Research Prize

We will also commemorate excellence in research with the Virginia A. Hodgkinson Research Prize.

- First Prize: Pippa Norris and Ronald Inglehart, authors, *Sacred and Secular: Religion and Politics Worldwide*
- Honorable Mention: Richard Chait, Bill Ryan, and Barbara Taylor, authors, *Governance as Leadership: Reframing the Work of Nonprofit Boards*
- Honorable Mention: Steven Dubb and Gar Alperovitz of The Democracy Collaborative, authors, *Building Wealth: The New Asset-Based Approach to Solving Social and Economic Problems*
- Presenter: Mark Rosenman, distinguished public service professor, Union Institute and University; member, Hodgkinson, Research Prize Selection Committee

The Virginia A. Hodgkinson Research Prize is made possible by the National Association of Service & Conservation Corps, the Nehemiah Corporation of America, and The NonProfit Times.

Public Policy Action Institute

Tuesday, October 25, to Wednesday, October 26

This year's Public Policy Action Institute takes full advantage of its proximity to policymakers in the nation's capital. A cornerstone of IS's Policy Action Network, the Institute brings together experienced lobbyists and newcomers to policy advocacy to gain insights on effective advocacy tools and strategies to influence key budget and legislative actions affecting the nonprofit sector. Following the conclusion of Independent Sector's 25th Anniversary Conference, the Institute's first day's sessions will feature some of the sector's most experienced policy advocates. On the second day, participants will meet and hear presentations from key players of Congress and the Administration. The agenda is shown below.

Please visit the registration counters to sign up. IS members: \$125. Non-members: \$200.

Day I – Tuesday, October 25

3:00 to 3:45 p.m.

Washington Update (Dirksen)

The Institute begins with a review by IS's team of policy experts of the latest developments on congressional and regulatory activities, the outlook for the coming year, and how charities and foundations can get engaged.

Speakers:

- Pat Read, senior vice president, public policy and government affairs, Independent Sector
- Steven Bloom, director, government relations, Independent Sector
- Nick Giordano, partner, Washington Council Ernst & Young

3:45 to 4:45 p.m.

Shaping the Federal Budget (Dirksen)

The looming federal deficit has raised the stakes for budget debates in Congress that will affect funding for a wide range of programs that are critical to nonprofits and the communities they serve. Get the facts about the budget choices that lie ahead and learn when and how to take action on budget issues to have the greatest impact.

Speakers:

- Ellen Nissenbaum, legislative director, Center on Budget and Policy Priorities
- Alan J. Abramson, director, Nonprofit Sector and Philanthropy Program, Aspen Institute

4:45 to 5:45 p.m. **(Dirksen)**

Increasing Our Leverage in the Political Process

Three top nonprofit lobbyists will share information about their practices, their advocacy networks and models, and how they leverage influence in the political process. Gain tips and strategies to increase the effectiveness of your lobbying efforts and the political power of our sector.

Speakers:

- Ron Soloway, managing director of government and external relations, UJA–Federation of New York
- Rick Swartz, president, Strategic Solutions Washington
- Brenda Girton-Mitchell, associate general secretary for public policy, National Council of the Churches of Christ in the USA

Independent Sector's Policy Action Network

The Policy Action Network increases the effectiveness of the sector's advocacy by encouraging cooperation among charitable organizations on key, broad-based, sector-impacting issues at federal, state, and local levels. It helps the sector share information, set strategy, and shape public policy. For more information, contact Gloria Kemp Engelke, IS's assistant director of community outreach, at: gloria@IndependentSector.org

Public Policy Action Institute (Continued)

5:45 to 6:30 p.m.

Making the Most of Your Washington Meetings (Dirksen)

From talking points to role-playing exercises, participants will learn more about how to communicate effectively with key leaders in Congress and the Administration.

Speakers:

- Pat Read, senior vice president, public policy and government affairs, Independent Sector
- Nick Giordano, partner, Washington Council Ernst & Young
- Tim Urban, partner, Washington Council Ernst & Young

7:00 to 9:00 p.m.

Dinner at Red Sage

Share lessons and laughter with your colleagues over a relaxing dinner at Red Sage restaurant, 605 14th Street, NW.



Day 2 – Wednesday, October 26

8:00 to 9:00 a.m.

Continental Breakfast and Preparations for the Day (Longworth)

IS policy experts will be on hand to review strategies and notes to prepare for the day's meetings.

9:00 a.m. to Noon

Engaging with Federal Regulators (Longworth)

The policies and regulations established by several key federal agencies have a tremendous bearing on the work of charitable organizations. Hear the latest developments on the White House's Office of Faith-Based and Community Initiatives, learn about the reforms the Internal Revenue Service has in store for nonprofits from leaders of the IRS's Tax-Exempt and Government Entities Division, and find out about critical initiatives ahead from leaders in the Treasury Department and Office of Management and Budget.

Speakers:

- James D. Foster, associate director, economic policy, Office of Management and Budget
- James Towey, assistant to the President of the United States; director, White House Office of Faith-Based and Community Initiatives
- Steven T. Miller, commissioner of the Tax-Exempt and Government Entities Division, Internal Revenue Service

Noon

Board Buses for Capitol Hill, Lunch

12:30 to 3:30 p.m.

Sessions with Staff of Senate Finance Committee, House Ways and Means Committee (Senate Hart Office Building, Room 902)

Capitol Hill lunch and meetings with key congressional staff and representatives of Senate and House Committees that oversee tax, budget, and regulations of nonprofit organizations. *(Participants can opt out of these sessions if they choose to arrange their own Hill meetings.)*

Remarks:

- Senator Rick Santorum, Pennsylvania

Speakers:

- Randy Brandt, policy director and counsel, Senate Republican Conference
 - John Buckley, chief tax counsel, minority staff, U.S. House Committee on Ways and Means
 - Melanie Looney, legislative counsel, Office of Senator Rick Santorum
 - Jon Selib, tax counsel, minority staff, U.S. Senate Committee on Finance
 - Dean Zerbe, tax counsel, majority staff, U.S. Senate Committee on Finance
-

Leadership IS Award

2005 Recipient: The National Hispana Leadership Institute

2005 Honorable Mention: New Jersey SEEDS

The Leadership IS Award was established in 1999 to honor outstanding organizations for their leadership in investing in the people of the independent sector as they work to build community. The award supports this important principle by acknowledging an organization that incorporates the development of future leaders in its policies and daily operations. *The 2005 Leadership IS Award is made possible by Chevron Corporation.*

The National Hispana Leadership Institute is the only national leadership program that focuses on building the leadership skills of Hispanic women. Formed in 1987 and based in Arlington, Va., NHLI was founded in response to the findings of the U.S. Department of Labor's Glass Ceiling Initiative that minorities and women had made significant gains entering the workforce, but were underrepresented in mid- to senior-level management positions in business and government, on corporate boards, and in politics. Through its leadership courses and programs, NHLI works to train, motivate, and build a network to influence decision making and inspire Latinas to reach more influential positions in society.

Honorable Mention New Jersey SEEDS is an academic enrichment and leadership development

program aimed at eliminating economic and social barriers for low-income, high-achieving youth living in urban areas. SEEDS prepares qualified students for placement at competitive schools and empowers students to be leaders who serve the community and achieve professional success.

Virginia A. Hodgkinson Research Prize

2005 Recipient: Pippa Norris of the John F. Kennedy School of Government at Harvard University and Ronald Inglehart of Institute for Social Research at the University of Michigan, *Sacred and Secular: Religion and Politics Worldwide*. *Sacred and Secular* examines the development of a secular orientation in different countries as it relates to economic and social development, modernization, security, demographics, and the predominant religious culture. It also looks into the rise of religiosity in particular countries and discusses why the gap between religion and secular around the globe has important consequences for world politics.

2005 Honorable Mention: Richard Chait of Harvard Graduate School of Education; Bill Ryan of the Hauser Center for Nonprofits at Harvard University; and Barbara Taylor of the Academic Search Consultation Service, *Governance as Leadership: Reframing the Work of Nonprofit Boards*. *Governance as Leadership* combines theory with practice and offers trustees and executives a new and practical framework to govern nonprofits and enable effective trusteeship.

2005 Honorable Mention: Steven Dubb and Gar Alperovitz, both of The Democracy Collaborative at the University of Maryland, *Building Wealth: The New Asset-Based Approach to Solving Social and Economic Problems*. *Building Wealth* connects empirical research with policy and economic concerns and suggests practical ways for nonprofits, government and business to work together to solve the many new and difficult challenges facing society today.

Independent Sector established The Virginia A. Hodgkinson Research Prize in 1995 to recognize outstanding published research that furthers our understanding of philanthropy, voluntary action, nonprofits, and civil society either in the United States or abroad. Recipients of the prize are researchers and practitioners who work in or with the voluntary sector and through their work have achieved local, regional, national, or international impact and recognition. *The Virginia A. Hodgkinson Research Prize is made possible by the National Association of Service and Conservation Corps, the Nehemiah Corporation of America, and The NonProfit Times.*

Exhibitors Directory

Marketplace Exhibitors

*The Exhibit Hall is in the
Capitol Ballroom on the lower level
of the JW Marriott.
(See map on page 70)*

- The Aspen Institute's Nonprofit Sector and Philanthropy Program (#10)
- B2P Commerce Corp (#25)
- BBB Wise Giving Alliance (#6)
- BoardSource (#1)
- Bridgestar (#23)
- Brody, Weiser, Burns (#2)
- The Center for Lobbying in the Public Interest (#14)
- Center on Nonprofits and Philanthropy at The Urban Institute (#20)
- Center for Social Innovation, Stanford Graduate School of Business (#17)
- Community Counselling Services (CCS) (#3)
- Consistent Computer Bargains (#16)
- Deltek Systems, Inc. (#15)
- EFT Corporation (#22)
- EthicsPoint, Inc. (#11)
- The Foundation Center (#8)
- Get Active Software (#5)
- GuideStar (#18)
- Harris Interactive (#21)
- Kintera (#19)
- Opportunity Knocks (#9)
- Protiviti (#13)
- ShoreBank (#4)
- Standards for Excellence Institute (#24)
- University Press of New England (#12)
- Washington Law and Professional Bookstore (#7)

The Aspen Institute's Nonprofit Sector and Philanthropy Program

www.aspeninstitute.org — **Booth #10**

NSPP seeks to improve the operation of the nonprofit sector and philanthropy through research, leadership education, and communication initiatives focused on critical nonprofit issues. The program's major projects include the Nonprofit Sector Research Fund, established in 1991 to increase understanding of the nonprofit sector and philanthropy and has awarded a total of \$10 million to support 400 research projects.

B2P Commerce Corp

www.b2p.com — **Booth: #25**

B2PCommerce's mission is to provide leading performance measurement consulting and technology to public purpose organizations. Its technology platform provides real-time information about grantee performance by aggregating performance data linked to strategic priorities and translating information into meaningful reports and analytics. B2P helps clients make better management and funding decisions.

BBB Wise Giving Alliance

www.give.org — **Booth: #6**

The BBB Wise Giving Alliance reports on national charities based on comprehensive *Standards for Charity Accountability*. To expand its reporting, it recently launched an online reporting system (see exhibit demonstration). Charities are not charged for evaluations. Charities that meet standards can apply to participate in the Alliance's National Charity Seal Program.

BoardSource

www.boardsource.org — **Booth: #1**

BoardSource is the premier resource for practical information, tools and best practices, training, and leadership development for board members of nonprofit organizations. Through its highly acclaimed programs and services, BoardSource enables organizations to fulfill their missions by helping build effective nonprofit boards and offering credible support in solving tough problems.

Bridgestar

www.bridgestar.org — **Booth: #23**

Bridgestar, a nonprofit initiative of The Bridgespan Group, offers services designed to attract, connect, engage and support sector leadership — including a job board; content, proprietary research and report; a monthly newsletter; on- and offline peer connections; and access to talent-matching services. Membership is free and open to senior leaders of nonprofit organizations and individuals interested in working in the nonprofit sector.

Brody, Weiser, Burns

www.brodyweiser.com — **Booth #2**

Brody, Weiser, Burns helps complex nonprofits achieve mission by addressing strategic, sustainability, and governance needs. Brody, Weiser, Burns specializes in helping nonprofits understand and address organizational conflict and crises.

The Center for Lobbying in the Public Interest

www.clpi.org — **Booth: #14**

The Center for Lobbying in the Public Interest promotes, supports, and protects nonprofit advocacy and lobbying in order to advance charitable missions and strengthen participation in democracy. CLPI accomplishes this through training, championing the importance of nonprofit participation in public policymaking, and coalition-based monitoring of nonprofit advocacy rights.

Center on Nonprofits and Philanthropy at The Urban Institute

www.cnp.urban.org — **Booth: #20**

The Center on Nonprofits and Philanthropy's research addresses the relationships among nonprofits, government, and the market from a variety of perspectives. A major component of the center is the National Center for Charitable Statistics, which serves as the national repository of statistical information on nonprofits for researchers.

Center for Social Innovation, Stanford Graduate School of Business

www.gsb.stanford.edu/lcsi — **Booth #17**

The Center for Social Innovation builds and strengthens the capacity of individuals and organizations to develop innovative solutions to social problems. Apply to the school's executive programs to reconnect with your mission, reinvent your approach, and rejuvenate your passion. Discover provocative and practical ideas for impact from the award winning *Stanford Social Innovation Review*.

Community Counselling Services (CCS)

www.ccsfundraising.com — **Booth #3**

CCS is one of the most comprehensive and widely recommended fundraising firms in the world. Since 1947, CCS has provided fundraising counsel and campaign management services to leading nonprofit institutions worldwide. Today, CCS is a leader in designing innovative campaigns to advance the missions of local, regional, national, and international organizations.

Consistent Computer Bargains

www.ccbnonprofits.com — **Booth: #16**

Consistent Computer Bargains is a long-time supporter of nonprofit organizations and a leading source for affordable technology solutions with one goal—to simplify and provide savings on technology services, software, and hardware purchases. Through strategic partnerships with leading vendors, CCB offers a wide selection of affordable technology products that help you carry out your mission more efficiently and affordably.

Deltek Systems, Inc.

www.deltek.com — **Booth: #15**

Deltek is the leading provider of business software, solutions, and consulting to more than 8,000 project-based businesses, including some prestigious nonprofit and research organizations. Deltek offers tailored solutions that help you manage restricted and unrestricted funds; calculate indirect cost allocations; meet stringent reporting requirements; track labor by program, fund or grant; and see the true cost of programs.

Exhibitors Directory (continued)

EFT Corporation

www.etransfer.com — **Booth: #22**

EFT Corporation is a full-service provider that offers you with every support service you need to make your EFT Sustained Giving Program successful. EFT provides program development, form production, online giving, processing, and reporting services along with other more specific support services to fit your needs.

EthicsPoint, Inc.

www.ethicspoint.com — **Booth: #11**

Many nonprofit organizations have turned to EthicsPoint to meet governance compliance mandates; mitigate financial, legal, and reputational risk; and build ethical workplace environments. EthicsPoint services include confidential and anonymous "hotline" reporting, comprehensive case management, and ethics training and certification – all services that support an effective ethics and compliance program.

The Foundation Center

www.fdncenter.org — **Booth: #8**

The mission of The Foundation Center is to strengthen the nonprofit sector by advancing knowledge about U.S. philanthropy. Visit the center's booth for a guided tour of The Foundation Directory Online database of foundations and grants; see the newest books and CD-ROMs; learn more about free services for grantmakers and grantseekers.

Get Active Software

www.getactive.com — **Booth: #5**

GetActive Software is a leading provider of relationship management products that help organizations recruit, engage, and retain constituents online. GetActive's web-based solutions include data management, email messaging, fundraising, advocacy, events, community, and website management. The database-driven platform integrates with offline systems and tracks online interactions, creating a 360-degree view of constituents.

GuideStar

www.guidestar.org — **Booth: #18**

GuideStar, the public charity that connects people to valuable nonprofit data, offers information about the programs and finances of more than 1.5 million IRS-recognized nonprofits. GuideStar powers many online giving systems and distributes free and subscription-based nonprofit data to grantmakers, nonprofits, donors, government officials, and professionals serving the sector.

Harris Interactive

www.harrisinteractive.com/nonprofit — **Booth: #21**

Harris Interactive, one of the largest research and consulting firms in the world, has worked for many of the most prominent nonprofit organizations and foundations in the country. Using innovative research techniques and a consultative approach, Harris has a track record of success among unique, mission-driven organizations — enhancing their brands, managing their public image, staying in touch with their supporters, and responding on key issues of public concern.

Kintera

www.kintera.org — **Booth: #19**

Software provider Kintera® Inc. (NASDAQ: KNTA) delivers The Giving Experience™ by providing giving convenience to donors and feedback about the financial and social impact of their gifts, as well as creating a sense of belonging and appreciation. Kintera serves more than 15,000 accounts in the nonprofit, government and corporate sectors.

Opportunity Knocks

www.opportunityknocks.org — **Booth: #9**

Opportunity Knocks is the leading nonprofit careers website that features more than 10,000 jobs annually at nonprofit organizations, foundations, and institutions of higher and private education. The site receives more than 200,000 unique hits each month. Services are free to job seekers. More than 100,000 people have registered accounts, and thousands more view the job listings posted there everyday.

Protiviti

www.protiviti.com — **Booth: #13**

Protiviti is the leading provider of independent internal audit and risk consulting services, offering a full spectrum of internal audit, business process and technology risk consulting, and corporate governance advisory services. Protiviti works closely with nonprofit organizations to address their internal audit needs and to provide assistance with governance, accountability, and the development of efficient and effective operations.

ShoreBank

www.shorebankcorp.com — **Booth: #4**

ShoreBank invests in people and their communities to create economic equity and a healthy environment. Created in 1973, ShoreBank demonstrates that a regulated bank can be instrumental in revitalizing underserved communities. In 2000, ShoreBank expanded its focus to include environmental issues, believing that communities cannot achieve true prosperity without attaining environmental well-being.

Standards for Excellence Institute

www.standardsforexcellenceinstitute.org — **Booth: #24**

The Standards for Excellence Institute is a national initiative to promote the highest standards of ethics and accountability in nonprofit governance, management, and operations. The Institute uses the Standards for Excellence program, a comprehensive system of nonprofit sector self-regulation as its vehicle for effective change.

University Press of New England

www.upne.com — **Booth: #12**

The University Press of New England is a unique award-winning university press supported through a consortium of schools: Brandeis University, Dartmouth College, University of New Hampshire, Northeastern University, Tufts University, and University of Vermont. UPNE has earned a reputation for excellence in scholarly, instructional, reference, literary, artistic, and general-interest books.

Washington Law and Professional Bookstore

www.washingtonlawbooks.com — **Booth: #7**

Washington Law & Professional Books is the premier legal bookseller in Washington. Its association with Reiter's Scientific & Professional Books allows customers access to a shared database that includes titles in the areas of science and technology, business, medicine, and other professional disciplines in addition to law books.

2005 Host Committee



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Freeman

Terri Lee Freeman

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Chair, Fundraising
Subcommittee
President
The Community
Foundation for the
National Capital Region

Edward H. Able, Jr.

President and CEO
American Association of
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Mary Agee

Chair, Volunteer
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The Interfaith Alliance
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Chair, Showcase Greater
Washington Subcommittee
Executive Director
The Nonprofit
Roundtable of Greater
Washington

Harvey Berger

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Not-For-Profit Tax Services
Grant Thornton LLP

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Chief Executive Officer
Standards for Excellence
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Moreno**

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Executive Vice President
United Nations Foundation

Susan Corrigan

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Gifts In Kind International

Kae Dakin

President
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Executive Director
International Society for
Third Sector Research

Stacey Davis Stewart

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Fannie Mae Foundation

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Executive Director
Alliance of Nonprofit
Mailers

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Churchill J. Gibson, V

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National Alliance To End
Homelessness

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President and CEO
Volunteers of America

**Octovio A. Hinojosa
Mier**

Executive Director
The Congressional
Hispanic Leadership
Institute, Inc.

Anne E. Hummer

Development Director
Corporate Secretary
H. John Heinz III Center for
Science, Economics and
the Environment

2005 Host Committee (Continued)

Betsy Johnson
Executive Director
Center for Nonprofit
Advancement

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*Chair, Promotions and Media
Subcommittee*
CEO
National Human Services
Assembly

Jonathan Katz
CEO
National Assembly of State
Arts Agencies

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Goodwill Industries
International, Inc.

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Collegiate Scholars

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Vice President for
Sustainable Programs
The Conservation Fund

Adin C. Miller
Assistant Vice President of
Grants
American Legacy
Foundation

Richard L. Moyers
Program Officer, Nonprofit
Sector Advancement Fund
Eugene and Agnes E.
Meyer Foundation

Karen Narasaki
President and Executive
Director
Asian American Justice
Center

Lynn B. Nicholas
Chief Executive Officer
American Diabetes
Association

William D. Novelli
Chief Executive Officer
AARP

Kimberly Otis
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Women and Philanthropy

Sally T. Prouty
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President
Eugene and Agnes E.
Meyer Foundation

Eduardo Romero
Director, Membership and
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The Nonprofit Roundtable of
Greater Washington

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CAF America

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Managing Director
AARP Foundation

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Executive Director
Association for Volunteer
Administration

Ken Turpen
Director, Philanthropic
Service for Institutions
General Conference of
Seventh-day Adventists

Carmen DelgadoVotan
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Public Policy Alliance for
Children and Families

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Chief Planning Officer
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Tim Walter
Chief Executive Officer
Association of Small
Foundations

2005 Program Committee



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Karen K. Narasaki
Chair
President and Executive
Director
Asian American Justice
Center

Alan J. Abramson
Director
Nonprofit Sector and
Philanthropy Program
The Aspen Institute

Peter V. Berns
Chief Executive Officer
Standards for Excellence
Institute

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Moreno**
President and CEO
The ASPIRA Association

Larry Bosh
National Chief Secretary
The Salvation Army
National Headquarters

Jeremy Burton
Vice President of Programs
Jewish Funders Network

Charles Butts
President
Parent-Child Home
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Kae Dakin
President
Washington Grantmakers

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Executive Director
Center for Nonprofit
Advancement

Frances Kunreuther
Director, Building Movement
into the Nonprofit Sector
DEMOS: A Network for
Ideas and Action

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Asian Pacific American
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The Nathan Cummings
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Program Officer, Nonprofit
Sector Advancement Fund
Eugene and Agnes E. Meyer
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The Nord Family Foundation

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Girls Incorporated

Eduardo Romero
Director, Membership and
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The Nonprofit Roundtable
of Greater Washington

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Executive Vice Chairman
CLAL –The National
Jewish Center for Learning
and Leadership

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President and CEO
Lutheran Services of
America

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Programs
Joint Center for Political
and Economic Studies

George A. Trone
Grants Database Manager
and Program Officer
Charles Stewart Mott
Foundation

Harvey Wise
Executive Director
Joint Action in Community
Service

25th Anniversary Committee

Honorary Members

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Marian Wright Edelman

Vartan Gregorian

Rob Reiner

David Rockefeller

Harris Wofford

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Chair
Chair, Fundraising
Subcommittee
Executive Director
William Randolph Hearst
Foundations

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Chair, Outreach Subcommittee
President and CEO
The James Irvine Foundation

Judy Vredenburg

Vice Chair
Chair, Commemoration
Subcommittee
President & Chief
Executive Officer
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The George Gund
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President and Chief
Executive Officer
American Association of
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David Albritton

Vice President, Field and
Media Communications
United Way of America

Lori Bezahler

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The Edward H. Hazen
Foundation

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The Foundation Center

David S. Ford

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Richard and Susan Smith
Family Foundation

J. Eugene Grigsby, III

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National Health Foundation

Charles Kamasaki

Senior Vice President
National Council of La Raza
(NCLR)

Peggy Sanchez Mills

Chief Executive Officer
YWCA of the USA

John R. Seffrin

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American Cancer Society

Benjamin R. Shute, Jr.

Secretary and Program
Officer
Rockefeller Brothers
Fund

Mitchell Stoller

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Foundation

Herman Art Taylor

President and CEO
BBB Wise Giving Alliance

Marta Tellado

Vice President for
Communications
The Ford Foundation



Robert Frehse



James Canales



Judy
Vredenburg

2005 Board of Directors

Executive Committee



William Trueheart



Gary Yates



Paula Van Ness



Hilary Pennington



John Seffrin

William E. Trueheart
Chair
President and CEO
The Pittsburgh Foundation

Gary L. Yates
Vice Chair
President and CEO
The California Wellness Foundation

Paula Van Ness
Treasurer
Chief Executive Officer
Starlight Starbright Children's Foundation

Hilary Pennington
Secretary
Vice Chair and
Co-founder
Jobs for the Future

Diana Aviv
President and CEO
(ex officio)

Edward H. Able, Jr.
President and CEO
American Association of
Museums

Angela Glover Blackwell
Chief Executive Officer
PolicyLink

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Alcoa Foundation

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Foundation

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National Council of Churches
of Christ in the USA

Lewis M. Feldstein
President
New Hampshire Charitable
Foundation

David Ford
Chief Executive Officer
Richard and Susan Smith
Family Foundation

Barry D. Gaberman
Senior Vice President
The Ford Foundation

Brian A. Gallagher
President and CEO
United Way of America

Christopher T. Gates
President
National Civic League

Darell Hammond
CEO and Co-founder
KaBOOM! Inc.

J. Bryan Hehir
President
Catholic Charities Archdiocese
of Boston

J.D. Hokoyama
President and CEO
Leadership Education for Asian
Pacifics

Kevin Klose
President and CEO
National Public Radio

Kathleen D. McCarthy
Director, Center on
Philanthropy and Civil Society
City University of New York

Janet Murguia
President and CEO
National Council of
La Raza

Karen Narasaki
President and Executive
Director
Asian American Justice Center

Mary Beth Salerno
Former President
American Express Foundation

John R. Seffrin
Chief Executive Officer
American Cancer Society

Edward Skloot
Executive Director
Surdna Foundation

Donald M. Stewart
Visiting Professor
University of Chicago, Harris
School of Public Policy

Arturo Vargas
Executive Director
National Association of Latino
Elected and Appointed
Officials Education Fund

M. Cass Wheeler
Chief Executive Officer
American Heart Association

William S. White
President and CEO
Charles Stewart Mott
Foundation

Board Nominees

At the Annual Business Meeting on Monday, October 24, the IS membership will elect officers and directors. The Board Development Committee nominations for new directors are:

William Novelli
Chief Executive Officer
AARP

Luz Vega-Marquis
President and CEO
Marguerite Casey Foundation

Ruth Wooden
President
Public Agenda

In addition, the Board of Directors has appointed a new director to fill a vacancy for a one-year term:

Stanley Litow
President
IBM Foundation
Vice President, Global
Community Relations
IBM

Staff

Office of the President

Diana Aviv
President and CEO

Gina Catedrilla
Assistant to the President

Tracy L. Fleming
Executive Assistant

Public Policy and Government Affairs

Patricia Read
Senior Vice President

Steven Bloom
Director, Government Relations

Ellen Witman
Senior Legislative and Policy Advisor

Mary Coogan
Assistant Director, Government Relations

Gloria Kemp Engelke
Assistant Director, Community Outreach

Sarah Tomeo
Legislative and Policy Assistant

Terri Miller
Executive Assistant

Nonprofit Sector Programs and Practice

Kabi Pokhrel
Policy Associate, Civic Engagement

Emerging Issues and Strategic Initiatives

Claire S. Wellington
Vice President

Nadine Jalandoni
Director, Research Services

Jeanne Elinport
Consultant, Special Projects

Tiffany Newman
Executive Assistant

Communications and Marketing

Patricia Nash Christel
Vice President

Bill Wright
Director, Communications and Marketing

Elizabeth Jenkins
Media and Communications Associate

Jaclyn Simon
Communications and Special Projects Assistant

Resource Development

Sherry L. Rockey
Vice President

Development
Kenneth Dallia
Development Associate

Anya Helfrich
Development Associate

Meghan Wilson
Development Specialist

Membership
D. Michael Connor
Director, Membership

Anne Tishkoff
Assistant Director, Membership

Conference Planning
Angelia Bland
Director, Conference and Meeting Planning

Keith Greenidge
Assistant Director, Meeting Planning

Finance and Administration

Malvina Rollins Kay
Vice President/CFO

James Williams
Controller

Karen Banks
Accounting and Executive Assistant

Sasha Speed
Administrative Assistant

Chiquita Powell
Customer and Member Services Assistant

Eric Williams
Office Services Assistant

Information Technology
Dan Hall
IT Manager

Shawn Slater
IT Specialist

Independent Sector Members

† **New Members**

* **Charter Members**

AARP
 The Academy for Leadership and Governance, (JCLA)
 ACCESS†
 Actknowledge Inc.
 The Advertising Council
 Aetna Foundation, Inc.*
 Aga Khan Foundation U.S.A.
 Agency Certification Initiative†
 Alcoa Foundation*
 Consuelo Zobel Alger Foundation
 Alliance for Children and Families*
 Alliance for Excellent Education
 Alliance of Nonprofit Mailers
 Altria Group, Inc.*
 American Arts Alliance*
 American Association of Community Colleges
 American Association of Museums*
 American Cancer Society*
 American Civil Liberties Union Foundation†
 American Council on Education
 American Diabetes Association
 American Express Company
 American Foundation for AIDS Research (AMFAR)
 American Foundation for the Blind
 American Health Quality Association†
 American Heart Association*
 American Hospital Association†
 American Humanics
 American Institute of Philanthropy
 American Jewish Committee Long Island Chapter†
 American Legacy Foundation
 American Lung Association†
 American Museum of Natural History
 American Red Cross*
 American Symphony Orchestra League
 Americans for Indian Opportunity
 Americans for the Arts*
 AmericaSpeaks†
 Amigos de las Americas
 Anti-Defamation League (ADL)

Appalachian College Association†
 Lance Armstrong Foundation
 Asian Pacific American Institute for Congressional Studies (APAICS)
 The Aspen Institute
 The ASPIRA Association*
 Associated Grant Makers (AGM)†
 Association for Healthcare Philanthropy*
 Association for Research on Nonprofit Organizations & Voluntary Action (ARNOVA)
 Association for Volunteer Administration
 Association of Advanced Rabbinical & Talmudic Schools (AARTS)
 Association of Art Museum Directors
 Association of Baltimore Area Grantmakers
 Association of Governing Boards of Universities and Colleges*
 Association of Jewish Family and Children's Agencies
 Association of Junior Leagues International*
 Association of Lutheran Development Executives
 Association of Public Television Stations (APTS)
 Association of Small Foundations
 AT&T Foundation*
 The Atlantic Philanthropies
 Mary Reynolds Babcock Foundation*
 Helen Bader Institute for Nonprofit Management, University of Wisconsin-Milwaukee
 Bank of America Foundation*
 Bayer Center for Nonprofit Management, Robert Morris University†
 BBB Wise Giving Alliance*
 S.D. Bechtel, Jr. Foundation
 BellSouth Corporation
 Benton Foundation

Big Brothers Big Sisters of America
 Blackbaud, Inc.
 BoardSource
 The Boston Foundation†
 Otto Bremer Foundation
 The Bridgespan Group
 Bristol-Myers Squibb Foundation*
 The Bruderhof Foundation, Inc†
 Burr, Pilger & Mayer
 C.E. and S. Foundation†
 CAFAmerica
 The Louis Calder Foundation
 California Association of Nonprofits
 The California Endowment
 California HealthCare Foundation
 The California Wellness Foundation
 Camp Fire USA*
 Campaign for Tobacco-Free Kids
 CANBE: Community Association of Nonprofit Business Executives†
 Cancer Care, Inc.
 Carnegie Corporation of New York*
 Cascade Community Services, Inc.†
 Case Foundation†
 The Annie E. Casey Foundation
 Catholic Charities USA*
 Catholic Network of Volunteer Service
 CBM Credit Education Foundation, Inc.
 CDC Foundation
 The Center for Effective Philanthropy
 Center for Lobbying in the Public Interest
 Center for Non-Profit Corporations
 Center for Nonprofit Excellence
 Center for Nonprofit Excellence Center For Nonprofit Excellence†
 The Center on Philanthropy and Public Policy, University of Southern California

Members, as of October 2005

Center on Philanthropy and Civil Society, City University of New York	Consumers Union of the U.S.	Foundation for Chiropractic Education & Research	
The Center on Philanthropy At Indiana University	Jack Kent Cooke Foundation†	The Foundation for Community Empowerment	† New Members
Center on Wealth and Philanthropy, Boston College	Copilevitz & Canter LLC	Foundation for Independent Higher Education	* Charter Members
Centre for Management & Technology	Cord Blood Donor Foundation	Foundation for the Mid South	
Chevron Corporation*	Peter C. Cornell Trust	Foundation of the National Student Nurses' Association, Inc.	
The Chicago Community Trust	Council for Advancement and Support of Education (CASE)*	FoundationWorks	
Chicago Tribune Foundation	Council for American Private Education*	Franklin McKinley Education Foundation	
Cisco Systems, Inc.	Council of Michigan Foundations	Freeborn Foundation	
City Connect Detroit	Council on Foundations*	The Fresh Air Fund*	
City Year, Inc.	The Nathan Cummings Foundation	Friedlander Family Fund†	
CLAL - The National Jewish Center for Learning and Leadership	Cystic Fibrosis Foundation	Lloyd A. Fry Foundation	
Edna McConnell Clark Foundation	DaimlerChrysler Corporation Fund	Fulbright Association†	
The Cleveland Foundation*	Day, Berry & Howard Foundation, Inc.	Fund for Theological Education	
Close Up Foundation	Delaware Valley Grantmakers	Bill & Melinda Gates Foundation	
The Coca-Cola Company*	DEMOS:A Network for Ideas and Action	Gay and Lesbian Victory Fund and Leadership Institute	
College Foundation of UVA†	DMA Nonprofit Federation	GE Foundation*	
College Summit†	Gaylord and Dorothy Donnelley Foundation*	General Conference of Seventh-day Adventists*	
Colorado Association of Nonprofit Organizations	Donors Forum of Chicago	General Mills Foundation	
Columbia Foundation	The Herbert H. and Grace A. Dow Foundation	Georgia Center for Nonprofits	
The Columbus Foundation	Doris Duke Charitable Foundation	The Wallace Alexander Gerbode Foundation	
Committee To Encourage Corporate Philanthropy†	DuPont*	Gifts In Kind International	
Commonwealth Fund†	Duquesne University, Nonprofit Leadership Institute	Gill Foundation	
The Communications Network, Inc.	Easter Seals	Girl Scouts of the USA*	
Community Counselling Service Co. Inc.	Echoing Green Foundation	Girls Incorporated*	
The Community Foundation for Greater Atlanta	Ecumenical Center for Stewardship Studies	Giving Global	
Community Foundation for Southeastern Michigan	Educap Inc	The Gleitsman Foundation	
The Community Foundation for the National Capital Region	Educational Testing Service	The Global Fund for Children	
Community Foundations of America, Inc.	El Pomar Foundation	Global Fund for Women	
Community Human Services Inc.†	Elderworks†	Global Giving†	
Community Partners†	Environmental Defense	Global Impact	
The Congressional Hispanic Leadership Institute, Inc. (CHLI)	Eureka Communities	The Goldman Sachs Foundation	
Connecticut Council for Philanthropy	Evangelical Council for Financial Accountability*	Goodwill Industries International, Inc.	
Connelly Foundation	Executive Alliance	The Grace Children's Foundation	
The Conservation Fund	The Eye-Bank for Sight Restoration, Inc.†	Granite State Association of Nonprofits†	
Consistent Computer Bargains	Maurice Falk Fund	Grant Thornton LLP	
Consumer Consortium on Assisted Living	Family Promise	Grantmakers for Effective Organizations	
	Farmworker Justice Fund, Inc†	Grantmakers Forum of New York	
	Fedcap Rehabilitation Services, Inc.	Grantmakers In Health	
	The Fetzer Institute, Inc†	Grants Management Associates	
	Fidelity Foundation†	William Caspar Graustein Memorial Fund	
	Florida Earth Foundation		
	Florida Philanthropic Network†		
	The Ford Foundation*		
	Ford Motor Company Fund*		
	Forum of Regional Associations of Grantmakers		
	The Foundation Center*		

**2005
Members
(Continued)**

† **New
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Great Lakes Colleges Association†
Greater Bridgeport Area Foundation
Grenzbach Glier & Associates, Inc.
The Gries Family Foundation
GuideStar-Philanthropic Research, Inc.
The George Gund Foundation*
Walter and Elise Haas Fund*
Evelyn and Walter Haas, Jr. Fund
Half the Sky Foundation†
Hallmark Corporate Foundation
HandKind Company
Hands On Network, Inc.
Mary W. Harriman Foundation
The Harwood Institute
The Edward W. Hazen Foundation*
Healthy Family Initiatives†
William Randolph Hearst Foundations
H. John Heinz III Center for Science, Economics and the Environment
Helping Teens Succeed
F. B. Heron Foundation
The William and Flora Hewlett Foundation*
High Point University, Masters Program in Nonprofit Management
High/Scope Educational Research Foundation
Hispanics in Philanthropy
Hitachi Foundation
Hole In The Wall Gang Fund
Holy Ghost Prayer Ministries†
The Home Depot Foundation†
The Home Depot, Inc.†
The Hospital for Special Surgery, New York City
Houston Endowment Inc.
Hudson-Webber Foundation
Humanity First, USA
IBM International Foundation*
Idealist.Org
Indiana Grantmakers Alliance†
Innovation Network
Institute for Global Ethics
InterAction-American Council for Voluntary International Action
The Interfaith Alliance Foundation
International Aid†

The International Alliance for Women
International Association of Jewish Vocational Services (IAJVS)
International Primate Protection League
International Society for Third Sector Research
Iowa Nonprofit Resource Center, University of Iowa
The James Irvine Foundation*
Islamic Society of North America
JAWorldwide
Japanese American National Museum
JCPenney Company Fund*
Jewish Agency for Israel†
Jewish Funders Network
JM Foundation
Jobs for the Future
Johnson & Johnson*
The Robert Wood Johnson Foundation
The Johnson Foundation, Inc.
Joint Action in Community Service, Inc. (JACS)*
Joint Agencies' Trust
Joint Center for Political and Economic Studies
The Joyce Foundation
KaBOOM! Inc.
Kansas Health Foundation
Ewing Marion Kauffman Foundation
W. K. Kellogg Foundation
Kellogg School of Management, Northwestern University
The Kerr Foundation, Inc.
Charles F. Kettering Foundation*
John S. and James L. Knight Foundation
The Susan G. Komen Breast Cancer Foundation
The Kosciuszko Foundation, Inc.
KPMG Foundation†
The Kresge Foundation
Land Trust Alliance, Inc.†
Leader To Leader Institute†
Leadership Conference on Civil Rights, Leadership Conference Education Fund†
Leadership Education for Asian Pacifics (LEAP)

League of Women Voters of the United States
The Leukemia and Lymphoma Society, Inc.†
Lilly Endowment, Inc.*
The Looking Glass Institute†
Lucent Technologies Foundation
Lumina Foundation for Education
Lutheran Services in America*
M. Booth and Associates†
The John D. and Catherine T. MacArthur Foundation
Maddie's Spirit
Maddox Foundation†
Make-A-Wish Foundation of America
Mandel Center for Nonprofit Organizations Case Western Reserve University
The Mary Elizabeth and Gordon B. Mannweiler Foundation†
March of Dimes Birth Defects Foundation*
Marguerite Casey Foundation
John and Mary R. Markle Foundation
Maryland Association of Nonprofit Organizations
McCormick Tribune Foundation*
McGregor Fund
McKesson Foundation*
The McKnight Foundation
The Meadows Foundation
MEM Associates, Inc.
The John Merck Fund
Merrill Lynch & Co. Foundation, Inc.
MetLife Foundation
Metropolitan Association for Philanthropy
The Metropolitan Museum of Art
Mexican American Legal Defense and Educational Fund (MALDEF)
Eugene and Agnes E. Meyer Foundation
Michael Reese Health Trust
Michigan Nonprofit Association
Midwest Center for Nonprofit Leadership, L.P. Cookingham Inst of Public Affairs
Minnesota Council of Nonprofits
Alan Minskoff & Royanne Minskoff Foundation
Mississippi Center for Nonprofits

Mitsubishi Electric America Foundation†	National Council on Child Abuse & Family Violence	Northrop Grumman Corporation	† New Members
Morino Institute	National FFA	NorthwestArea Foundation*	
Charles Stewart Mott Foundation*	National Health Council*	NYC Center for Charter School Excellence†	* Charter Members
National 4-H Council	National Health Foundation	Ohio Grantmakers Forum	
National Alliance for Choice in Giving	The National Health Museum	Ohio Jewish Communities	
National Alliance to End Homelessness	National Human Services Assembly*	Olive Crest - Homes & Services for Abused Children	
The National Architectural Trust	National Humanities Alliance	The Omidyar Network	
National Asian Pacific American Legal Consortium	National Immigration Forum	Open Society Institute - New York	
National Assembly of State Arts Agencies (NASAA)*	National Institute on Money in State Politics	Operation Respect, Inc.	
National Association for Visually Handicapped	National Multiple Sclerosis Society	Oral Health America	
National Association of Independent Schools	National Network for Youth	Outreach International	
National Association of Latino Elected & Appointed Officials Educational Fund	National Ovarian Cancer Coalition†	David and Lucile Packard Foundation	
National Association of Schools of Art and Design*	National Press Foundation	Parent-Child Home Program	
National Association of Schools of Music*	National Public Radio	Park Foundation	
National Association of Schools of Dance	The National Society of Collegiate Scholars	Partnership for Prevention	
National Association of Schools of Theatre	National Urban Fellows, Inc.*	PBS Foundation	
National Association of Service & Conservation Corps (NASCC)	National Wildlife Federation*	Peninsula Community Foundation	
National Business Officers Association	National Youth Leadership Council	Pennsylvania Association of Nonprofit Organizations	
National CASA	Native American Rights Fund	The Pew Charitable Trusts	
National Catholic Development Conference, Inc.*	Natural Resources Defense Council	Philadelphia Health Management Services Corporation	
The National Center for Family Philanthropy	The Nature Conservancy*	The Pittsburgh Foundation	
The National Center on Nonprofit Enterprise	NCSL Foundation for State Legislatures	Points of Light Foundation	
National Civic League, Inc.	NEC Foundation of America	Policy Development†	
The National Conference for Community and Justice	Nehemiah Community Foundation	Project Arriba	
National Council for International Visitors	NeighborWorks America	The Prudential Foundation*	
National Council of Churches USA*	Nellie Mae Education Foundation	Public Agenda	
National Council of La Raza (NCLR)*	New Hampshire Charitable Foundation	Public Allies, Inc.	
National Council of Nonprofit Associations	The New York Community Trust*	Public Conversations Project	
National Council of Private Agencies for the Blind and Visually Impaired†	New York Regional Association of Grantmakers	Public Radio International	
	The Samuel Roberts Noble Foundation	Raising More Money	
	Nonprofit Academic Centers Council	Raytheon Company	
	Nonprofit Coordinating Committee of New York	Research! America	
	Nonprofit Finance Fund	Retirement Research Foundation	
	The Nonprofit Roundtable of Greater Washington†	Charles H. Revson Foundation*	
	The Nord Family Foundation*	RGK Foundation†	
	North Carolina Center for Nonprofits	The Rhode Island Foundation	
	Northern California Grantmakers	Sid W. Richardson Foundation	
		Fannie E. Rippel Foundation	
		Rochester Area Community Foundation	
		Rockefeller Brothers Fund*	
		Rockefeller Foundation*	
		Rockefeller Philanthropy Advisors†	
		Rose Community Foundation†	
		Rosenberg Foundation*	
		The Gary Rosenthal Collection†	
		RR Donnelley	
		Russell Sage Foundation*	
		Salem College†	
		The Salk Institute for Biological Studies†	

**2005
Members
(Continued)**

† **New
Members**

* **Charter
Members**

The Salvation Army National Headquarters*
 The San Francisco Foundation*
 Sara Lee Foundation
 Dr. Scholl Foundation*
 Charles and Helen Schwab Foundation
 The Score Foundation†
 ShoreBank
 The Sierra Club Foundation
 Sikkuy: The Association for the Advancement of Civic Equality
 Harry Singer Foundation
 Skillman Foundation
 Skoll Foundation
 Alfred P. Sloan Foundation*
 Richard and Susan Smith Family Foundation
 The John Ben Snow Foundation
 Social Enterprise Alliance†
 Society for Nonprofit Organizations
 Sojourners†
 South Carolina Association of Nonprofit Organizations
 Southern California Grantmakers
 The Spencer Foundation*
 St. Vincent's Seminary†
 Starlight Starbright Children's Foundation

State Street Corporation
 Statedemocracy Foundation
 Levi Strauss Foundation*
 Student Conservation Association*
 Surdna Foundation, Inc.
 Szekely Family Foundation
 Taconic Foundation Inc.*
 Target Foundation*
 The Teachers Network, Inc.
 Third Sector New England
 Tides
 Time Warner Inc.
 Translational Research Fund
 Trust for Public Land†
 UJA Federation of Jewish Philanthropies of New York, Inc.
 Union Institute & University
 United Cerebral Palsy†
 United Jewish Communities*
 United Leukodystrophy Foundation
 United Nations Foundation
 United Negro College Fund*
 United States Conference of Catholic Bishops*
 United Way of America*
 US Committee for United Nations Population Fund†
 Utah Nonprofits Association
 Verizon Foundation†

Virginia Tech's Nonprofit Excellence Initiative
 Volunteer Consulting Group, Inc.
 VolunteerMatch
 Volunteers of America*
 The Wallace Foundation
 Izaak Walton League of America*
 Washington Grantmakers
 Washington Mutual Bank†
 WATCH, Inc.†
 The Harry and Jeanette Weinberg Foundation†
 The Robert A. Welch Foundation†
 Wildflowers Institute
 Women and Philanthropy*
 Women's City Club of New York
 Robert W. Woodruff Foundation*
 Woods Charitable Fund, Inc.
 Woods Fund of Chicago
 Xerox Corporation*
 YMCA of the USA*
 Young Audiences, Inc.
 Youth Service America
 YWCA of the USA*

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* Deceased

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